



***DYNAMIC AND FRACTAL APPROACHES TO MEASURE
BUSINESS PROCESS PERFORMANCE***

KEIVAN MOGHTADERIZADEH

GSM 2019 7



**DYNAMIC AND FRACTAL APPROACHES TO MEASURE
BUSINESS PROCESS PERFORMANCE**

By

KEIVAN MOGHTADERIZADEH

**Thesis Submitted to the Graduate School of Management, Universiti Putra
Malaysia, In Fulfillment of the Requirements for the Degree of
Doctor of Philosophy**

August 2018

COPYRIGHT

All material contained within the thesis, including without limitation text, logos, icons, photographs, and all other artwork, is copyright material of Universiti Putra Malaysia unless otherwise stated. Use may be made of any material contained within the thesis for non-commercial purposes from the copyright holder. Commercial use of material may only be made with the express, prior, written permission of Universiti Putra Malaysia.

Copyright © Universiti Putra Malaysia



Abstract of thesis presented to the Senate of Universiti Putra Malaysia in fulfillment of the requirement for the degree of Doctor of Philosophy

**DYNAMIC AND FRACTAL APPROACHES TO MEASURE BUSINESS
PROCESS PERFORMANCE**

By

KEIVAN MOGHTADERIZADEH

August 2018

Chairman : Amalina Binti Abdullah, PhD
Faculty : Graduate School of Management, UPM

Process modelling is one of the foundational characteristics of business process management and became key activities in understanding business processes and in formulating competitive business process management practices. Many process modeling are available, however, some of them are too costly to construct due to lack of enough knowledge or the application does not really need such models complexity.

In view of the existing gap in the business process performance measurement literature, this research attempts to fill in the gap and propose some new approaches to the design and construction of business process performance measurement framework. This research consists of closely related chapters covering the issues and design of new business process performance measurement frameworks. The first involves a static model developed by defining the decision variables (revenue, cost) and the objective function (net profit). Static system representation is capable to provide the majority of information needed for dynamic system model construction, it does not possess the mechanisms needed to enact the process behavior constraints defined in its representation. The second model is constructed by design from the static approach into its corresponding dynamic framework by entering time-related data. Dynamic process modelling by construction is designed for communicating end-to-end business processes. It enables the changed process outcome to be evaluated in advanced to its implementation into the physical environment.

As business processes contain organized patterns of business activities, therefore, processes relations can generate fractal pattern. Thus, for the third approach, fractal can be used to measure business process performance in particular to address the extent of business complexity and dynamic environment of business companies. It can help organizations to describe the complexity and irregularity of business processes

such as financial processes. Final part of the research aims to define and formulate an evolving and dynamic fractal model for measuring business process performance. Irregular sets provide a much better representation of many natural phenomena than the figures of classical geometry do. The box-counting method is used to estimate fractal dimension of the business process. This fractal dimension value is the same as the Sierpinski Gasket, which indicates that the net profit business process displays a fractal pattern. Therefore, a fractal index can be constituted to measure the net profit process and discriminate its similarity and dissimilarity. Consequently, interpretative indices are developed; for both dynamic modeling and for fractal modeling, Use and application of both indices respectively for the dynamic and fractal models are illustrated using real data gathered from five companies in Bursa Malaysia. In general, the results indicate that the fractal index reveals fractal behavior of the datasets of the five companies and reveals the real changes in revenue and cost of each company. The range of fractal index is greater than dynamic index range showing more capability in measuring the disorder and stochastic changes which provides more opportunity to measure any irregular behavior of profit and assists predict in the long term. Fractal model recommended to implement a forecasting model to improve the financial management and decision-making abilities of any business, particularly if the forecasts are updated on a future developing component is added during each time.

Abstrak tesis yang dikemukakan kepada Senat Universiti Putra Malaysia sebagai memenuhi keperluan untuk ijazah Doktor Falsafah

**PENDEKATAN DINAMIK DAN FRAKTAL UNTUK MENGUKUR
PRESTASI PROSES PERNIAGAAN**

Oleh

KEIVAN MOGHTADERIZADEH

Ogos 2018

Pengerusi : Amalina Binti Abdullah, PhD
Fakulti : Sekolah Pengajian Siswazah Pengurusan, UPM

Proses pemodelan merupakan salah satu ciri asas pengurusan proses perniagaan dan menjadi aktiviti utama dalam memahami proses perniagaan dan membentuk amalan pengurusan proses perniagaan yang berdaya saing. Banyak proses pemodelan yang telah ada, bagaimanapun, sebahagian daripada mereka terlalu mahal untuk dibina kerana kurangnya pengetahuan yang cukup atau aplikasi itu tidak memerlukan satu model yang rumit.

Berdasarkan jurang yang sedia ada dalam literatur ukuran prestasi proses perniagaan, kajian ini cuba untuk mengisi jurang dan mencadangkan beberapa pendekatan baru untuk reka bentuk dan pembinaan rangka kerja pengukuran prestasi proses perniagaan. Penyelidikan ini mengandungi bab yang berkait rapat merangkumi isu-isu dan reka bentuk rangka kerja pengukuran prestasi perniagaan baru. Yang pertama melibatkan model statik yang dibangunkan dengan menentukan pemboleh ubah keputusan (pendapatan, kos) dan fungsi objektif (keuntungan bersih). Sistem model statik mampu memberikan sebagian besar informasi yang diperlukan untuk pembinaan model sistem dinamik, kerana ia tidak memiliki mekanisme yang diperlukan kerana kekangan perilaku proses yang ditentukan dalam perwakilannya. Model kedua dibina oleh reka bentuk dari pendekatan statik ke dalam rangka kerja dinamik yang sesuai dengan memasukkan data yang berkaitan dengan masa. Proses pemodelan dinamik dengan pembinaan direka untuk menyampaikan proses perniagaan hingga ke akhirnya selesai. Ia membolehkan hasil proses yang berubah untuk dinilai secara lanjutan untuk pelaksanaannya ke dalam persekitaran fizikal.

Oleh kerana proses perniagaan mengandungi corak aktiviti perniagaan yang teratur, maka, proses hubungan dapat menjana pola fraktal. Oleh itu, untuk pendekatan ketiga, kaedah fraktal boleh digunakan untuk mengukur prestasi proses perniagaan khususnya

untuk menangani sejauh mana kerumitan perniagaan dan persekitaran dinamik syarikat perniagaan. Ia dapat membantu organisasi untuk menerangkan kerumitan dan ketidakteraturan proses perniagaan seperti proses kewangan. Bahagian akhir penyelidikan ini bertujuan untuk menentukan dan merumuskan model fraktal yang berkembang dan dinamik untuk mengukur prestasi proses perniagaan. Set tidak tetap memberikan perwakilan yang lebih baik daripada banyak fenomena semulajadi daripada angka geometri klasik. Kaedah pengiraan kotak digunakan untuk menganggarkan dimensi fraktal proses perniagaan. Nilai dimensi fraktal adalah sama dengan Gasket Sierpinski, yang menunjukkan bahawa proses keuntungan bersih perniagaan memaparkan corak fraktal. Oleh itu, indeks fraktal boleh dibuat untuk mengukur proses keuntungan bersih dan membezakan persamaan dan ketidaksetaraannya. Indeks tafsiran dibangunkan untuk pemodelan dinamik dan pemodelan fraktal, Penggunaan kedua-dua indeks tersebut untuk model dinamik dan fraktal digambarkan secara menggunakan data sebenar yang dikumpulkan dari lima syarikat di Bursa Malaysia. Secara umum, keputusan menunjukkan bahawa indeks fraktal mendedahkan tingkah laku fraktal untuk lima set data syarikat dan menunjukkan perubahan sebenar pendapatan dan kos setiap syarikat. Julat indeks fraktal lebih besar daripada rentang indeks dinamik yang menunjukkan lebih banyak keupayaan dalam mengukur perubahan gangguan dan stokastik yang memberikan lebih banyak peluang untuk mengukur sebarang kelakuan yang tidak teratur keuntungan tersebut dan membantu meramalkan dalam jangka panjang. Model fraktal disarankan untuk melaksanakan model ramalan bagi meningkatkan kebolehan pengurusan kewangan dan membuat keputusan untuk mana-mana perniagaan, terutamanya jika ramalan ini dikemaskinikan menggunakan komponen pembangunan masa depan yang bertambah pada setiap masa.

ACKNOWLEDGEMENTS

I shall begin with God the almighty, without His will I would have never found the right path. His mercy was with me throughout my life and ever more in this study. I thank Him for enlightening my soul with the respected love and compassion for the other humans and allowing me to enter a field where I could practice this desire.

I would like to express my sincere gratitude to my advisor and my committee members for their continuous support of my Ph.D study and related research.

Besides my advisor, I would like to thank Prof. Foong Soon Yau, for her insightful advise and encouragement.

I am very much indebted to my family, my wife Azadeh, daughters Mahla and Mahban, who supported me in every possible way to see the completion of this work. I would like to express my deepest gratitude to my family. This dissertation would not have been possible without their warm love, continued patience, and endless support.

I owe a lot to my parents, who encouraged and helped me at every stage of my personal and academic life.

Without such a team behind me, I doubt that I would be in this place today.

I certify that a Thesis Examination Committee has met on 13 August 2018 to conduct the final examination of Keivan Moghtaderizadeh on his thesis entitled “Dynamic and Fractal Approaches to Measure Business Process Performance” in accordance with the Universities and University College Act 1971 and the Constitution of the Universiti Putra Malaysia [P. U. (A) 106] 15 March 1998. The Committee recommends that the student be awarded the Doctor of Philosophy.

Members of the Thesis Examination Committee were as follows:

Annuar Md Nassir, PhD

Professor
Faculty of Economics and Management
Universiti Putra Malaysia
(Chairman)

Mohd Bakri Adam, PhD

Associate Professor
Faculty of Science
Universiti Putra Malaysia
(Internal Examiner)

Jarita Duasa, PhD

Professor
Kulliyah of Management Sciences and Economics
International Islam University of Malaysia
Jalan Gombak, Kuala Lumpur
(External Examiner)

Yusuf Karbhari, PhD

Professor
Cardiff Business School
Cardiff University
Cardiff, UK
(External Examiner)

Amalina Abdullah, PhD

Senior Lecturer
Department of Accounting and Finance
Faculty of Economics and Management
Universiti Putra Malaysia
(Representative of Supervisory Committee/Observer)

PROF. DR. M. IQBAL SARIPAN

Deputy Vice Chancellor (Academic & International)
Universiti Putra Malaysia

Date:

On behalf of,
Graduate School of Management
Universiti Putra Malaysia



This thesis was submitted to the Senate of Universiti Putra Malaysia and has been accepted as fulfillment of the requirements for the degree of Doctor of Philosophy. The members of the Supervisory Committee were as follows:

Amalina Abdullah, PhD

Senior Lecturer
Department of Accounting and Finance
Faculty of Economics and Management
Universiti Putra Malaysia
(Chairman)

Lailawati Mohd Salleh, PhD

Associate Professor
Department of Management and Marketing
Faculty of Economics and Management
Universiti Putra Malaysia
(Member)

Foong Soon Yau, PhD

Professor
Putra Business School
(Member)

PROF. DR. M. IQBAL SARIPAN

Deputy Vice Chancellor (Academic & International)
Universiti Putra Malaysia

Date:

On behalf of,
Graduate School of Management, UPM

Declaration by graduate student

I hereby confirm that:

- this thesis is my original work;
- quotations, illustrations and citations have been duly referenced;
- this thesis has not been submitted previously or concurrently for any other degree at any institutions;
- intellectual property from the thesis and copyright of thesis are fully-owned by Universiti Putra Malaysia, as according to the Universiti Putra Malaysia (Research) Rules 2012;
- written permission must be obtained from supervisor and the office of Deputy Vice-Chancellor (Research and innovation) before thesis is published (in the form of written, printed or in electronic form) including books, journals, modules, proceedings, popular writings, seminar papers, manuscripts, posters, reports, lecture notes, learning modules or any other materials as stated in the Universiti Putra Malaysia (Research) Rules 2012;
- there is no plagiarism or data falsification/fabrication in the thesis, and scholarly integrity is upheld as according to the Universiti Putra Malaysia (Graduate Studies) Rules 2003 (Revision 2012-2013) and the Universiti Putra Malaysia (Research) Rules 2012. The thesis has undergone plagiarism detection software

Signature: _____

Date: _____

Name and Matric No: Keivan Moghtaderizadeh, GM05073

Declaration by Members of Supervisory Committee

This is to confirm that:

- the research conducted and the writing of this thesis was under our supervision;
- supervision responsibilities as stated in the Universiti Putra Malaysia (Graduate Studies) Rules 2003 (Revision 2012-2013) are adhered to.

Chairman of Supervisory Committee

Signature : _____
Name : Dr. Amalina Abdullah
Faculty : Faculty of Economics and Management, UPM

Member of Supervisory Committee

Signature : _____
Name : Assoc. Prof. Dr. Lailawati Mohd Salleh
Faculty : C/O Faculty of Economics and Management, UPM

Member of Supervisory Committee

Signature : _____
Name : Professor Dr. Foong Soon Yau
Faculty : Putra Business School

TABLE OF CONTENTS

| | Page |
|---|-------------|
| ABSTRACT | i |
| ABSTRAK | iii |
| ACKNOWLEDGEMENTS | v |
| APPROVAL | vi |
| DECLARATION | ix |
| LIST OF TABLES | xiv |
| LIST OF FIGURES | xv |
| LIST OF ABBREVIATIONS | xvi |
| | |
| CHAPTER | |
| 1 INTRODUCTION | 1 |
| 1.1 Background of Study | 1 |
| 1.2 Business Process Modelling | 1 |
| 1.3 Accounting Business Process | 3 |
| 1.4 Problem Statement | 4 |
| 1.5 Research Questions | 6 |
| 1.6 Research Objectives | 7 |
| 1.7 Significance of the study | 7 |
| 1.8 Scope of the study | 7 |
| 1.9 Contribution of study | 8 |
| 1.10 Thesis Organization | 8 |
| | |
| 2 LITERATURE REVIEW | 9 |
| 2.1 Business Process | 9 |
| 2.1.1 Business Process Classification | 10 |
| 2.1.2 Business Processes Characteristics | 11 |
| 2.1.3 Business Process Performance | 11 |
| 2.1.4 Business Process Improvement | 12 |
| 2.2 Business Process Management | 13 |
| 2.2.1 Business Process Management Systems | 14 |
| 2.2.2 Business Process Management Benefits | 14 |
| 2.3 Measurement of Business Process | 15 |
| 2.3.1 Business Process Performance Measurements | 16 |
| 2.3.1.1 Accounting Business Process Measurement | 18 |
| 2.3.2 Performance Evaluation | 19 |
| 2.3.3 Current Performance Measures | 21 |
| 2.4 Performance Measurement Metrics | 22 |
| 2.5 Business Process Modeling | 23 |
| 2.5.1 Types of Business Process Models | 27 |
| 2.5.2 Classification of Business Process Models | 28 |
| 2.5.3 Common Business Process Models | 29 |
| 2.5.4 Fractal for Modeling | 33 |
| 2.5.4.1 Fractal Related Work | 38 |
| 2.6 Benefits of Business Process Modeling | 40 |

| | | |
|----------|--|-----------|
| 2.7 | Drawbacks of Business Process Modeling | 40 |
| 2.8 | Challenges of Business Process Modeling | 41 |
| 2.9 | New Business Process Model | 42 |
| 2.10 | Summary | 43 |
| 3 | STATIC BUSINESS PROCESS PERFORMANCE MEASUREMENT | 44 |
| 3.1 | Research Design | 44 |
| 3.2 | Static Process Modeling | 45 |
| 3.2.1 | Static Modeling of Business Process Performance | 47 |
| 3.2.2 | Static Model Evaluation | 49 |
| 3.3 | Summary | 52 |
| 4 | DYNAMIC BUSINESS PROCESS PERFORMANCE MEASUREMENT | 53 |
| 4.1 | Dynamic Process Modeling | 53 |
| 4.1.1 | Related Work | 54 |
| 4.1.2 | Dynamic Modeling of Business Process Performance | 55 |
| 4.1.3 | Dynamic Model Evaluation | 58 |
| 4.2 | From Dynamic to Fractal Modeling | 61 |
| 4.3 | Summary | 62 |
| 5 | FRACTAL BUSINESS PROCESS PERFORMANCE MEASUREMENT | 63 |
| 5.1 | Fractal Design | 63 |
| 5.2 | Why Fractal? | 63 |
| 5.3 | Fractal Business | 64 |
| 5.4 | Fractal for Modeling Business Process Performance | 66 |
| 5.4.1 | Total Operation Box Components | 67 |
| 5.4.2 | Fractal Analysis of Total Operation | 69 |
| 5.4.3 | Fractal Dimension of Total Operation Box | 70 |
| 5.5 | Fractal against Mathematical Models | 71 |
| 5.6 | Models Evaluation | 73 |
| 5.7 | Comparison between Dynamic and Fractal Indices | 78 |
| 5.8 | Summary | 79 |
| 6 | CONCLUSION AND RECOMMENDATION | 80 |
| 6.1 | Revisiting the Research Objectives | 80 |
| 6.1.1 | To Investigate the Current Modeling Approaches | 80 |
| 6.1.2 | To Measure Net Profit Business Process Performance by Using Static and Dynamic Mathematical Modeling | 80 |
| 6.1.3 | To Develop Fractal Model for Net Profit Business Process Performance | 81 |
| 6.1.4 | To Evaluate the Developed Dynamic and Fractal Models on Real Data | 81 |
| 6.2 | Conclusions | 81 |
| 6.3 | Limitations | 82 |
| 6.4 | Future Work | 82 |

| | |
|-----------------------------|----|
| REFERENCES | 83 |
| BIODATA OF STUDENT | 95 |
| LIST OF PUBLICATIONS | 96 |



© COPYRIGHT UPM

LIST OF TABLES

| Table | Page |
|--|-------------|
| 1.1 Drawbacks of Modeling Techniques | 5 |
| 1.2 Drawbacks of Common Models of Business Process | 6 |
| 2.1 Several dimensions of quality, time and cost | 17 |
| 2.2 The most important individual performance measures | 21 |
| 3.1 British American Tobacco RM'000 | 50 |
| 3.2 Axiata Group Berhad RM'000 | 50 |
| 3.3 Petron Malaysia Refining & Marketing Bhd (Esso) RM'000 | 51 |
| 3.4 Frontken Corporation Berhad RM | 51 |
| 3.5 Pintaras Jaya Berhad RM | 51 |
| 4.1 British American Tabaco Dynamic Index | 59 |
| 4.2 Axiata Group Berhad Dynamic Index | 59 |
| 4.3 Esso Firm Dynamic Index | 60 |
| 4.4 Frontken Corporation Berhad Dynamic Index | 60 |
| 4.5 Pintaras Jaya Berhad Dynamic Index | 61 |
| 5.1 Comparisons between Static, Dynamic and Fractal Models | 72 |
| 5.2 British American Tabaco Fractal Index | 73 |
| 5.3 Axiata Group Berhad Fractal Index | 74 |
| 5.4 Esso Firm Fractal Index | 75 |
| 5.5 Frontken Corporation Berhad | 76 |
| 5.6 Pintaras Jaya Berhad | 77 |

LIST OF FIGURES

| Figure | Page |
|---|-------------|
| 1.1 Modelling Process | 2 |
| 1.2 A Generalized Model | 2 |
| 2.1 Business Model Design Elements | 24 |
| 3.1 Research Design | 44 |
| 3.2 Business Process Performance | 48 |
| 5.1 Fractal Company Structure | 65 |
| 5.2 Sierpinski Triangle Structure | 65 |
| 5.3 Business Process Box | 67 |
| 5.4 Total Operation Box Geometry | 69 |
| 5.5 Developing of Sierpinski Triangles | 70 |
| 5.6 Total Operation Fractal Pattern | 71 |
| 5.7 The trends in net profit and total operation of British American Tabaco | 74 |
| 5.8 The trends in net profit and total operation of Axiata Group Berhad Company | 75 |
| 5.9 The trends in net profit and total operation of Esso Firm | 76 |
| 5.10 The trends in net profit and total operation of Frontken Firm | 77 |
| 5.11 The trends in net profit and total operation of Pintaras Firm | 78 |
| 5.12 Total Operation Changes | 79 |

LIST OF ABBREVIATIONS

| | |
|------|-------------------------------------|
| BPM | Business Process Modelling |
| BPMS | Business Process Management Systems |
| C | Cost |
| FD | Fractal Dimension |
| NP | Net Profit |
| NPI | Net Profit Index |
| OP | Operational Profit |
| R | Revenue |
| TO | Total Operation |
| TOB | Total Operation Box |

CHAPTER 1

INTRODUCTION

This chapter represent the background and overview of business process modelling and accounting business process, problem statement, research questions, research objectives, significant of the study, research scope and contributions.

1.1 Background of Study

In the last decades business organizations has faced an increasing doubt and unmatched external environment. Increased competition pushed many organizations to rethink and redesign their business processes (Kim and Kim, 1997). Organizations that conduct business process in their regular activities are more effective than those do not do. Organizations should regularly endeavour to enhance their functioning to optimize customer value to remain competitive. Furthermore, organizations that apply information technologies to processes, without managing the process, are generally experience money waste (Brocke and Rosemann, 2010).

Traditional business processes have become outdated and ineffective. Development in information and communication technology led to automate many of these processes, which causes often to the deformation of the original structure of the processes in addition to increasing their complexity. Therefore, it becomes an urgent need to streamline and improve business processes in most organization (Patel and Hlupic, 2001). Moreover, rapid business and organizational changes and information technology have intensified organizational needs to realize the business systems behaviour and its impact on information systems development that improves their operation. Achieving a level of understanding and identifying business processes is a challenge, which needs modeling of business process (Heidari et al., 2013).

1.2 Business Process Modelling

Business process modeling is significant in presenting, analysing and enhancing business processes. It provides business processes realization and presentation in diverse abstraction levels from individual ideas like activity to concepts composition such as sub-processes and to the business process as a whole (Heidari et al., 2013).

Business Process Modelling (BPM) is a technique of efficiently bringing into line an organization with clients' needs. It is a complete management method that increases business efficiency and effectiveness while struggling for invention, flexibility and integration with technology. As organizations attempt to reach their objectives, business process modeling tries to constantly improve processes (Zwikamu and Alahmadi, 2015). Organizations increase the maturity of their process orientation

through business process management. Process modelling is one of the initial characteristics of business process management (Jonnavithula et al., 2015). Business process analysis and modelling became main activities in grasping business processes and in formulating management practices of competitive business process (Zwikamu and Alahmadi, 2015). Furthermore, business process modelling became a vital part of grasping and redesigning the activities that a distinctive organization utilizes to attain its business goals. From an organization modelling viewpoint, business process modelling is considered as complement to domain modelling as it permits capturing the dimension of organization in terms of workflows, actors, and activities. Moreover, business process model's quality will affect the information systems quality and on conceived business process developments (De Oca et al., 2015).

Business process modeling has been developed to help organizations to have common understanding and analysis of a business process and to enhance their business processes and achieve a competitive advantage (Aguilar-Saven, 2004; Nagm-Aldeen et al., 2015). Moreover, it helps to reduce the business process redesign risk, understand, represent, and, when necessary, redesign the fundamental business processes (Kim and Kim, 1997). Modelling is a method for problem solving where the use of models has a vital role (Koole, 2010). The modelling process is shown in Figure 1.1.

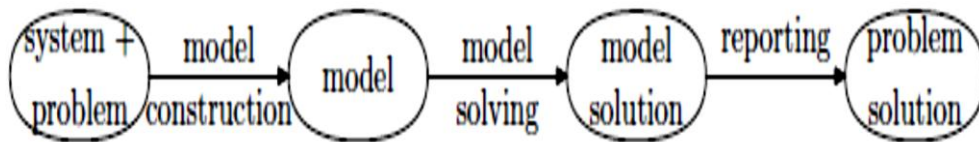


Figure 1.1 : Modelling Process (Koole, 2010)

Process modeling principally solves problems by using models. The process industries utilize models, generally for operations and plant design. Approximately, all process analysis areas depend on various types of process models. A generalized model is illustrated in Figure 1.2. It can be used for various essential aspects such as identification, simulation, design and evaluation (Jaako, 1998).

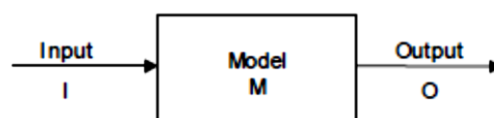


Figure 1.2 : A Generalized Model (Jaako, 1998)

General formula of a model can be represented by (Barnett, 2003):

$$y = f(x)$$

Where x is the input to a model (I), the model is symbolized by the function $f(M)$, and y is the model output (O).

A business process model contains of an activity models set and implementation restrictions among them. Each model of business process performs as a design for a set of business process samples and each activity model acts as a design for a set of activity examples. Models of business process are the key objects for executing business processes (Zwikamu and Alahmadi, 2015).

Many model types are utilized to estimate specified process characteristics such as intuitive, causal, qualitative, quantitative, verbal, dynamic or static models. Mathematical models belong to the quantitative models. Partial differential equations (PDEs) or algebraic equations (AEs) define static system, where time is ignored. Dynamic systems are defined by the difference algebraic equations (DAEs), ordinary differential equations (ODEs) or PDEs (Jaako, 1998).

1.3 Accounting Business Process

Accounting provides information about an enterprise position and performance that is valuable to a broad range of probable users in making decisions (Leiwy, 2015). Accounting is a communication and measurement process utilized to declare the activities of profit business organizations. Accounting provides management with important financial data valuable for decision making (Hermanson et al., 2015). Traditionally, this information is financial, but accounting is gradually used to address economic, social, and environmental concerns. The initial role of accounting information was to record and measure financial transactions and to offer information for management objective. Financial accounting is part of organizations financial reporting, which issues their financial accounting information in financial statements form. Expenses (cost) and income (revenue) are reported in the income statement that exhibits business transactions history over some historical period. The income statement displays the business financial performance in the historical accounting period (typically one year), thus, the business profits can be calculated through the variance between cost and revenue, which is called profit (Leiwy, 2015).

$$\text{Net income (profit)} = \text{Revenues} - \text{Expenses (cost)}$$

Profitability is one of the main goals of every business, which demonstrates its ability to produce income. The business cannot continue and attain its other goals if it cannot produce reasonable revenue and pay its debts (Hermanson et al., 2015).

1.4 Problem Statement

Several organizations face critical problems through their business process redesign implementations. Business process redesign is regarded a high-risk mission from the perspective of organization (Kim and Kim, 1997). Achieving an understanding level and identifying business processes is a challenge, which requests business process modelling (Heidari et al., 2013). Models of business process may not be of high quality. Several studies revealed that many models include errors, such as syntactic mistakes. Obviously, it is required to provide guidelines to practitioners on how to create high quality models (De Oca et al., 2015). Organizations may still find it difficult to realize the challenges that emerge when trying to select appropriate languages, technologies, frameworks, and paradigms (Jonnavithula et al., 2015). It seems impractical to reach consensus on what standard modelling language should be, (Koster, 2009). Moreover, the practice of process modelling is developing considerably, with an increase in diversity, sophistication, and complexity (Jonnavithula et al., 2015).

Obviously, business process modeling is a complex process, and that diverse modeling methods have weaknesses and strengths in various aspects because of the diversity of their principal formalisms (Lu and Sadiq, 2007). Mathematical models can define process concepts rigorously and precisely, but it is difficult to describe mathematical model in a proper way responsive to analytical methods. However, they lack to support the processes design as business process basics and restrictions are typically of qualitative nature. Moreover, these models are too costly to construct due to lack of enough knowledge to construct such models or the application does not actually need such models complexity (Jaako, 1998). Languages Models (activity, UML, etc.) contain several concepts which are not well defined (Aguilar-Saven, 2004; Carnaghan, 2006). Diagrammatic Models (Flowchart, IDEF, etc.), which considered as static modeling methods, are valuable for representation of fast and informal process, but they are grounded on graphical representations only and lack the required semantics to support more complicated and identical structures (Sidnev et al., 2005). However, they do not capture the dynamic characteristics of business processes (Vidovic and Vuksic 2003). Furthermore, static modelling cannot describe the time-variant behaviour (Whitman and Presley, 1997). Dynamic modelling enables activities display and events flow within a process; however, they do not enable the changed process outcome to be anticipated (Patel and Hlupic, 2001). Also, they are more difficult to handle (Patel and Hlupic, 2001). Generally, none of the business process modelling techniques is normally accepted as a standard in the industry (Heidari et al., 2013). Table 1.1 summarized some of the drawbacks of the modelling techniques.

Table 1.1 : Drawbacks of Modeling Techniques

| Mathematical Models | Diagrammatic Models | Languages Models |
|---|--|--|
| <p>1. The model cannot support the processes design because elements of business process are qualitative nature and it's difficult to describe them in formal ways. (Jaako, 1998)</p> <p>2. Actual processes representation utilizing mathematical models is complicated and impossible as these contain complex attributes like feedback loops, decision points (Boekhoudt et al., 2000)</p> | <p>1. Absence of required semantics to support more complicated and identical structures (Sidnev et al., 2005)</p> <p>2. The study grounded on graphical representations only and lack the required semantics to support more complicated and identical structures (Vergidis et al., 2008a)</p> <p>3. Lack of quantitative data that impedes any additional analysis and evolution of analysis tools and techniques (Vergidis et al., 2008a)</p> <p>4. This model cannot define dynamic and practical process features (Aguilar-Saven, 2004)</p> | <p>1. The study offer a combination of symbols, which are slackly mapped to specific concepts such as decision points and activities (Aguilar-Saven, 2004; Carnaghan, 2006)</p> <p>2. Many semantics concepts are not well set (Aguilar-Saven, 2004; Carnaghan, 2006).</p> |

Further to the above modeling techniques' drawbacks, Table 1.2 summarized drawbacks of common models of business process.

Table 1.2 : Drawbacks of Common Models of Business Process

| Common Business Process Models | Drawbacks |
|---|---|
| Maturity models normally contain a series of levels which compose an expected or rational path from a primary state to maturity (Roglinger et al., 2012). | Maturity models need a flexible way to achieve all levels otherwise the organization will overlook its real goal to improve the processes. Moreover, these models cannot be utilized as a contingency method to recover from a hard situation (Atwal, 2008). |
| Data Flow Diagrams are diagrams that illustrate the information flow from place to place (Aguilar-Saven, 2004; Carnaghan, 2006). | This model does not illustrate the control flow (Aguilar-Saven, 2004; Carnaghan, 2006). |
| Flowcharts method utilizes flowcharts to describe processes (Aguilar-Saven, 2004; Carnaghan, 2006). | Model representation is very big, and there is no variance among core and sub activities that make it hard to read the chart (Aguilar-Saven, 2004; Carnaghan, 2006). |
| Extended Process Chain (EPC) diagrams utilized in integrated information system to define business processes, and to demonstrate the control view that connects data, functions, and organizations (Carnaghan, 2006). | Do not have an obvious construct for modeling controls. There is no depiction to the resources needed for an activity outside the organization unit that executes activities (Carnaghan, 2006). |
| Business Process Modeling Notation is the graphical representation provided within modeling of business process and is based on flowchart methods (Carnaghan, 2006). | This modeling can support only business processes automated analysis. It focuses mainly on activities portrayal; data inputs and outputs are elective but it is mandatory to show the activities sequence of a process (Carnaghan, 2006). |
| Petri net is a graphical language for systems design, simulation, verification, and specification (Morimoto, 2008). | The models often became too large, because it must directly represent all data operation in the structure of the net. Moreover, there are no hierarchy notions, and therefore it is not probable to construct a large model by a set of distinct sub models with clear interfaces (Morimoto, 2008). |

To take all the above issues into consideration, this research aims to develop an evolving dynamic fractal model for measuring the net profit business process performance.

1.5 Research Questions

1. What are the current modeling approaches?
2. How to map mathematical modelling to net profit business process performance?
3. How to model net profit business process performance using fractal?

4. How to evaluate the developed dynamic and fractal models for business process performance.

1.6 Research Objectives

1. To investigate the current modeling in business process performance.
2. To map and measure business process performance by using static and dynamic mathematical modelling.
3. To develop fractal model of net profit for business process performance.
4. To evaluate the dynamic and fractal models using selected companies' financial information.

1.7 Significance of the study

Business process modeling helps organizations to understand and analyze a business process, which can assist to reduce the business process redesign risk, consequently improve business processes and achieve organization business goals. However, the increase of business process modelling techniques makes it difficult for organization to find the best model among many possible models because none of them can be regarded as a standard one. Moreover, current models cannot map real complex systems. Fractals can assist organizations leadership to enhance content and pattern, volatility flows toward the main mission of a department or an organization. This is due containing business problems organized patterns as a segment of larger business systems. Organizations will gradually use fractals as a promoter to identify/align market opportunities more quickly to regulate their business models opportunity cost.

1.8 Scope of the study

Financial performance is a main purpose of a business organization (Neely, 2007). This research focuses on financial uses of accounting in organizations whose aim is to make profit. The research aims to model the net profit business process, which is an accounting process as a function of revenue and cost. Profit is an appropriate performance measure and accounting profit is the organized formula that establishes the selection criteria in business. The research target is to model the net profit business process using traditional methods such as static and dynamic mathematical modelling. Then, the fractal approach is applied to define and formulate the target business process for assisting in measuring its performance comparing with other models. The fractal and dynamic mathematical models are verified and tested on real data collected from five firms in bursa Malaysian from various sectors.

1.9 Contribution of study

The research introduces a new modelling for business process using dynamic and fractal, it has two major contributions in business process performance, which believe is starting point for the future research in different areas.

- **Theoretical contribution:**
 - a) The research introduces a new business process model for business process performance using static and dynamic.
 - b) The research introduces a new business process model for business process performance using fractal approaches.
 - c) The research enriches the literature by paving the way for the researchers to conduct more research for developing business process models.
- **Empirical contribution;**
 - a) The new modeling assists to identify organizations market opportunities quickly to adjust their business models opportunity cost.
 - b) Implementation of fractal model is to enhance and to forecast management decision making and improvement of process.

1.10 Thesis Organization

The thesis is organized into six chapters as follows: Chapter 1 introduces an overview on business process modelling and the limitations of the current models, problem statement and research objectives. It also explains research questions, purpose, significance and scope. Chapter 2 is devoted to review the literature on business process management, business process measurement, and business process modeling. Chapter 3 demonstrates the static mathematical modeling of a net profit business process performance. Chapter 4 illustrates the dynamic business process performance measurement. It also presents the evaluation of the dynamic model on real data of several companies. Chapter 5 introduces the applying of fractal approach to measure the performance of business process. Moreover, it introduces the evaluation of fractal model on several companies' real data. Chapter 6 is dedicated to summary and conclusions.

REFERENCES

- Aguilar-Saven, R. S. (2004). Business Process Modelling: Review and Framework. *International Journal of Production Economics*, 90(2), 129-149.
- Ahmadikatouli, A., & Aboutalebi, M. (2011). New Evolutionary Approach to Business Process Model Optimization. In *Proceedings of the International MultiConference of Engineers and Computer Scientists (Vol. 2)*.
- Al-Irhaim, Y. F., & Taha, M. M. (2012). A Survey Of Construction 3d Models Using Fractal Geometry. *International Journal of Information Technology and Business Management*, Vol.18 (1).
- Alzubidi, N. H., Recker, J., & Bernhard, E. (2011). A Study of the Use of Business Process Modelling at Suncorp (No. 1). Project Report.
- Anderson, D., Sweeney, D., Williams, T., Camm, J., & Cochran, J. (2012). *Quantitative methods for business*. 12th ed. Cengage Learning.
- Antunes, P., & Mourão, H. (2011). Resilient Business Process Management: Framework and Services. *Expert Systems with Applications*, 38(2), 1241-1254.
- Atwal, H. (2008). Capability Maturity Model. Retrieved on October, 2017 from <http://www.cs.nott.ac.uk/~pszcah/G53QAT/Report08/hsa06u-WebPage/hsa06u-WebPage/index.html>
- Avram, C., & Avram, E. L. (2012). Using the Formal Models in Economic Processes. *Academica Science Journal, Economica Series*, 1(1), 65-70.
- Azhar, A. K., Elliott, R. J., & Milner, C. R. (1998). Static and Dynamic Measurement of Intra-Industry Trade and Adjustment: A Geometric Reappraisal. *Weltwirtschaftliches Archiv*, 134(3), 404-422.
- Axelsson, M., & Sonesson, J. (2004). Business Process Performance Measurement for Rollout Success. Retrieved on September 2017 from <http://www.diva-portal.org/smash/get/diva2:830215/FULLTEXT01>.
- Backes, A. R., & Bruno, O. M. (2008, July). A New Approach to Estimate Fractal Dimension of Texture Images. In *International Conference on Image and Signal Processing* (pp. 136-143). Springer, Berlin, Heidelberg.
- Balaban, N., Belić, K., & Gudelj, M. (2011). Business Process Performance Management: Theoretical and Methodological Approach and Implementation. *Management Information Systems*, 6(4), 003-009.
- Barnett, M. R. (2003). A Taylor Model Based Description of the Proof Stress of Magnesium AZ31 During Hot Working. *Metallurgical and Materials Transactions A*, 34(9), 1799-1806.

- Beal, A. (2014). Static Modeling Skills Can Improve Your Performance as a Business Analyst. Retrieved on Oct, 2017 from, <http://www.modernanalyst.com/Resources/Articles/tabid/115/ID/1531/>
- Bider, I., Perjons, E., Elias, M., & Johannesson, P. (2017). A fractal Enterprise Model and Its Application for Business Development. *Software & Systems Modeling*, 16(3), 663-689.
- Bititci, U. S., Turner, U., & Begemann, C. (2000). Dynamics of Performance Measurement Systems. *International Journal of Operations & Production Management*, 20(6), 692-704.
- Boekhoudt, P., Jonkers, H., Rougoor, M. (2000). Graph-based Analysis of Business Process Models. In *Mathematics and Computers in Modern Science, Proc. of the WSES/MIUE/HNA International Conference, Montego Bay, Jamaica* (pp. 227-235).
- Bosilj-Vukšić, V., & Ivandić-Vidović, D. (2005). Business Process Change Using ARIS: the Case Study of a Croatian Insurance Company. *Management: Journal of Contemporary Management Issues*, 10(1), 77-91.
- Brocke, J. V., & Rosemann, M. (2014). *Handbook on Business Process Management 1: introduction, methods, and Information Systems*. Springer Publishing Company, Incorporated.
- Brocke, J. V. and Rosemann M. (2010) *International Methods and Information Systems. Handbook on Business Process Management 1*, Springer Publishing Company, Incorporated.
- Buavaraporn, N. (2010). *Business Process Improvement Methodology Adoption for Improving Service Quality: Case Studies of Financial Institutions in Thailand*. Doctoral dissertation, University of Nottingham.
- Carnaghan, C. (2006). Business Process Modeling Approaches In The Context of Process Level Audit Risk Assessment: An analysis and comparison. *International Journal of Accounting Information Systems*, 7(2), 170-204.
- Castillo, O., & Melin, P. (2002). Hybrid Intelligent Systems for Time Series Prediction Using Neural Networks, Fuzzy Logic, and Fractal Theory. *IEEE Transactions on Neural Networks*, 13(6), 1395-1408.
- Chen, Y. (2015). Fractals and Fractal Dimension of Systems of Blood Vessels: An analogy between artery trees, river networks, and urban hierarchies. arXiv preprint arXiv:1511.02276.
- Collier, T. (2015). Fractal Dimension-Measuring Complexity and Scaling. Retrieved on Oct, 2017 from, <https://pdfs.semanticscholar.org/9c33/dceaf3494c2cfd729b60a90fd95da5719322>.

- Davenport, T.H.(1993). *Process Innovation: Reengineering Work through Information Technology*. Harvard Business School Press, Boston, MA, USA.
- Devillers, M.(2011) *Business Process Modeling as a Means to Bridge the Business IT Divide*. Master Thesis. Radboud University Nijmegen, Netherlands.
- De Oca, I. M. M., Snoeck, M., Reijers, H. A., & Rodríguez-Morffi, A. (2015). A Systematic Literature Review of Studies on Business Process Modeling Quality. *Information and Software Technology*, 58, 187-205.
- Eibenová, P. (2015). *Adaptive Learning Processes In A Process-Oriented Learning Management System* (Doctoral dissertation, Masarykova univerzita, Fakulta informatiky).
- Eikebrokk, T. R., Iden, J., Olsen, D. H., & Opdahl, A. L. (2011). Understanding the Determinants of Business Process Modelling in Organisations. *Business Process Management Journal*, 17(4), 639-662.
- Falconer, K. (2004). *Fractal Geometry: Mathematical Foundations and Applications*. Book, 2nd ed. John Wiley & Sons.
- Fotou, S. (2011). *Business Process Management: Investigation on Creating a Bridge Between Business and IT*. Master Thesis. Heriot Watt University, England.
- Frejd, P. (2014). *Modes of Mathematical Modelling: An Analysis of How Modelling is Used and Interpreted In and Out of School Settings*. Linköping University, Sweden.
- Geoffrey Sparks (2000). *An Introduction to UML: The Business Process Model*. Enterprise Architect. Retrieved on Dec 2014 from https://www.oasis-open.org/committees/download.php/3040/The_Business_Process_Model.
- Ghalayini, A. M., & Noble, J. S. (1996). The Changing Basis of Performance Measurement. *International journal of operations & production management*, 16(8), 63-80.
- Glavan, L. (2011). *Understanding Process Performance Measurement Systems*. *Business Systems Research*, Book, 2(2), 25-38.
- Grela, G. (2014). *Measurement of Business Processes*. International conference, 2014. Portoroz, Slovenia.
- Hammer, M. (2007). The Process Audit. *Harvard Business Review*, 85(4), 111.
- Hammer, M., & Champy, J. (1993). *Reengineering the Corporation: A Manifesto for Business Revolution*. *Business Horizons*, 36(5), 90-91.
- Harmon, P. (2010). *Business Process Change: A Guide for Business Managers and BPM and Six Sigma Professionals*. 2nd Ed. Morgan Kaufmann Publishers.

- Haustein, J. R. (2012). Successful Metrics .Cornell University. Retrieved on Oct, 2017 from <https://confluence.cornell.edu/display/metrics/Successful+Metrics>
- Heidari, F., Loucopoulos, P., & Brazier, F. (2013). Business Process Modelling for Measuring Quality. *International Journal on Advances in Intelligent Systems*, 6(3 and 4), 342-355.
- Heidari, F., Loucopoulos, P., & Kedad, Z. (2011). A Quality-oriented Business Process Meta-Model. In *Enterprise and Organizational Modeling and Simulation* (pp. 85-99). Springer Berlin Heidelberg.
- Hermanson, Roger H., Susan D. Ivancevich, and Don Edwards (2016). "Accounting Principles: A Business Perspective (Financial) Book, Chapters 1-8."
- Herzog, N. V. (2010). Business Process Reengineering and Measuring of Company Operations Efficiency. *Handbook on Business Information Systems*, 117.
- Hillier, F. S., Lieberman, G. J. (2001). *Introduction to Operations Research*. Book, 7th ed. Tata McGraw-Hill Education.
- Hofacker, I., Vetschera, R. (2001). Algorithmical Approaches to Business Process Design. *Computer and Operation Research Journal. Res.*, Vol. 28, pp. 1253–1275.
- Homes, B., et al., 2000. Assessing the Quality of Business Process Modelling Techniques. *Proceedings Hawaii International Conference on Systems SCI*, IEEE. Los Alamitos, CA, USA, p. 5.
- Huang, K. Y. (2015). Fractal or Scaling Analysis of Natural Cities Extracted from Open Geographic Data Sources. Retrieved on August 2017 from <http://www.diva-portal.org/smash/record.jsf?pid=diva2%3A814425&dswid=-6968>.
- ICAEW (2006). Measurement in Financial Reporting Information for Better Markets Initiative. Retrieved on Oct, 2017 from, <https://www.coursehero.com/file/18469899/Reading-22-ICAEW-Measurement-in-financial-reporting>.
- Indulska, M., Green, P., Recker, J., & Rosemann, M. (2009). Business Process Modeling: Perceived Benefits. In *Conceptual Modeling-ER 2009* (pp. 458-471). Springer Berlin Heidelberg.
- International Accounting Standards Board (2006). *Measurement Bases for Financial Accounting-Measurement on Initial Recognition*. IASCF
- Jaako, J. (1998). *Aspects of Process Modelling*. Report A No 6. University of Oulu, Control Engineering Laboratory.

- Jonnvithula, L., Antunes, P., Cranefield, J., & Pino, J. A. (2015). Organisational Issues in Modelling Business Processes: An Activity-Based Inventory and Directions for Research. In PACIS (p. 184).
- Kim, E. M., & Kim, Ŭ. M. (1997). Big business, Strong State: Collusion and Conflict in South Korean development, 1960-1990. Suny Press.
- Kalpic, B., & Bernus, P. (2006). Business Process Modeling Through the Knowledge Management Perspective. *Journal of Knowledge Management*, 10(3), 40-56.
- Kapitaniak, T. (1996). Controlling Chaos: Theoretical and Practical Methods in Non-Linear Dynamics. Academic Press.
- Kaspina, R. G., Khapugina, L. S., & Zakirov, E. A. (2014). Employment of Activity-Based Costing in the Process of Company Business Model Generation. *Life Science Journal*, 11(8s).
- Kellen, V. (2003). Business performance measurement: At the crossroads of strategy, decision-making, learning and information visualisation. DePaul University Chicago, IL USA <http://citeseerx.ist.psu.edu/viewdoc/download>.
- Kennerley, M. and Neely, A. (2002). 'Performance Measurement Frameworks: A Review' in Neely, A. ed., *Business Performance Measurement: Theory and Practice*. Cambridge: Cambridge University Press.
- Kennerley, M., & Neely, A. (2003). Measuring Performance in a Changing Business Environment. *International Journal of Operations & Production Management*, 23(2), 213-229.
- Kerkouche, E., Elmansouri, R., Chaoui, A., & Khalfaoui, K. (2014). An Automatic Approach to Verify Business Process Models Using INA Petri Nets Analyzer. *International Journal of Computer and Information Technology* Vol.3 (4).
- Kesari, M., Chang, S., & Seddon, P. B. (2003). A content-analytic study of the Advantages and Disadvantages of Process Modelling. *ACIS 2003 Proceedings*, 2.
- Kim, E. M., & Kim, Ŭ. M. (1997). Big business, strong state: Collusion and Conflict in South Korean Development, 1960-1990. Suny Press.
- Kleinikkink, A., Noori, H. (2013). Fractal Automation – A Proposed Implementation Model. *IJRRAS* 15 (1).
- Ko, R. K., Lee, S. S., & Lee, E. W. (2009). Business Process Management (BPM) Standards: a survey. *Business Process Management Journal*, 15(5), 744-791.
- Koole, G. (2010). Optimization of Business Processes: An Introduction to Applied Stochastic Modeling. VU University Amsterdam, Book, version of March.

- Koschmider, A., & Reijers, H. A. (2015). Improving the Process of Process Modelling by the Use of Domain Process Patterns. *Enterprise Information Systems*, 9(1), 29-57.
- Koster, S. R.(2009) . An Evaluation Method for Business Process Management Products. Master thesis,University of Twente. http://www.utwente.nl/ewi/trese/graduation_projects/2009/Koster.pdf
- Kumaraswamy, K. (2003). Fractal Dimension for Data Mining. Centre for Automated Learning and Discovery School of Computer Science Carnegie Mellon University. Rederived on November 2017 from <https://pdfs.semanticscholar.org/8dc0/0d417747e20221ad6816e88dd72a5a6594b3>.
- Ledder, G. (2013). Mathematical Modeling. Book Chapter in Mathematics for the Life Sciences ■ Calculus, Modeling, Probability, and Dynamical Systems. Springer Science & Business Media.
- Lee, I. (2004). Evaluating Business Process-Integrated Information Technology Investment. *Business Process Management Journal*, 10(2), 214-233.
- Leiwy, D. (2015). Principles of Accounting. University of London International Programmes Publications Office, London.
- Leymann, F., & Roller, D. (2000). Production Workflow: Concepts and Techniques (p. 7). Book, Upper Saddle River: Prentice Hall PTR.
- Li, J., Du, Q., & Sun, C. (2009). An Improved Box-Counting Method for Image Fractal Dimension Estimation. *Pattern Recognition*, 42(11), 2460-2469.
- Li, Y., Sun, N., Zheng, B., Wang, Q., & Zhang, Y. (2014). Wavelet Operational Matrix Method for Solving the Riccati Differential Equation. *Communications in Nonlinear Science and Numerical Simulation*, 19(3), 483-493.
- Liebovitch, L. S., & Shehadeh, L. A. (2005). Introduction to Fractals. *Tutorials in Contemporary Nonlinear Methods for the Behavioral Sciences*, 178-266.
- Lindsay, A., Downs, D., & Lunn, K. (2003). Business Processes—Attempts To Find A Definition. *Information and Software Technology*, 45(15), 1015-1019.
- Long, M., & Peng, F. (2013). A Box-Counting Method with Adaptable Box Height for Measuring the Fractal Feature of Images. *Radio Engineering*, 22(1), 208-213.
- Lu, R., & Sadiq, S. (2007, April). A Survey of Comparative Business Process Modeling Approaches. In *International Conference on Business Information Systems* (pp. 82-94). Springer, Berlin, Heidelberg.

- Macintosh, A.L., 1993. The Need for Enriched Knowledge Representation for Enterprise. *Artificial Intelligence in Enterprise Modelling*, IEE Colloquium on, pp. 3/1–3/3.
- Martinek, M., Mrajca, M., Brabec, Z. (2012). *Business Process Modeling and Simulation with the Stress on the Roles in Process*. Czech Technical University, Pragu.
- McGuthry, J. W. (2008). *Business Process Management*. Armstrong Atlantic State University. Retrieved on July 2017 from <http://citeseerx.ist.psu.edu/viewdoc/download?doi=10.1.1.500.9979&rep1&type>.
- Melcher, J. (2011). *Process measurement in Business Process Management: Theoretical Framework and Analysis of Several Aspects*. KIT Scientific Publishing.
- Morimoto, S. (2008). A Survey of Formal Verification for Business Process Modeling. In *Computational Science–ICCS 2008* (pp. 514-522). Springer Berlin Heidelberg.
- Münstermann, B., Eckhardt, A., & Weitzel, T. (2010). The Performance Impact of Business Process Standardization: An Empirical Evaluation of The Recruitment Process. *Business Process Management Journal*, 16(1), 29-56.
- Mutanov, G. (2015). *Methods and Mathematical Models of Budget Management*. Book chapter, in *Mathematical Methods and Models in Economic Planning. Management and Budgeting*. Springer, Berlin, Heidelberg.
- Nagm-Aldeen, Y., Abdel-Fattah, M. A., & El-Khedr, A. (2015). A Literature Review of Business Process Modeling Techniques. *International Journal*, 5(3).
- Najmi, M., Rigas, J., & Fan, I. S. (2005). A Framework to Review Performance Measurement Systems. *Business Process Management Journal*, 11(2), 109-122.
- Natovich, J.(2009). *Business Process Management Systems: The Internal Control Perspective*. ISACA Journal Vol. (6). <http://www.isaca.org/Journal/Past-Issues/2009/Volume-6/Documents/jpdf0906-business-process.pdf>
- Neely, A., Gregory, M., & Platts, K. (1995). Performance Measurement System Design: A Literature Review and Research Agenda. *International Journal of Operations & Production Management*, 15(4), 80-116.
- Neely A., Gregory M., Platts K. (2005), *Performance Measurement System Design*, *International Journal of Operations and Production Management*, Vol. 25 No. 12., pp. 1228-1263
- Neely, A. (2002). *Business Performance Measurement: Theory and Practice*. Cambridge: Cambridge University Press.

- Norouzzadeh, P., & Jafari, G. R. (2005). Application of Multifractal Measures to Tehran Price Index. *Physica A: Statistical Mechanics and its Applications*, 356(2-4), 609-627.
- Nonaka, I., Kodama, M., Hirose, A., & Kohlbacher, F. (2014). Dynamic Fractal Organizations for Promoting Knowledge-Based Transformation—A New Paradigm for Organizational Theory. *European Management Journal*, 32(1), 137-146.
- Oprean, C., & Tanasescu, C. (2013). Applications of Chaos and Fractal Theory on Emerging Capital Markets. *International Journal of Academic Research in Business and Social Sciences*, 3(11), 633.
- Patel, N., & Hlupic, V. (2001). Dynamic Business Process Modelling (BPM) for Business Process Change. *International Journal of Simulation: Systems Science and Technology*, 2(2), 65-76.
- Pourshahid, A., Mussbacher, G., Amyot, D., & Weiss, M. (2009). An Aspect-Oriented Framework for Business Process Improvement. In *E-technologies: Innovation in an Open World* (pp. 290-305). Springer Berlin Heidelberg.
- Procházka, D. (2011). The Role of Fair Value Measurement in The Recent Financial Crunch. *Economics, Management and Financial Markets*, 6(1), 989.
- Powell, S. G., Schwaninger, M., Trimble, C. (2001). Measurement and Control of Business Processes,” *Syst. Dyn. Rev.*, Vol. 17, no. 1, pp. 63–91. Prentice Hall PTR, 2000.
- Tunc, A. O., & Turan, A. (2013). Businesses as Fractal Organisms in Chaotic Aura. *International Journal of Business and Management Studies*, 5(2), 10-20.
- Raghavendra, B. S., & Dutt, N. D. (2010). Computing Fractal Dimension of Signals Using Multiresolution Box-Counting Method. *International Journal of Information and Mathematical Sciences*, 6(1), 50-65.
- Ramias, A., Wilkins, C. (2010). Measuring Process Performance. Performance Design Lab. <http://www.bptrends.com/publicationfiles/ONE-05-10-COL-Performance%20Improvement-%20Measuring%20Process%20Performance%20-Ramias-Wilkins%20v31.pdf>
- Reijers, H. A. and Liman Mansar, S. (2004). ‘Best Practices in Business Process Redesign: An Overview and Qualitative Evaluation of Successful Redesign Heuristics’, *Omega – The International Journal of Management Science*, 33, 283-306.
- Roffel, B., & Betlem, B. (2007). *Process Dynamics and Control: Modeling For Control and Prediction*. Book, John Wiley & Sons.
- Röglinger, M., Pöppelbuß, J., & Becker, J. (2012). Maturity Models in Business Process Management. *Business Process Management Journal*, 18(2), 328-346.

- Rosenberg, A. (2010). Dynamic versus Static Modeling Types. Retrieved on Dec. 2014 from <http://wiki.scn.sap.com/wiki/display/ModHandbook/Dynamic+versus+Static+Modeling+Types>.
- Roy, P. A. (2010). Fractals: A More Dynamic & Multidimensional Approach to Business Analytics. *Journal of Emerging Knowledge on Emerging Markets*, 2(1), 6.
- Ruschin-Rimini, N., Ben-Gal, I., & Maimon, O. (2013). Fractal Geometry Statistical Process Control For Non-Linear Pattern-Based Processes. *IIE Transactions*, 45(4), 355-373.
- Ruth, M., Hannon, B. (2012). *Modeling Dynamic Economic Systems*. 2nd ed. Springer, Urbana, IL, USA.
- Salingaros, N. A. (2012). Fractal Art And Architecture Reduce Physiological Stress. *Journal of Biourbanism*, 2(2), 11-28.
- Salloum, M. (2010). Towards Dynamic Performance Measurement Systems. Retrieved on Oct, 2017 from <http://scholar.google.com.my/>
- Salloum, M., Bengtsson, M., Wiktorsson, M., & Johansson, C. (2011). Realising dynamic Abilities in a Measurement System—A Participatory Case Study. In *Proceedings of 4th Swedish Production Symposium 2011*.
- Sekerák, J. (2010). Phases of Mathematical Modelling and Competence of High School Students. *The Teaching of Mathematics*, (25), 105-112.
- Sheela Vasudevan (2009). Retrieved on Dec. 2015 from <http://www.oracle.com/ocom/groups/public>.
- Sidnev, A., Tuominen, J., & Krassi, B. (2005). *Business Process Modeling and Simulatio*. Helsinki University of Technology, Industrial Information Technology Laboratory Publications,
- Siha, S. M., & Saad, G. H. (2008). Business Process Improvement: Empirical Assessment and Extensions. *Business Process Management Journal*, 14(6), 778-802.
- Singleton, M. A., & Attractor, L. (2015), Introduction to Fractals. Retrieved on Oct 2015 from <http://www.bdpa.org/resource/group>.
- Siokis, F. M. (2014) European Economies in Crisis: A Multifractal Analysis of Disruptive Economic Events and the Effects of Financial Assistance. *Physical A: Statistical Mechanics and its Applications*, 395, 283-292.
- Skinner, D. J. (1989). Options Markets and Stock Return Volatility. *Journal of Financial Economics*, 23(1), 61-78.

- Skrinjar, R., & Trkman, P. (2013). Increasing Process Orientation with Business Process Management: Critical practices. *International Journal of Information Management*, 33(1), 48-60.
- Smart, P. A., Maddern, H., & Maull, R. S. (2009). Understanding Business Process Management: Implications for Theory and Practice. *British Journal of Management*, 20(4), 491-507.
- Stecjuka, J., Kirikova, M., & Asnina, E. (2008, November). Fractal Modeling Approach For Supporting Business Process Flexibility. In *IFIP Working Conference on The Practice of Enterprise Modeling* (pp. 98-110). Springer, Berlin, Heidelberg.
- Tanasescu, C. (2013). Applications of Chaos and Fractal Theory on Emerging Capital Markets. *International Journal of Academic Research in Business and Social Sciences*, 3(11), 633.
- Teece, D. J. (2010). Business Models, Business Strategy and Innovation. *Long Range Planning Journal*, 43(2), 172-194.
- Tka, M., & Ghannouchi, S. A. (2012). Comparison of Business Process Models as Part of BPR Projects. *Procedia Technology*, 5, 427-436.
- Tupa, J. (2010). Process Performance Measurement as Part of Business Process Management in Manufacturing Area. In *Process Management*. Retrieved on July 2018 from <https://www.intechopen.com/books/process-management/process-performance-measurement-as-part-of-business-process-management-in-manufacturing-area>.
- Trkman, P. (2010). The Critical Success Factors of Business Process Management. *International Journal of Information Management*, 30(2), 125-134.
- Valiris, G., Glykas, M. (1996). Critical Review of Existing BPR Methodologies: The Need for a Holistic Approach," *Bus. Process Manage. J.*, Vol. 5, no. 1, pp. 65–86, 1999.
- Van der Aalst, W. M. (2013). *Business Process Management: A Comprehensive Survey*. ISRN Software Engineering, 2013.
- Van Looy, A., De Backer, M., Poels, G., & Snoeck, M. (2013). Choosing the Right Business Process Maturity Model. *Information & Management*, 50(7), 466-488.
- Van Rensburg, A. (2006). Enabling Business Process Outsourcing with Business Fractals. In *EUROMA International Conference: Moving up the Value Chain* (pp. 1161-1170).
- Van Rensburg, A. (2014). Supporting Business Process Design through a Business Fractal Approach. *South African Journal of Industrial Engineering*, 25(1), 50-61.

- Velimirović, D., Velimirović, M., & Stanković, R. (2011). Role and Importance of Key Performance Indicators Measurement. *Serbian Journal of Management*, 6(1), 63-72.
- Vergidis, K., Tiwari, A., & Majeed, B. (2006). Business Process Improvement Using Multi-Objective Optimisation. *BT Technology Journal*, 24(2), 229-235.
- Vergidis, K., Tiwari, A., & Majeed, B. (2008a). Business Process Analysis and Optimization: Beyond Reengineering. *Systems, Man, and Cybernetics, Part C: Applications and Reviews, IEEE Transactions on*, 38(1), 69-82.
- Vergidis, K., Turner, C. J., & Tiwari, A. (2008b). Business Process Perspectives: Theoretical Developments vs. Real-World Practice. *International Journal of Production Economics*, 114(1), 91-104.
- Vidovic, D. I., & Vuksic, V. B. (2003). Dynamic Business Process Modelling Using ARIS. In *Information Technology Interfaces, 2003. ITI 2003. Proceedings of the 25th International Conference on* (pp. 607-612). IEEE.
- Bosilj-Vukšić, V., & Ivandić-Vidović, D. (2005). Business Process Change Using ARIS: The Case Study of a Croatian Insurance Company. *Management: journal of contemporary management issues*, 10(1), 77-91.
- Weske M (2007) *Business Process Management: Concepts, Languages, Architectures*. Book, Springer Berlin / Heidelberg.
- Whitman, L., Huff, B., & Presley, A. (1998). Issues Encountered Between Model Views. *Flexible Automation and Intelligent Manufacturing*, 117-130.
- Whitman, L., Huff, B., & Presley, A. (1997). Structured Models and Dynamic Systems Analysis: The Integration of the IDEF0/IDEF3 Modeling Methods and Discrete Event Simulation. In *Proceedings of the 29th Conference on Winter Simulation* (pp. 518-524). IEEE Computer Society.
- Wibig, M. (2013). Dynamic Programming and Genetic Algorithm for Business Processes Optimisation. *International Journal of Intelligent Systems and Applications*, 5(1), 44.
- Wibig, M. (2014). Diagram models in Continuous Business Process Improvement. *Computer Science*, 22(2), 118-133.
- Xu, T., Moore, I. D., & Gallant, J. C. (1993). Fractals, Fractal Dimensions and Landscapes A Review. *Geomorphology*, 8(4), 245-262.
- Yu, L., Zhang, D., Wang, K., & Yang, W. (2005). Coarse Iris Classification Using Box-Counting To Estimate Fractal Dimensions. *Pattern Recognition*, 38(11), 1791-1798.
- Zellner, G. (2013). Towards a Framework for Identifying Business Process Redesign Patterns. *Business Process Management Journal*, 19(4), 600-623.

Zur Mühlen, M., & Shapiro, R. (2010). Business Process Analytics. In Handbook on Business Process Management 2 (pp. 137-157). Springer Berlin Heidelberg.

Zwikamu, A. S. L. B. S., & Alahmadi, D. A. (2015). A Business Process Modelling Approach for the Conceptualization of Human Resource Information System Design. *Journal of Information Systems Research and Innovation* 9(1), 21-25, February 2015.



© COPYRIGHT UPM