

UNIVERSITI PUTRA MALAYSIA

PRODUCTIVITY PERFORMANCE OF WOOD SAWMILL INDUSTRY BASED ON VALUE-ADDED OUTPUT IN PENINSULAR MALAYSIA

PANG SUET KUM

FH 2018 18



PRODUCTIVITY PERFORMANCE OF WOOD SAWMILL INDUSTRY BASED ON VALUE-ADDED OUTPUT IN PENINSULAR MALAYSIA

By

PANG SUET KUM

Thesis Submitted to the School of Graduate Studies, Universiti Putra Malaysia, in Fulfilment of the Requirements for the Degree of Master of Science

November 2017

COPYRIGHT

All material contained within the thesis, including without limitation text, logos, icons, photographs and all other artwork, is copyright material of Universiti Putra Malaysia unless otherwise stated. Use may be made of any material contained within the thesis for non-commercial purposes from the copyright holder. Commercial use of material may only be made with the express, prior, written permission of Universiti Putra Malaysia.

Copyright © Universiti Putra Malaysia



Abstract of thesis presented to the Senate of Universiti Putra Malaysia in fulfilment of the requirement for the degree of Master of Science

PRODUCTIVITY PERFORMANCE OF WOOD SAWMILL INDUSTRY BASED ON VALUE-ADDED OUTPUT IN PENINSULAR MALAYSIA

By

PANG SUET KUM

November 2017

Chairman: Associate Professor H'ng Paik San, PhD Faculty: Forestry

Wood sawmill industry is the basic link between the raw materials and the end-users of the sawn timber products in Peninsular Malaysia. The efficiency of the wood sawmill industry is crucial to the development of the wood based industries in Malaysia with the export earnings of RM22.1 billion in 2016. Value added manufacturing activities in the wood sawmill industry of Peninsular Malaysia is important to provide employment opportunities, particularly among the low income population living in the rural areas, and to provide returns to the local economy while being environmentally sustainable. This study is a review on the value-added wood sawmill industry in Peninsular Malaysia, based on the estimates of the value of logs and sawn timber in Peninsular Malaysia over the period of 2003 - 2015. The productivity performance measures based on the concept of value added are emphasized in this study. The value added in the wood sawmill industry achieved negative value between 2003 - 2006 and subsequently increased to achieve positive value by year 2007 onwards.

This study utilises linear regression to analyze the direction of the long term trend of the value added in the wood sawmill industry in Peninsular Malaysia from 2003 to 2015. A further analysis using the value added productivity measures found that the amount of value added had a significant link to the sawn timber price rather than the number of workers. Based on the findings, Malaysia is paving the right direction to achieve the goal of National Timber Policy 2020 by transforming the timber industry into a high value-added industry.

Abstrak tesis yang dikemukakan kepada Senat Universiti Putra Malaysia sebagai memenuhi keperluan untuk ijazah Master Sains

PRESTASI PRODUKTIVITI INDUSTRI KILANG PAPAN KAYU BERDASARKAN OUTPUT BERNILAI TAMBAH DI SEMENANJUNG MALAYSIA

Oleh

PANG SUET KUM

November 2017

Pengerusi: Professor Madya H'ng Paik San, PhD Fakulti: Perhutanan

Industri pengilangan kayu di Semenanjung Malaysia adalah hubungan asas antara bahan mentah dengan pengguna produk kayu gergaji. Kecekapan industri pengilangan kayu adalah penting untuk pembangunan industri berasaskan kayu di Malaysia. Aktiviti pembuatan nilai tambah dalam industri pengilangan kayu di Semenanjung Malaysia adalah penting untuk peluang pekerjaan, terutamanya bagi penduduk berpendapatan rendah yang tinggal di kawasan luar bandar, memberi pulangan kepada ekonomi tempatan sementara menjaga alam sekitar yang mampan. Kertas kajian ini mengkaji industri kilang papan bernilai tambah di Semenanjung Malaysia, berdasarkan anggaran nilai kayu balak dan kayu gergaji di Semenanjung Malaysia sepanjang tempoh 2003 - 2015. Langkah-langkah prestasi produktiviti yang berasaskan konsep nilai tambah ditekankan dalam kajianini. Nilai tambah dalam industri kilang kayu papan mencapai nilai negatif di antara tahun 2003-2006 dan seterusnya meningkat kepada nilai positif dari tahun 2007.

Kajian ini menggunakan regresi linier untuk menganalisis arah trend jangka panjang dalam nilai tambah kilang papan di Semenanjung Malaysia dari tahun 2003 hingga 2015. Walau bagaimanapun, analisis lanjut menggunakan ukuran produktiviti nilai tambah mendapati bahawa penambahan nilai ini mempunyai hubungan yang signifikan kepada harga pasaran kayu gergaji berbanding dengan guna tenaga pekerja.

Berdasarkan penemuan ini, Malaysia bergerak ke landasan yang betul untuk mencapai matlamat Dasar Perkayuan Negara 2020, mengubah industri perkayuan menjadi industri penambahan nilai tinggi.

ACKNOWLEDGEMENT

I wish to express my sincere appreciations to my Supervisor, Associate Professor Dr. H'ng Paik San and my Co-Supervisor, Professor Dr. Paridah Md. Tahir for their assistance in the preparation of this thesis and not forgetting my colleagues for their support.

Most of all, I wish to thank my immediate family for their thoughtfulness and support.



G

This thesis was submitted to the Senate of Universiti Putra Malaysia and has been accepted as fulfilment of the requirement for the degree of Master of Science. The members of the Supervisory Committee were as follows:

H'ng Paik San, PhD Associate Professor Faculty of Forestry Universiti Putra Malaysia (Chairman)

Paridah Md. Tahir, PhD

Professor Institute of Tropical Forestry and Forest Products Universiti Putra Malaysia (Member)

> **ROBIAH BINTI YUNUS, PhD** Professor and Dean School of Graduate Studies Universiti Putra Malaysia

Date:

Declaration by graduate student

I hereby confirm that:

- this thesis is my original work;
- quotations, illustrations and citations have been duly referenced;
- this thesis has not been submitted previously or concurrently for any other degree at any other institutions;
- intellectual property from the thesis and copyright of thesis are fully-owned by Universiti Putra Malaysia, as according to the Universiti Putra Malaysia (Research) Rules 2012;
- written permission must be obtained from supervisor and the office of Deputy Vice-Chancellor (Research and Innovation) before thesis is published (in the form of written, printed or in electronic form) including books, journals, modules, proceedings, popular writings, seminar papers, manuscripts, posters, reports, lecture notes, learning modules or any other materials as stated in the Universiti Putra Malaysia (Research) Rules 2012;
- there is no plagiarism or data falsification/fabrication in the thesis, and scholarly integrity is upheld as according to the Universiti Putra Malaysia (Graduate Studies) Rules 2003 (Revision 2012-2013) and the Universiti Putra Malaysia (Research) Rules 2012. The thesis has undergone plagiarism detection software.

Signature:	Date:
Name and Matric No.:	

Declaration by Members of Supervisory Committee

This is to confirm that:

G,

- the research conducted and the writing of this thesis was under our supervision;
- supervision responsibilities as stated in the Universiti Putra Malaysia (Graduate Studies) Rules 2003 (Revision 2012-2013) are adhered to.

C: an atoma	
Signature: Name of Chairman	
of Supervisory	
Committee:	Assoc. Prof. Dr. H'ng Paik San
Signature:	
Name of Member of Supervisory	
Committee:	Prof. Dr. Paridah Md Tahir

TABLE OF CONTENTS

APPRO DECLA LIST O LIST O	AK OWLED OVAL ARATIC OF TABI OF FIGU OF ABBI	ES	Page i iii iv vi x xi xii
1.	INTRO	DUCTION	1
	1.1	Background	1
	1.2	Statement of Problem and Justification	1
	1.3	Objective	3
	1.4	Research Boundaries	3
2.	LITER	ATURE REVIEW	4
	2.1	Forest Resources	4
		2.1.1 World Forest Resources	4
		2.1.2 Malaysia Forest Resources	4
	2.2	Global Log Production	5
		2.2.1 United States and North America	6
		2.2.2 Europe	6
		2.2.3 Asia	7
	2.2	2.2.4 Malaysia	7
	2.3	Wood Based Sector	9
		2.3.1 Sawn timber 2.3.2 Plywood	10 10
		2.3.2 Plywood2.3.3 Particleboard and Medium Density Fiberboard	10
	2.4	Sawmill Industry	11
	2.4	2.4.1 World	11
		2.4.2 Malaysia	11
	2.5	Productivity in Manufacturing	12
	2.5	2.5.1 Measurement of Productivity	12
		2.5.2 Productivity Measurement in Manufacturing	13
		2.5.3 Factors affect the Productivity	13
	2.6	Value addition	14
		2.6.1 Value added in Manufacturing	14
		2.6.2 Value added in Sawmill	15
	2.7	Productivity Performance	15
		2.7.1 Consideration in Productivity Performance	16
		2.7.2 Productivity Performance Index	16
3.	METH	ODOLOGY	17
	3.1	Data Collection	17
		3.1.1 Data Set	17
		3.1.2 Data Validation	17

	3.2	Research Framework	17
	3.3	Data Analysis	18
		3.3.1 Value Added Calculation	19
		3.3.2 Productivity Performance	19
4.	RESUI	LT AND DISCUSSION	20
	4.1	Consumption of Logs	20
		4.1.1 Domestic Price of Logs	21
		4.1.2 Sawn timber Performance	22
	4.2	Value Added of Sawmill Sector	24
	4.3	Employment in Sawmill Sector	26
	4.4	Productivity Performance	27
5.	CONC	LUSION AND RECOMMENDATION	29
	5.1	Conclusion	29
	5.2	Recommendation	29
REFEF	RENCES		30
BIODATA OF STUDENT 37		37	
PUBIC	ATION		38

LIST OF TABLES

Table		Page
2.1	World Round Log Production, 2000–15 (1 000 m ³)	8
4.1	Consumption of Logs, Sawn Timber Production and Recovery Rate 2003 – 2015	20
4.2	Mean Domestic Price of Logs 2003-2015	21
4.3	Average Price For Sawn Timber By Category	24
4.4	Value Added of Wood Sawmills in Peninsular Malaysia	25
4.5	Employment and Employment In Sawmill of Peninsular Malaysia	27
4.6	Productivity Performance Of Peninsular Malaysia Wood Sawmilling	28

LIST OF FIGURES

Figure		Page
3.1	Research Framework for the study	18
4.1	Linear Regression Value Added of Wood Sawmills in Peninsular Malaysia	26



 (\mathcal{C})

LIST OF ABBREVATIONS

110	A
AAC ASEAN	Annual allowance cutting Association of Southeast Asian Nations
Bbf	
	Billion board feet
BJC	Builders Joinery and Carpentry
BS	British Standard
CIDB	Construction Industry Development Board
DOSM	Department of Statistics, Malaysia
EN	European Standard
EU	European Union
EU-28	European Union 28 member states
EUTR	European Union Trade Regulations
FAO	Food and Agriculture Organization of the United Nations
Ft ³	Cubic Feet
GDP	Gross Domestic Products
На	Hectares
IHPA	International Hardwood Products Association
ILO	International Labour Organization
ITTO	International Tropical Timber Organization
JAS	Japan Agriculture Standard
JIS	Japan Industrial Standards
M ³	Cubic meters
MC&I	Malaysian Criteria and Indicators
MDF	Medium Density Fiberboard
MITI	Ministry of International Trade and Industry
Mmfbm	Million feet board
MTC	Malaysian Timber Council
MTIB	Malaysian Timber Industry Board
NATIP	National Timber Industry Policy
NFP	National Forest Policy
OSB	Oriented Strand Board
PRF	Permanent Reserved Forests (PRF)
RIL	Reduced Impact Logging
SFM	Sustainable Forest Management
SME	Small and Medium Enterprises
SMS	Selective Management System
TLAS	Timber Legality Assurance System
UAE	United Arab Emirates
USCB	United States Census Bureau
USDA	United States Department of Agriculture
USDC	United States Department of Commerce
USFS	United States Forest Service
VA	Value Added
VPA	Voluntary Partnership Agreement
WWF	Worldwide Fund for Nature
=	

xii

CHAPTER 1

INTRODUCTION

1.1 Background

Since the 1990s, the forest industry in the world has been confronted with major issues, which develop over the years. The global forest industry, which harvests 1.6 billion m³ of logs per annum, is inseparably linked to the destruction of forest ecosystem, and becomes one of the factors that cause global warming (WWF, 2016). Nonetheless, timber has been the primary material used in the economic development of countries that are rich in forest coverage.

The forest industry in particular, the wood based sector particularly the wood based sector is a major contributor to the Malaysian economy under the 1st Industrial Master Plan (IMP 1986-1995), the strategy proposed for the wood based sector is to achieve a comparative advantage in the world's market for the timber products, by fully utilizing the forest resources and rationalizing the sawmill through the manufacture of downstream products such as moulding and furniture. The success of the 1stIMP leads to the formulation of the 2nd IMP in 1996 and the 3rd IMP in 2006.

The majority of the 6,000 manufacturing establishments of the wood based sector in Malaysia are classified as SME (Small or Medium Enterprises), and the industry is known as one of the largest socioeconomic sectors. Being one of the leading tropical timber producers, the sector employed 217,000 workers (MPIC expects bright prospects, 2014).

In 2015, the wood based sector contributes 3.4% of the total Gross Domestic Product (GDP), and 4.3% of the total merchandise valued at RM779.9 billion (Central Intelligence Agency, 2017). The export earnings of Malaysian wood based sector valued at RM22.11 billion in 2016, a drop of 0.2% compared to 2015. The major contributors of the export earnings were furniture valued at RM7.8 billion, plywood valued at RM4.4 billion, sawn timber valued at RM3.4 billion, logs valued at RM1.6 billion, fiberboard valued at RM1.2 billion and builders' joinery and carpentry valued at RM1.2 billion. (Amarthalingam, 2017).

1.2 Statement of Problem and Justification

The Malaysian National Timber Industry Policy (NATIP) launched in 2009 with the intention to provide strategic thrusts and policy directions to address challenges faced by the Malaysian timber industry, and to achieve RM53 billions of export earnings by 2020.

Despite the opportunities offered by the Government to motivate the wood based sector to enhance their productivity, the response was not very encouraging. Both Ratnasingam (2002) and Ng and Thiruchelvam (2011) concurred that the poor response was due to the low level of technology presently used by the majority of the companies, and the unsustainable supply of timber. More than 60% of the machineries used are sourced from Taiwan due to competitive pricing, while some of the modernized machines are sourced from Italy and Germany (Ratnasingam, 2005). The local machine fabricators in Malaysia do produce locally modified machines such as presses, portable saws, and bench drills for the domestic market.

Although there is an apparent lack of technology improvement in domestic manufacturing capacity, the wood sawmill industry remains a high value-added manufacturing industry in Malaysia. According to Baltrusaitis (2008), the value added in the sawmilling process could be improved if the recovery rate of logs increases through the utilization of frame gang saws or smaller kerf as part of the technology advancement.

Value added is described as the difference between the selling price and the production cost of an output without subtracting the amount for asset depreciation, and the depletion and degradation of natural resources (Berg, 1976). It is a business perception that due to higher revenue in the manufacturing sector, the sector would have better value added in comparison to the retail or service sector.

So far, the wood sawmill industry is victimized by the misperception that the industry is a sunset industry. In addition, the progress of the sawmill industry has been undermined by misguided policies that jeopardize the efforts of the industry to transform in the future. The sawmill industry needs to overcome several challenges, which include the need to address issues pertaining to the supply of raw materials and skilled manpower, the adoption of advanced technologies, the emphasis on research and development (R&D), and the increasing demand for legal and sustainable timber in the world's market (MPIC and MTIB, 2009).

However, in reality, the wood sawmill industry needs to be further encouraged to develop with appropriate technologies to adapt to the local conditions, and to improve the efficiency, productivity, competitiveness and value added. It is therefore necessary to re-evaluate the current structure of sawmills, in line with the targets set by the IMP 3 which focuses on higher value-added downstream activities.

The productivity performance of wood sawmill industry is emphasized in this study and the calculation of the productivity performance is based on the concept of value added.

This study provides important data on the value added to the wood sawmill industry in Peninsular Malaysia. It also reveals how job employments over the period of 2003 to 2015 affected the productivity performance.

The scope of this study is limited to the wood sawmill industry in Peninsular Malaysia. The states of Sabah and Sarawak were not included in this study since the two states are regulated by their own respective forestry policies.

The ratio based on value-added performance measurement developed in this study can be utilized as a benchmarking of the wood sawmill industry in Malaysia for future development or feasibility study.

1.3 Objective

The objective of this study is to evaluate the productivity performance of the Peninsular Malaysian wood sawmill industry utilizing sawn timber as value-added output in productivity measurement.

The specific objectives of this study are:

- 1. To calculate the value added of the wood sawmill industry in Peninsular Malaysia using subtraction method and linear regression.
- 2. To calculate the labor productivity of the wood sawmill industry in Peninsular Malaysia.

1.4 Research boundaries

1. Due to time limitation, this study only included wood sawmill industry, and did not take into account of other categories of wood based sectors such as furniture and plywood industries.

2. This study focused on the productivity performance based on value added without including other productivity factors and financial productivity.

REFERENCES

- Abdul-Rahim, A.S., Mohd-Shahwahid, H.O., Mad-Nasir, S., &Awang-Noor, A.G. (2013). Market and welfare economic impacts of sustainable forest management practices: An empirical analysis of timber market in Peninsular Malaysia. *African Journal of Business Management*, 7(30): 2951-2965. DOI: 10.5897/AJBM11.169
- Acton, Q. A. (Ed.). (2013). *Issues in Forestry Research and Application* (2013 ed.). TM Atlanta, Georgia: Scholarly Editions.
- Amarthalingam, S. (2017, April 19). Timber exports to rebound in 2017. *The Edge Financial Daily*, p 7.
- Aminuddin, M. (2009). Employment Relations in Malaysia: Past, Present and Future. *New Zealand Journal of Asian Studies*, 11(1): 304-317.
- Awang Noor, A. G., Faridah-Hanum, I. & Tuan Marina, T. I. (2008). Relationship between Economic Value and Species Diversity of Timber Resources in a Hill Forest in Peninsular Malaysia. *Journal of Sustainable Development* 1(2): 17-26.
- Baltrusaitis, A. (2008). Modelling of frame saw blade abrasion in the kerf in sawing softwood logs. *Baltic Forestry*, 14(1): 44-49.
- Banskota, K., Phillips, W., & Williamson, T. (1985). Factor substitution and economies of scale in the Alberta sawmill industry. *Canadian Journal of Forest Research*, 15(6):1025-1030.
- Berg, S.V. (1976). Real value added and the measurement of industrial production. Annals of Economic and Social Measurement, 5(1): 111-137.
- Bidin, A. A., &Latiff, A. (1995). The status of terrestrial biodiversity in Malaysia. In A. H.Zakri(ed.), *Prospects in Biodiversity Prospecting*. Kuala Lumpur: Genetics Society of Malaysia and Universiti Kebangsaan Malaysia.
- Brandt, T.,&Chuah, S. W. (2012). "Market Watch 2012" The timber sector in Malaysia.
 Retrieved from http://www.unece.lsu.edu/marketing/documents/2010/gme10 13.pdf
- Central Intelligence Agency. (2017). Malaysia Economy Profile 2017. In Index Mundi Portal. Retrieved from http://www.indexmundi.com/malaysia/economy_profile.html
- Cheng, N. (2013, February 26). MPC: Productivity levels much lower than those of benchmark countries. *The Star.* Retrieved from http://www.thestar.com.my/News/Nation/2013/02/26/MPC-Productivity-levels-much-lower-than-those-of-benchmark-countries/

- Choong, P. Y., & Tham, S. Y. (1995). Total Factor Productivity in the Malaysian Manufacturing Sector: Some Preliminary Results. *Jurnal Ekonomi Malaysia*, 29: 9-35.
- Clements-Croome, D., & Kaluarachchi, Y. (2000). Assessment and Measurement of Productivity. In D. J. Clements-Croome (Ed.), *Creating the Productive Workplace* (pp. 129-166). London: E & FN Spon.
- Currey, D., Doherty, F., Lawson, S., Newman, J., & Ruwindrijarto, A. (2001). Timber Trafficking. Illegal Logging in Indonesia, South East Asia and International Consumption of Illegally Sourced Timber. London: Environment Investigation Agency, &Telapak Indonesia.
- Dempsey, G. P. (1987). Variations in Productivity and Performance in Grade Lumber Industries in Kentucky, Pennsylvania, and West Virginia – 1982. Broomall, PA: U.
 S. Department of Agriculture, Forest Service, Northeastern Forest Experiment Station.
- Department of Statistics Malaysia, & Malaysian Timber Industry Board. (n.d.). Timber Export Statistics: 2016 Performance of The Malaysian Timber Trade. In Malaysian Timber Council Portal. Retrieved from http://www.mtc.com.my/resources-TradeInfo-2016.php
- Diewert, E., & Lawrence, D. (1999). New Zealand Treasury Working Paper 99/05. Measuring New Zealand's Productivity. Wellington, New Zealand: Crown. Retrieved from http://www.treasury.govt.nz/publications/researchpolicy/wp/1999/99-05/twp99-05.pdf
- Dorgan, C.E. (1994). Productivity Link to the Indoor Environmental Estimated. Relative to ASHRAE 62-1989. In Bánhidi, &László (Eds.), *Healthy Building '94: Proceeding of the 3rd international conference* (pp. 461-472). 22-25 August 1994. Budapest, Hungary: Technical University of Budapest.
- Enters, T. (2001). Trash or treasure? Logging and mill residues in Asia and the *Pacific*. Bangkok, Thailand: Food and Agriculture Organization of the United Nations Regional Office for Asia and the Pacific.
- EU FLEGT Facility. (2017, June 29). Introduction and status update. The Malaysia-EU Voluntary Partnership Agreement. Retrieved from http://www.euflegt.efi.int/publications/the-malaysia-eu-voluntary-partnershipagreement
- Food and Agriculture Organization of the United Nations. (2009). *State of the World's Forests 2009.* Rome: Author. Retrieved from http://http://www.fao.org/3/ai0350e.pdf
- Food and Agriculture Organization of the United Nations. (2015). *Global Forest Resources Assessment 2015: How are the World's Forest Changing* (2nd. ed.). Rome: Author.

- Food and Agriculture Organization of the United Nations. (2016). 2015 Global Forest Products Facts and Figures. Rome: Author. Retrieved from http://www.fao.org/3/a-i66669e.pdf
- Forestry Department Peninsular Malaysia. (2009). Perangkaan Perhutanan Semenanjung Malaysia 2009 (Forestry Statistics Peninsular Malaysia 2009). Kuala Lumpur: Author.
- Forestry Department Peninsular Malaysia. (2012). Perangkaan Perhutanan Semenanjung Malaysia 2012 (Forestry Statistics Peninsular Malaysia 2012). Kuala Lumpur: Author.
- Forestry Department Peninsular Malaysia. (2015). Perangkaan Perhutanan Semenanjung Malaysia 2015 (Forestry Statistics Peninsular Malaysia 2015).Kuala Lumpur: Author.
- Griliches, Z. (1987). Productivity: Measurement Problems. In J. Eatwell, M. Milgate, & P. Newman (Eds.), *The New Palgrave: A Dictionary of Economics*. (1st. ed.) (pp. 1-6). New Yolk: Palgrave Macmillan.
- International Labour Organization. (1982). Resolution concerning statistics of the economically active population, employment, unemployment and underemployment, adopted by the Thirteenth International Conference of Labour Statisticians. Retrieved from http://www.ilo.org/public/english/bureau/stat/download/res/ecacpop.pdf
- International Tropical Timber Organization. (2017). Production, Trade and Prices of Primary Products. *Biennial review and assessment of the world timber situation* 2015 2016. Yokohama, Japan: Author.
- Ištvanić J., Lučić, R.B., Jug, M., &Karan, R. (2009). Analysis of Factor Affecting Log Band Saw Capacity. *Croatian Journal of Forest Engineering: Journal for Theory and Application of Forestry Engineering*, 30(1): 27-35.
- Low, KC (2017). Challenges Faced by the Malaysian Timber Industry. PowerPoint presentation at Workshop on NATIP Revisit at Hotel InterContinental on 24 August 2017.
- Madison's Lumber Reporter. (n.d.). North America Full Year 2016 Lumber Production: WWPA. Retrieved from https://madisonsreport.com/2017/03/16/north-america-full-year-16-lumberproduction-wwpa/
- Malaysian Timber Industry Board. (2016). Malaysia: Export of Timber and Timber Products by Destinations. Unpublished raw data.
- Malaysian Wood Industries Association. (2014). 2014/15 Members' Directory. Kuala Lumpur: Author.

- Martinello, F. (1987). Substitution, technical change and returns to scale in British Columbian wood products industries. *Journal of Applied Economics*, 19(4):483-492.
- Meil, J.K., & Nautiyal, J.C. (1988). An intraregional economic analysis of production structure and factor demand in major Canadian softwood lumber producing regions. *Canadian Journal of Forest Research*, 18(8): 1036-1048.
- Ministry of International Trade And Industry. (2015). Wood Based Industry. Retrieved from http://www.miti.gov.my/index.php/pages/view/254
- Ministry of Plantation Industries and Commodities, & Malaysian Timber Industry Board. (2009). *NATIP: National Timber Industry Policy 2009-2020*. Malaysia: National Library of Malaysia.
- MPIC expects bright prospects for Malaysia's wood-based products (2014, October 9). *Free Malaysia Today*. Retrieved from http://www.freemalaysiatoday.com/category/business/2014/10/09/mpic-expectsbright-prospects-for-malaysias-wood-based-products/
- Murphy, C., & Ritmiller, L. (1995). An Epidemiological Review of Repetitive Strain Injury in a Group of Canadian Wood Products Companies. Optimizing the Design of Production Systems. In Proceedings of the 27th Annual Conference of the Human Factors Association of Canada (pp. 269-274). 23-25 October 1995, Mississauga, Canada: Human Factors Association of Canada.
- Narayana, K. S. (2013). Performance Measurement of a Power Generating Organization, Usefulness of Value Added – A Study of Apgenco Performance. *International Journal of Science Innovations and Discoveries*. 3(2): 243-253.
- Nautiyal, J.C., & Singh, B.K. (1985). Production Structure and Derived Demand for Factor Inputs in the Canadian Lumber Industry. *Forest Science*, 31(4):871-881.
- Ng, B.K., & Thiruchelvam, K. (2011). Technological innovations in Malaysia's wooden furniture industry: Knowledge and linkages. *African Journal of Agricultural Research*,6(16): 3654-3659.
- Noridah, O., Othman, H. T., Karim, R. A., &Mazlan, M. A. F. (2014). Biomass in Malaysia: Forestry-based residues. *International Journal of Biomass and Renewables*, 3(1): 7-14.
- Ofoegbu, C., Ogbonnaya, S., &Babalola, F. D. (2014). Sawmill Conversion Efficiency and Wood Recovery of Timber Species in Cross River State Nigeria. *Agriculture and Forestry*, 60(1): 105-113.
- Organisation for Economic Co-operation and Development. (2001). *Measuring Productivity – Measurement of Aggregate and Industry-Level Productivity Growth: OECD Manual.* Paris, France: Author.

- Oswalt, S. N., & Smith, W. B. (2014). Land and Forest Area. In S. N. Oswalt& W. B. Smith (Eds.), U.S. Forest Resource Facts and Historical Trends. Washington, DC: United States Department of Agriculture.
- Rao, P. S., & Preston, R. S. (1984). Inter-factor Substitution, Economies of Scale and Technical Change: Evidence from Canadian Industries. *Empirical Economics*, 9(2): 87-111.
- Ratnasingam, J. (2002, September). The Malaysian Rubberwood Furniture Industry: A critical evaluation. Paper presented at the 2002 Executive Forum on National Export Strategies, Managing Competitive Advantage: The Values of National Strategy, Monteux, Switzerland. Retrieved from http://www.intracen.org/workarea/downloadasset.aspx?id=51941
- Ratnasingam, J. (2005, July/August). Status of Technology in the Malaysian Wood Industry. *Asian Timber*, 22-25.
- Rolloos, (M) (1997). Eengezondbinnenmilieubetaaltzichzelfterug. PraktijkboekGezondeGebouwen. October, A2001-3 18. As cited in Chandrasekar, 2011.
- Roos, A., Flinkman, M., Jäppinen, A., & Warensjö, M. (2000). Adoption Of Valueadding Processes in Swedish Sawmills. *Silva Fennica*, 34(4): 423-430.
- Rosenkranz, L., Seintsch, B., & Dieter, M. (2015). Decomposition analysis of changes in value added. A case study of sawmilling and wood processing industry in Germany. *Forest Policy and Economics*, 54(2015): 36-50.
- Sable, S.R. (2012). A Study of Labour Productivity through Application of Stop Watch Time Study Method and Most in Skoda Auto India Private Limited. (Doctoral dissertation, SNDT Women's University, India). Retrieved from http://shodhganga.inflibnet.ac.in:8080/jspui/handle/10603/13108
- Saiful, I., & Latiff, A. (2014). Effects of selective logging on tree species composition, richness and diversity in a hill dipterocarp forest in Malaysia. *Journal of Tropical Forest Science*, 26(2): 188-202.
- Sathre, R., & Gustavsson, L. (2008). Process-based analysis of added value in forest product industries. *Forest Policy and Economics*, 11(2009): 65-75.
- Sawmill (n.d.). In *Wikipedia*. Retrieved November 14, 2017 from https://en.wikipedia.org/wiki/Sawmill
- Silver, M. S., & Golder, P. (1981). Negative Value Added and the Measurement of Production Changes. *Journal of Economic Studies* 8(1): 3-15.
- Singh, B.K. & Nautiyal, J.C. (1986). A comparison of observed and long-run productivity of and demand for inputs in the Canadian lumber industry. *Canadian Journal of Forest Research*, 16(3):443-455.

- Statistical Office of the European Communities. (2017). Forestry statistics. Retrieved from http://ec.europa.eu/eurostat/statistics-explained/index.php/Forestry_statistics
- Sutermeister, R.A. (Ed.). (1976). *People and productivity*. (3rd.ed.). New York: McGraw-Hill.
- Tong, P. S., Chen, H. K., Hewitt, J., & Affre, A. (2009). *Review of Trade in Merbau from Major Range States*. Petaling Jaya, Selangor: TRAFFIC Southeast Asia.
- United Nations Development Programme. (2005). *Malaysia Achieving the Millennium Development Goals. Successes and Challenges.* Kuala Lumpur, Malaysia. United Nations Country Team, Malaysia.
- United Nations Industrial Development Organization. (2013). Industrial Development Report 2013. Sustaining Employment Growth: The Role of Manufacturing and Structural Change. Vienna, Austria: Author.
- United Nations Industrial Development Organization. (n.d.). What is manufacturing value added? Retrieved from http://stat.unido.org/content/focus/what-is-manufacturing-value added% 3F; jsessionid=BA9EE77E0F46FE6539234D5E0023C99A
- United States Department of Agriculture, & United States Forest Service. (2017). Industrial roundwood production in the United States from 2006 to 2015. In Statista – The Statistic Portal. Retrieved from https://www.statista.com/statistics/252703/total-us-industrial-roundwoodproduction-2001-2010/
- United States Department of Commerce, & United States Census Bureau. (n.d.). New Private Owned Housing Units Stated: Annual Data. Retrieved from https://www.census.gov/construction/nrc/pdf/startsan.pdf
- Usenius, A., Holmila, P., Heikkilä, A., & Usenius, T. (2010). Sawmilling and Sawing Process in the Future. In Ridley-Ellis, D. J. & Moore, J. R. (Eds.), *Proceedings of the final conference of COST Action E53* (pp. 164-172). 4-7 May 2010, Edinburgh: Edinburgh Napier University. Retrieved from http://www.coste53.net/downloads/Edinburgh/Edinburgh-Presentation/70.pdf
- Wan-Razali, W. M., & Shahwahid, H. O. (2013). Transitions to Sustainable Forest Management and Rehabilitation in Malaysia. In Extended Abstracts of the International Symposium Transition to Sustainable Forest Management and Rehabilitation: The Enabling Environment and Roadmap (pp. 41-47). 21-23 October 2013, Beijing, China: Asia Pacific Association of Forestry Research Institutions. Retrieved from http://www.apafri.org/publications/Forest%20Transition%20Extended%20Abstra cts.pdf
- Wang, X., & Gianakis, G. A. (1999). Public Officials' Attitudes towards Subjective Performance Measures. *Public Productivity & Management Review*. 22(4): 557-553.

- Wells, A., Thang, H. C., & Chen, H. K. (2008). Country Case Study 8. Systems for Verification of Legality in the Forest Sector, Malaysia: Domestic Timber Production and Timber Imports. Retrieved from https://www.odi.org/sites/odi.org.uk/files/odi-assets/publications-opinionfiles/3757.pdf
- Wengert, G. (2001, March 22). Value-Added Processing for the Sawmill. How to make sawing, drying and other processing operations profitable. Retrieved from http://www.woodweb.com/knowledge_base/ValueAdded_Processing.html
- Woon, W. C., & Tong, P. S. (2004). Sustaining the Malaysian wood-based industries. In S. S. Lee, H, Aminah, S. C. Lim, & H. F. Lim (Eds.), *Proceedings of the Conference on Forestry and Forest Products Research (CFFPR 2003): Forestry for Society* (pp. 411-418). 6-8 October 2004, Kuala Lumpur: Forest Research Institute Malaysia.
- World Wildlife Fund for Nature. (2000). *The Forest Industry in the 21st Century*. Godalming, Surrey: Branksome House.Retrievedfromhttp://assets.panda.org/downloads/forestind21century.pdf