

# **UNIVERSITI PUTRA MALAYSIA**

KNOWLEDGE AND PRACTICE ON TUBERCULOSIS INFECTION CONTROL AMONG HEALTHCARE WORKERS IN LEMBAH PANTAI DISTRICT, KUALA LUMPUR

WARAMLAH BINTI RAMLAN

FPSK(M) 2017 41



## KNOWLEDGE AND PRACTICE ON TUBERCULOSIS INFECTION CONTROL AMONG HEALTHCARE WORKERS IN LEMBAH PANTAI DISTRICT, KUALA LUMPUR

By

WARAMLAH BINTI RAMLAN

Dissertation Submitted to the Department of Community Health, Faculty of Medicine and Health Sciences, Universiti Putra Malaysia, in Fulfilment of the Requirement for the Degree of Master of Public Health

August 2017

All material contained within the dissertation, including without limitation text, logos, icons, photographs and all other artwork is copyright material ofUniversiti Putra Malaysia unless otherwise stated. Use may be made of anymaterial contained within the dissertation for non-commercial purposes from the copyright holder. Commercial use of material may only be made with the express, prior, written permission of Universiti Putra Malaysia.

Copyright © Universiti Putra Malaysia



Abstract of dissertation presented to the Department of Community Health, Universiti Putra Malaysia in fulfillment of the requirement for the Degree of Master of Public Health

## KNOWLEDGE AND PRACTICE ON TUBERCULOSIS INFECTION CONTROL AMONG HEALTHCARE WORKERS IN LEMBAH PANTAI DISTRICT, KUALA LUMPUR

By

#### WARAMLAH BINTI RAMLAN

August 2017

#### Chairman: Huda Binti Zainuddin, M. Community Medicine (USM) Faculty: Medicine and Health Sciences

**Introduction:** Tuberculosis (TB) is the leading cause of mortality among infectious diseases in the world. Healthcare workers (HCWs) are among the high risk groups of getting TB and the prevalence is double that of the general population. This is due to workplace exposure to TB patients, without adequate TB infection control practices. In Malaysia, the number of TB cases among HCWs has increased from year to year, however TB infection control (TBIC) knowledge and practice remain poor.

**Objectives:** To assess the level of knowledge and practice on TB infection control among HCWs and to determine the associated factors and predictors of good knowledge and practice.

**Methodology:** A cross sectional study involving a simple random sampling from healthcare workers in Lembah Pantai district has been conducted. Self-administered questionnaire has been given to respondent after consent taken.

**Results:** Of 415, 320 (77%) respondents participated in this study. The percentages of respondents having good knowledge and practice on TB infection control are 70.6% and 51.6% respectively. STPM/diploma educational level (AOR=2.325, 95%CI=1.145-4.722), family history of TB infection (AOR=3.882, 95%CI=1.021-14.765), doctor/specialist (AOR=5.022, 95%CI=1.224-20.600) and health clinic (AOR=4.504, 95%CI=2.050-9.892) are the significant predictors of good knowledge while STPM/diploma educational level (AOR=2.055, 95%CI=1.065-3.964), married/widow status (AOR=2.616, 95%CI=1.487-4.603) and maternal and child health clinic (AOR=3.479,

95%CI=1.700-7.118) are the predictors of good practice on TB infection control.

**Conclusion:** One third and half of the respondents have poor knowledge and practice on TB infection control respectively. Training that emphasizes on hands-on skills need to be strengthen to ensure good knowledge and practice on TB infection control among HCWs.

**Keywords:** Tuberculosis, knowledge, practice, tuberculosis infection control, healthcare worker.



Abstrak disertasi yang dikemukakan kepada Jabatan Kesihatan Komuniti, Universiti Putra Malaysia sebagai memenuhi keperluan untuk Ijazah Sarjana Kesihatan Awam

### PENGETAHUAN DAN AMALAN KAWALAN JANGKITAN PENYAKIT TUBERCULOSIS DI KALANGAN PEKERJA PENJAGAAN KESIHATAN DI DAERAH LEMBAH PANTAI, KUALA LUMPUR

Oleh

#### WARAMLAH BINTI RAMLAN

Ogos 2017

## Pengerusi: Huda Binti Zainuddin, Sarjana Kesihatan Masyarakat (USM) Fakulti: Perubatan dan Sains Kesihatan

Latar belakang: Tuberculosis adalah merupakan penyebab utama kematian di kalangan penyakit berjangkit di dunia. Pekerja penjagaan kesihatan merupakan di kalangan golongan berisiko tinggi untuk dijangkiti TB dan prevalennya adalah dua kali ganda berbanding populasi umum. Ini disebabkan oleh pendedahan kepada pesakit TB di tempat kerja tanpa amalan kawalan jangkitan TB yang baik. Di Malaysia, bilangan kes TB di kalangan pekerja penjagaan kesihatan meningkat dari tahun ke tahun, namun pengetahuan dan amalan kawalan jangkitan TB masih kurang.

**Objektif:** Untuk menilai tahap pengetahuan dan amalan kawalan jangkitan TB di kalangan pekerja penjagaan kesihatan dan untuk mengenalpasti faktorfaktor yang berkait dan peramal kepada pengetahuan dan amalan yang baik.

**Metodologi:** Sebuah kajian rentas melibatkan pensampelan rawak daripada pekerja penjagaan kesihatan di daerah Lembah Pantai telah dijalankan. Borang kaji selidik telah diberikan kepada responden setelah persetujuan diambil.

Keputusan: Daripada 415, 320 (77%) orang responden telah meyertai kaji selidik ini. Peratus responden yang mempunyai pengetahuan dan amalan kawalan jangkitan TB yang baik masing-masing ialah 70.6% dan 51.6%. Tahap pendidikan STPM/diploma (AOR=2.325, 95%CI=1.145-4.722), seiarah (AOR=3.882, jangkitan ΤВ dalam keluarga 95% CI=1.021-14.765), doctor/pakar (AOR=5.022, 95%CI=1.224-20.600) dan klinik kesihatan (AOR=4.504, 95%CI=2.050-9.892) merupakan peramal kepada pengetahuan yang baik manakala tahap pendidikan STPM/diploma (AOR=2.055, 95%CI=1.065-3.964), status berkahwin/duda/janda (AOR=2.616, 95%CI=1.487-4.603) dan klinik kesihatan ibu dan anak (AOR=3.479, 95%CI=1.700-7.118) merupakan peramal kepada amalan kawalan jangkitan TB yang baik.

**Kesimpulan:** Satu pertiga dan separuh daripada responden masing-masing mempunyai pengetahuan dan amalan kawalan jangkitan TB yang buruk. Latihan yang menekankan kemahiran praktikal perlulah diperkukuhkan untuk memastikan pengetahuan dan amalan kawalan jangkitan TB yang baik di kalangan pekerja penjagaan kesihatan.

Kata kunci: Tuberculosis, pengetahuan, amalan, kawalan jangkitan tuberculosis, pekerja penjagaan kesihatan.

## ACKNOWLEDGEMENTS

First and foremost, I would like to thank Allah for giving me strength and courage to face all the problems and obstacles in conducting this research project.

I would like to thank my dearest supervisor, Dr Huda Zainuddin and Dr Rozanim binti Kamarudin for their dedicated supervisions and ideas to help me carry out this research successfully.

My appreciation also goes to all staffs in Lembah Pantai District Health Office, the superiors and the participants from all Lembah Pantai primary healthcare facilities for their cooperation and support during data collection.

Not to forget my beloved husband and children, parents, brother and sisters who are not giving up in providing continuous support to me.

Lastly, to all my course mates and friends, thank you for all the motivation and advices.

I certify that a Dissertation Examination Committee has met on 3<sup>rd</sup> of August 2017 to conduct the final examination of Waramlah binti Ramlan on her dissertation entitled "Knowledge and Practices on Tuberculosis Infection Control among Healthcare Workers in Lembah Pantai District, Kuala Lumpur" in accordance with the Universities and University Colleges Act 1971 and the Constitution of the Universiti Putra Malaysia [P.U.(A) 106] 15 March 1998. The Committee recommends that the student be awarded the Degree of Master of Public Health.

Members of the Dissertation Examination Committee were as follows:

# Muhamad Hanafiah Bin Juni, MD (UKM), MPH (UM), MSc (London School of Economic)

Associate Professor Faculty of Medicine and Health Sciences Universiti Putra Malaysia (Chairman)

## Sri Ganesh A/L Muthiah, MBBS (AIMST), MPH (UPM), DrPH (UPM)

Doctor Faculty of Medicine and Health Sciences Universiti Putra Malaysia (Internal Examiner)

### Krisha Gopal Rampal, MBBS (India), MPH (Thailand), PhD (Occupational Medicine) (USA)

Professor Faculty of Medicine Cyberjaya University College of Medical Sciences (External Examiner)

> Professor Dato' Dr. Abdul Jalil Nordin, DSIS MD, (UKM), MMed. (Radiology-UM) Professor and Dean Faculty of Medicine and Health Sciences Universiti Putra Malaysia

Date:

This dissertation was submitted to the Department of Community Health, Faculty of Medicine and Health Sciences, Universiti Putra Malaysia and has been accepted as fulfilment of the requirement for the degree of Master of Public Health. The members of the Supervisory Committee were as follows:

# Huda Binti Zainuddin, MD (USM) M. Community Medicine (Occupational Health)(USM), OHD

Doctor Faculty of Medicine and Health Sciences Universiti Putra Malaysia (Chairman)

# Rozanim Binti Kamarudin, BSc Med (UKM), MD (UKM), MPH (UKM) Doctor

State Health Department of Kuala Lumpur & Putrajaya (Member)

Professor Dato' Dr. Abdul Jalil Nordin, DSIS MD, (UKM), MMed. (Radiology-UM) Professor and Dean Faculty of Medicine and Health Sciences Universiti Putra Malaysia

Date:

## Declaration by graduate student

I hereby confirm that:

- this dissertation is my original work;
- quotations, illustrations and citations have been duly referenced;
- this dissertation has not been submitted previously or concurrently for any other degree at any other institutions;
- intellectual property from the dissertation and copyright of dissertation are fully-owned by Universiti Putra Malaysia, as according to the Universiti Putra Malaysia (Research) Rules 2012;
- written permission must be obtained from supervisor and the office of Deputy Vice-Chancellor (Research and Innovation) before dissertation is published (in the form of written, printed or in electronic form) including books, journals, modules, proceedings, popular writings, seminar papers, manuscripts, posters, reports, lecture notes, learning modules or any other materials as stated in the Universiti Putra Malaysia (Research) Rules 2012;
- there is no plagiarism or data falsification/fabrication in the dissertation, and scholarly integrity is upheld as according to the Universiti Putra Malaysia (Graduate Studies) Rules 2003 (Revision 2012-2013) and the Universiti Putra Malaysia (Research) Rules 2012. The dissertation has undergone plagiarism detection software.

| Signature: | Date: |
|------------|-------|
| - 5        |       |

Name and Metric No.: Waramlah Binti Ramlan (GS 46872)

## Declaration by Members of Supervisory Committee

This is to confirm that:

- the research conducted and the writing of this dissertation was under our supervision;
- supervision responsibilities as stated in the Universiti Putra Malaysia (Graduate Studies) Rules 2003 (Revision 2012-2013) are adhered to.

| Signature:       |                      |
|------------------|----------------------|
| Name of Chairman |                      |
| of Supervisory   |                      |
| Committee:       | Huda Binti Zainuddin |
|                  |                      |

Signature: Name of Member of Supervisory Committee:

Rozanim Binti Kamarudin

## TABLE OF CONTENTS

|              | Pa  | age         |
|--------------|---|-------------|
| ABSTRACT     |   | i           |
| ABSTRAK      |   | iii         |
| ACKNOWLED    | GEMENTS   | V           |
| APPROVAL     | N1  | Vi          |
| DECLARATIO   |   | viii        |
| LIST OF TABI |   | xiii<br>xiv |
| LIST OF APPI |   | XV          |
| LIST OF APPI |   | xvi         |
|              | REVIATIONS  | AVI         |
| CHAPTER      |   |             |
|              | DUCTION   | 1           |
| 1.1          | Background  | 1           |
| 1.2          | Problem statement   | 2           |
| 1.3          | Justification of Study  | 4           |
| 1.4          | Research questions  | 4           |
| 1.5          | Objectives of the study   | 4           |
|              | 1.5.1 General objectives  | 4           |
|              | 1.5.2 Specific objectives:  | 4           |
| 1.6          | Hypotheses  | 5           |
| 2 LITED      | ATURE REVIEW  | C           |
|              |   | 6           |
| 2.1          | Tuberculosis<br>2.1.1 Tuberculosis transmission                   | 6<br>6      |
|              | 2.1.2 Tuberculosis Symptoms and Signs                             | 6           |
|              | 2.1.3 The Stages of Tuberculosis Progression                      | 7           |
|              | 2.1.4 The High Risk group of Tuberculosis                         | 7           |
| 2.2          | Tuberculosis Infection Control                                    | 7           |
|              | 2.2.1 Tuberculosis Infection Control at National and Sub-         |             |
|              | national Level  | 8           |
|              | 2.2.2 Tuberculosis Infection Control at Health Facility           |             |
|              | Level   | 8           |
|              | 2.2.3 National TB Programme in Malaysia                           | 9           |
|              | 2.2.4 Guideline on prevention and management of                   |             |
|              | Tuberculosis for HCWs in Ministry of Health (MOH)                 |             |
|              | Malaysia  | 10          |
| 2.3          | Prevalence of TB among HCWs                                       | 10          |
| 2.4          | Knowledge and practice on TB infection control                    | 12          |
| 2.5          | Factors associated with good knowledge and practice on            | 40          |
|              | TB infection control among HCWs                                   | 13          |
|              | 2.5.1 Age<br>2.5.2 Gender   | 13          |
|              |   | 14<br>14    |
|              | <ul><li>2.5.3 Ethnicity</li><li>2.5.4 Educational Level</li></ul> | 14          |
|              | 2.5.5 Marital Status  | 14          |
|              | 2.5.6 History of TB infection and Family history of TB            | 17          |
|              | infection   | 14          |
|              |   |             |

|   | 2.6   | <ul> <li>2.5.7 Duration of employment</li> <li>2.5.8 Job Position</li> <li>2.5.9 Workplace</li> <li>2.5.10 Experience working in TB clinic/ward/centre</li> <li>2.5.11 Training on TBIC</li> <li>Conceptual Framework</li> </ul>   | 15<br>15<br>15<br>16<br>16<br>17  |
|---|---|--|---|
| 3 | 3.1<br>3.2<br>3.3<br>3.4<br>3.5<br>3.6<br>3.7<br>3.8<br>3.9<br>3.10<br>3.11<br>3.12<br>3.13<br>3.14<br>3.15<br>3.16<br>3.17<br>3.18 | Study Location<br>Study Duration<br>Study Design<br>Study Population<br>Sampling Population<br>Inclusion and Exclusion Criteria<br>Sampling Frame<br>Sampling Unit<br>Sample Size<br>Sampling Method<br>Study Variables<br>3.11.1 Dependent Variables<br>3.11.2 Independent Variables<br>Operational Definitions<br>Study Instrument<br>Data Collection Technique<br>Data Analysis<br>3.15.1 The Descriptive Analysis<br>3.15.2 The Inferential Analysis<br>Confidentiality and Security of Study Data<br>Publication Policy<br>Quality Control<br>3.18.1 Validity of Study Instrument | <b>19</b> 19 19 19 19 19 19 19 20 20 20 20 20 23 23 23 23 23 23 23 25 26 26 26 26 26 27 27 27 27 27 27 27 27 27 27 27 |
|   | 3.19  | 3.18.2 Reliability of Study Instrument<br>Ethics Approval  | 27<br>27  |
| 4 | <b>RESUL</b><br>4.1<br>4.2<br>4.3   |  | <b>29</b><br>29<br>29<br>29   |
|   | 4.4   | <ul> <li>The knowledge and practice on TB infection control among the respondents</li> <li>4.4.1 The distribution of correct and incorrect answer for the knowledge on TB infection control</li> <li>4.4.2 The level of knowledge on TB infection control</li> <li>4.4.3 The distribution of practice on TB infection control among the respondents.</li> </ul>  | 32<br>32<br>33<br>34  |
|   | 4.5   | 4.4.4 The level of practice on TB infection control<br>The association between sociodemographic factors and<br>work related factors with the level of knowledge on TB<br>infection control   | 34  |
|   |   |  | 55  |

|                | 4.6        | work-re             | sociation between sociodemographic factors and<br>elated factors with the level of practice on TB<br>on control among the respondents                              | 37       |
|----------------|------------|---------------------|--|----------|
|                | 4.7        | The as              | sociation between the level of knowledge with the  |          |
|                | 4.8        |                     | f practice on TB infection control<br>iriate analysis<br>The predictors of good knowledge on TB infection  | 39<br>39 |
|                |            | 4.8.2               | control<br>The predictors of good practice on TB infection   | 39       |
|                |            | 1.0.2               | control  | 42       |
| 5              | DISCU      |                     |  | 46       |
|                | 5.1<br>5.2 |                     | nse rate<br>cteristics of the respondents  | 46<br>46 |
|                | 0.2        | 5.2.1               | Sociodemographic characteristics of the respondents  | 46       |
|                |            | 5.2.2<br>5.2.3      | Work-related characteristics of the respondents<br>Knowledge of TB infection control among the   | 46       |
|                |            |                     | respondents  | 47       |
|                |            | 5.2.4               | Practice of TB infection control among the respondents   | 48       |
|                | 5.3        | and wo              | sociation between sociodemographic characteristics<br>ork-related characteristics with the level of knowledge  | 10       |
|                |            | and pr              | actice on TB infection control among the respondents<br>The association of sociodemographic characteristics<br>with the level of knowledge on TB infection control | S        |
|                |            | 5.3. <mark>2</mark> | The association of sociodemographic characteristics<br>with the level of practice on TB infection control  |          |
|                |            | 5.3.3               | The association of work-related characteristics with<br>the level of knowledge on TB infection control   | 51       |
|                |            | 5.3.4               | The association of work-related characteristics with<br>the level of practice on TB infection control  | 53       |
|                |            | 5.3.5               | The association between the level of knowledge<br>and the level of practice on TB infection control  | 54       |
|                | 5.4        |                     | edictors of good knowledge and good practice on<br>ection control  | 54       |
|                |            | 5.4.1               | The predictors of good knowledge on TB infection control   | 54       |
|                |            | 5.4.2               | The predictors of good practice on TB infection<br>control   | 55       |
| 6              | CONCL      |                     | , STRENGTH, LIMITATION AND   |          |
|                | RECON      |                     |  | 56       |
|                | 6.1        | Conclu              |  | 56       |
|                | 6.2<br>6.3 | Limitat             | th Of The Study  | 56<br>56 |
|                | 6.4        |                     | imendation   | 57       |
| REFER<br>APPEN |            |                     |  | 58<br>63 |
|                | TA OF S    | STUDE               | NT   | 83       |

xii

## LIST OF TABLES

| Table |  | Page |
|-------|--|------|
| 3.1   | Sample size calculation according to the independent variables.  | 21   |
| 4.1   | Sociodemographic and work-related characteristics among the respondents (N=320).   | 29   |
| 4.2   | The distribution of correct and incorrect answer for the knowledge on TB infection control (N=320).  | 31   |
| 4.3   | 3 Level of knowledge on TB infection control among the respondents (N=320).  | 32   |
| 4.4   | The distribution of practice on TB infection control (N=320).  | 32   |
| 4.5   | Level of practice on TB infection control among the respondents (N=320).   | 33   |
| 4.6   | The association between sociodemographic factors and work-related factors with the level of knowledge on TB infection control among the respondents (N=320). | 34   |
| 4.7   | The association between sociodemographic factors and work-related factors with practice on TB infection control among the respondents (N=320).               | 35   |
| 4.8   | The relationship between the knowledge and the practice on TB infection control among the respondents (N=320).   | 37   |
| 4.9   | Simple logistic regression for factors associated with good knowledge on TB infection control (N=320).   | 38   |
| 4.10  | Multivariate logistic regression for factors associated with good knowledge on TB infection control (N=320).   | 39   |
| 4.11  | Simple logistic regression for factors associated with good practice on TB infection control (N=320).  | 41   |
| 4.12  | Multivariate logistic regression for factors associated with good practice on TB infection control (N=320).  | 42   |
|       |  |      |
|       |  |      |

# LIST OF FIGURES

Figure

2.1 Conceptual Framework

**Page** 17



## LIST OF APPENDICES

| Appendix |  | Page |
|----------|--|------|
| А        | Respondent's information sheet and consent   | 62   |
| В        | Penerangan dan persetujuan responden   | 65   |
| С        | Questionnaire  | 68   |
| D1       | Approval letter from Medical Research & Ethic Committee (MREC) Ministry of Health                                    | 76   |
| D2       | Approval letter from Ethics Committee for Research<br>Involving Human Subjects Universiti Putra Malaysia<br>(JKEUPM) | 78   |
| D3       | Approval letter from Health Department of Federal Territory Kuala Lumpur and Putrajaya                               | 79   |
| D4       | Approval letter from Lembah Pantai District Health<br>Office   | 81   |

## LIST OF ABBREVIATIONS

| 1MC    | One Malaysia Clinic                        |
|--------|--|
| AIDS   | Acquired Immune Deficiency Syndrome        |
| AOR    | Adjusted Odds Ratio                        |
| CDC    | Centre of Disease Control                  |
| CI     | Confidence Interval                        |
| CNS    | Central Nervous System                     |
| COR    | Crude Odds Ratio                           |
| DHO    | District health office                     |
| DOT    | Directly Observed Treatment                |
| нс     | Health clinic                              |
| HCWs   | Healthcare workers                         |
| HIC    | High income country                        |
| HIV    | Human Immunodeficiency Virus               |
| IGRA   | Interferon Gamma Released Assay            |
| IPT    | Isoniazide Prophylaxis Therapy             |
| IQR    | Inter quartile range                       |
| LMIC   | Low and middle income country              |
| LTBI   | Latent Tuberculosis Infection              |
| MA     | Medical assistant                          |
| МСНС   | Maternal and child health clinic           |
| MDR-TB | Multidrug Resistant Tuberculosis           |
| МО     | Medical Officer                            |
| МОН    | Ministry of Health                         |
| NTM    | Non Tuberculosis Mycobacterium             |
| OPD    | Outpatient Department                      |
| OSHA   | Occupational Safety and Health Association |
| PKA    | General Health Assistant                   |
| PLHIV  | People living with HIV                     |
| РРК    | Health attendant                           |
| РРКР   | Health Inspector                           |
| SARS   | Severe acute Respiratory Syndrome          |

C

| SD     | Standard deviation                    |
|--------|---------------------------------------|
| SPM    | Sijil Pelajaran Malaysia              |
| SRP    | Sijil Rendah Pelajaran                |
| STPM   | Sijil Tinggi Pelajaran Malaysia       |
| ТВ     | Tuberculosis                          |
| TBIC   | Tuberculosis infection control        |
| TST    | Tuberculin skin test                  |
| UVGI   | Ultraviolet Germicidal Irradiation    |
| WHO    | World Health Organization             |
| XDR-TB | Extensive Drug Resistant Tuberculosis |
|        |                                       |

 $\bigcirc$ 

## CHAPTER 1

#### INTRODUCTION

## 1.1 Background

A health care facility is not merely a place for receiving and giving health care services, it is also a workplace for the healthcare worker (HCWs) which has its own occupational health risk. Being at a workplace, HCWs are also exposed to various type of occupational health hazards everyday including biological hazards such as Tuberculosis (TB), Hepatitis, HIV/AIDS, and SARS. Other than that, the chemical hazards such as, glutaraldehyde, ethylene oxide and the physical hazards such as, radiation, noise, falls at workplace are also can cause risk to HCWs. Ergonomic hazards such as heavy lifting, psychosocial hazards such as shift work, workplace violence and occupational stress, fire and explosion hazards such as using oxygen, alcohol and electrical hazards such as frayed electrical cords are endangering HCWs too (World Health Organisation (WHO), 2010 & Occupational Safety and Health Administration (OSHA) and United States Department of Labor, 2016).

HCWs need protection from these occupational health hazards just as much as workers in other sectors do. Yet, because their job is to provide care for the sick and injured, HCWs are often labelled as "immune" to injuries or illnesses. The patients always come first. HCWs are often expected to sacrifice their own physical and mental wellness for the sake of their patients (WHO, 2010).

TB is among the occupational health diseases HCWs are at increased risk of. It is caused by Mycobacterium tuberculosis and spread from person to person by air through the droplets coughed or sneezed out from an infected person (Centre For Disease Control And Prevention, 2011). Globally, there is transmission of TB to both patients and HCWs has been reported which occur in the healthcare facilities, irrespective of local TB incidence (Baussano et al, 2011). The key factors that favouring the nosocomial TB transmission among the patients and HCWs are such as: delayed diagnosis, ineffective treatment of patients, and poor practice on TB infection control measures (World Health Organization, 2009b & Kuyinu et al, 2016).

Globally, TB has been the top infectious disease killer in the world. According to World Health Organization (2015), 9.6 million people were infected by TB in year 2014 and about 1.5 million of them who was infected died from the disease. More than 95% of the deaths occur in low and middle-income countries.

Western Pacific Region has the second highest TB incidence after the South East Asia with 85 people per 100,000 population being infected in 2014 which equal to 1.6 million people all over the region (WHO, 2015).

Malaysia, being a middle-income country with millions of immigrant workers has seen a rise in incidence of TB lately. Even though, Malaysia can be categorised as an intermediate TB burden country, 103 people per 100,000 population was on TB treatment in 2014 which comprised of 31,000 people infected with TB all over the country (WHO, 2015).

As for TB among HCWs globally, a systematic review done in 2006 showed that the prevalence of latent TB infection (LTBI) among HCWs was, on average, 54% (range from 33% to 79%). The attributable risk for TB disease in HCWs, compared to the risk in the general population, ranged from 25 to 5,361 per 100,000 per year (Joshi, Reingold, Menzies, & Pai, 2006).

Meanwhile a study done in Kuala Lumpur Hospital, Malaysia among HCWs of various unit showed that there is an overall prevalence of latent tuberculosis infection among HCWs of 46.4% (Jaafar & Krishnan, 2016). In fact, TB information system has recorded that there is significant rises in estimated incidence of active TB on treatment among HCWs since 2007 to 2010 which comprised of 80.59, 65.71, 71.42 and 97.86 per 100,000 workers per year respectively (Occupational Health Unit Disease Control Division Ministry of Health Malaysia, 2012). Even though the incidence is low as compared to 103 per 100,000 in general population in 2014, however the increase of HCWs infected with TB over years is worrisome.

This has led to a greater concern about the risk of nosocomial TB infection in health care facilities. The Occupational Health Unit, Disease Control Division in Ministry of Health Malaysia has come out with Guideline on Prevention and Management of Tuberculosis for HCWs in Ministry of Health Malaysia (2012) to provide guidance on TB infection control to the HCWs in Malaysia.

## **1.2 Problem statement**

Multiple studies have reported the risk of TB transmission from patients to HCW and from patients to patients in healthcare settings. Among the risk factors that have been identified to contribute in transmission of TB among healthcare personnel, most are related to prolonged, unprotected exposure to patients with untreated TB with the odds ratio (OR) of 2.83 (95% CI: 1.47-5.45)(Mathew et al, 2013). While in a systematic review study, poor practice of TB infection control measures in health care facilities contribute to high TB among HCWs among those countries (Menzies, Joshi, & Pai, 2007). A combination of infection control measures such as administrative, engineering or environmental controls and personal protection equipments have been recommended to reduce nosocomial TB transmission (WHO, 2009b).

A systematic review regarding the risk of TB infection among HCWs revealed that the median prevalence of latent TB infection was 63% (Menzies et al, 2007). In Malaysia, 9.9 per 100 workers per year (95% CI: 7.9–12.3) has been diagnosed LTBI (Rafiza & Rampal, 2012). While a study in Sabah, Malaysia showed that HCWs are two times higher than in the general population to get TB (280.4/100,000 compared to 153.9/100,000) (Z = 4:893; p = 0:01) (Jelip et al, 2004). Appropriate TB infection control practices by HCWs are important to prevent TB infection among HCWs.

The impact from this problem, the transmission of TB to patients and other HCWs will increase if the HCWs were the source of infection (Baussano et al, 2011). TB among HCWs will also increase the financial burden of the country and household level (Kamolratanakul et al, 1999). Furthermore, the medical condition will not allow the infected HCW to work for few weeks which increased the work loss day and productivity loss (Mitchell & Bates, 2011). Not to forget the psychological effect such as stigmatization among the HCWs who being infected with TB will also contribute to the poor working performance later on (Courtwright & Turner, 2010).

In 2015, a study on knowledge and practices of TB infection control has been done in Addis Ababa, Ethiopia showed that there is unsatisfactory TB infection control practice among HCWs which is proportionate to 51.7% while 36.1% had poor knowledge on TB infection control (Demissie Gizaw, Aderaw Alemu, & Kibret, 2015). The similar study has been conducted a year before in Northwest Ethiopia also documented the proportion of good practices on TB infection control is only 63.3% (Temesgen & Demissie, 2014).

In Malaysia there is a study has been done in two tertiary hospitals, which are Hospital Universiti Sains Malaysia and Kuala Lumpur Hospital to assess the knowledge, attitude and practice on TB prevention among HCWs. The result of good knowledge, attitude and practice reported are 60%, 51.9% and 60% respectively from total respondents. However this study are focusing on the infection control that related to CNS tuberculosis control measures in the neurological and medical wards (Farhanah, Sarimah, & Jafri Malin, 2015).

There is no similar study done yet in Malaysia to assess the TB infection control in the primary healthcare facilities. However, as the front liners, HCWs in primary healthcare facilities exposed to yet undiagnosed TB patients and if infection controls practices are poor among them, this will lead to TB transmission among HCWs themselves. In Africa, study on TB infection control measures among primary healthcare facilities showed that the incidence of TB among HCWs in primary healthcare facilities are double than the general populations (Claassens et al, 2013). This cannot be denied as primary health care HCWs are exposed to more TB patients since the management of TB had been shifted from inpatient-based to outpatient-based. Ministry of Health has also improvised the administration and environmental control that must be taken by primary healthcare facilities such as triaging and screening,

separating the waiting area and providing different pathway to TB patient in order to reduce exposure, thus decreasing TB infection among HCWs (Occupational Health Unit Disease Control Division Ministry of Health Malaysia, 2012).

## 1.3 Justification of Study

This research will determine the knowledge and practice on TB infection control measures among HCWs in primary healthcare facilities. This study will benefit in decision and policy making especially on infection control aspects in order to protect HCWs from nosocomial TB infection. This will aids the Ministry of Health to plan specific program on TB infection control at workplace more efficiently. It will also facilitate the administrative part in planning modules of training focusing on the group of healthcare personnel who has more risk on getting TB at workplace.

Besides that, this study also will add to new knowledge academically and provide information for others to further conduct a research that can improve our strategies in combating TB especially pertaining to infection control measures.

## 1.4 Research questions

1. What are the levels of knowledge and practice on TB infection control among HCWs?

2. What are the associated factors of knowledge and practice on TB infection control among HCWs?

3. What are the predictors of knowledge and practice on TB Infection control among HCWs?

## 1.5 Objectives of the study

## 1.5.1 General objectives

To assess the knowledge and practice with regards to TB infection control among HCWs in government primary healthcare facilities in Lembah Pantai District, Kuala Lumpur, Malaysia in year 2017.

## 1.5.2 Specific objectives:

1. To determine sociodemographic characteristics (age, gender, ethnicity, educational status, marital status, history of TB infection, family history of

TB infection) and work-related characteristics (job position, duration of employment, workplace, experience working in TB clinic/ward/centre and training on TB infection control) of HCWs in primary healthcare facilities in Lembah Pantai District.

- 2. To assess the level of knowledge and practice on TB infection control among HCWs.
- 3. To determine the association between sociodemographic factors and workrelated factors with knowledge on TB infection control among HCWs.
- 4. To determine the association between sociodemographic factors and workrelated factors with practice on TB infection control among HCWs.
- 5. To determine the association between the level of knowledge and the level of practice on TB infection control among HCWs.
- 6. To determine the predictors of good knowledge and practice on TB infection control among HCWs.

## 1.6 Hypotheses

- 1. There are significant associations between sociodemographic factors and work-related factors with knowledge on TB infection control among HCWs.
- 2. There are significant associations between sociodemographic factors and work-related factors with practice on TB infection control among HCWs.
- 3. There is a significant association between knowledge on TB infection control with practice.

## REFERENCES

- Basu, S., Andrews, J., Poolman, E. M., Gandhi, N. R., Shah, N. S., Moll, A. P., Friedland, G. H. (2007). The epidemic level impact of preventing nosocomial transmission of XDR TB in rural south african district hospital. *Lancet*, 370(9597), 1500–1507. https://doi.org/10.1016/S0140-6736(07)61636-5.The
- Baussano, I., Nunn, P., Williams, B., Pivetta, E., Bugiani, M., & Scano, F. (2011). Tuberculosis among health care workers. *Emerging Infectious Diseases*, *17*(3), 488–494. https://doi.org/10.3201/eid1703.100947
- Bhandari, S., & Bande, R. (2015). Knowledge, Attitude and Practice against Tuberculosis Infection Control among Medical and Student and Nursing Staff. *Journal of Contemporary Medicine and Dentistry*, *3*(3), 09–13. https://doi.org/10.18049/jcmad/332
- Blegen, M. A., Vaughn, T. E., & Goode, C. J. (2001). Nurse Experience and Education: Effect on Quality of Care. *Journal of Nursing Administration*, *31*(1). Retrieved from http://journals.lww.com/jonajournal/Fulltext/2001/01000/Nurse\_Experienc e\_and\_Education\_\_Effect\_on\_Quality.7.aspx
- Bock, N. N., Jensen, P. A., Miller, B., & Nardell, E. (2007). Tuberculosis infection control in resource-limited settings in the era of expanding HIV care and treatment. *Journal of Infectious Diseases*, *196*(Suppl 1), S108–S113. https://doi.org/10.1086/518661
- Buregyeya, E., Kasasa, S., & Mitchell, E. M. H. (2016). Tuberculosis infection control knowledge and attitudes among health workers in Uganda: a cross-sectional study. *BMC Infectious Diseases*, 16(1), 416. https://doi.org/10.1186/s12879-016-1740-7
- Centers For Disease Control and Prevention. (2011). TB Elimination Tuberculosis: General Information. In *Basic TB facts* (pp. 1–2). Retrieved from http://www.cdc.gov/tb/topic/basics/default.htm
- Choi, J. S., & Kim, K. M. (2016). Predictors of respiratory hygiene/cough etiquette in a large community in Korea: A descriptive study. *American Journal of Infection Control*, 44(11), e271–e273. https://doi.org/10.1016/j.ajic.2016.04.226
- Claassens, M. M., van Schalkwyk, C., du Toit, E., Roest, E., Lombard, C. J., Enarson, D. A., Borgdorff, M. W. (2013). Tuberculosis in Healthcare Workers and Infection Control Measures at Primary Healthcare Facilities in South Africa. *PLoS ONE*, *8*(10), 1–8. https://doi.org/10.1371/journal.pone.0076272
- Courtwright, A., & Turner, A. N. (2010). Tuberculosis and stigmatization: pathways and interventions. *Public Health Reports (Washington, D.C.:*

1974), 125(Suppl 4), 34-42. https://doi.org/10.2307/41434918

- Demissie Gizaw, G., Aderaw Alemu, Z., & Kibret, K. T. (2015). Assessment of knowledge and practice of health workers towards tuberculosis infection control and associated factors in public health facilities of Addis Ababa, Ethiopia: A cross-sectional study. *Archives of Public Health = Archives Belges de Santé Publique*, 73(1), 15. https://doi.org/10.1186/s13690-015-0062-3
- Dodor, E. A., & Kelly, S. J. (2010). Manifestations of tuberculosis stigma within the healthcare system: The case of Sekondi-Takoradi Metropolitan district in Ghana. *Health Policy*, *98*(2–3), 195–202. https://doi.org/10.1016/j.healthpol.2010.06.017
- Dokubo, E. K., Odume, B., Lipke, V., Muianga, C., Onu, E., Olutola, A., Maloney, S. (2016). Building and Strengthening Infection Control Strategies to Prevent Tuberculosis - Nigeria, 2015. *MMWR. Morbidity and Mortality Weekly Report*, 65(10), 263–6. https://doi.org/10.15585/mmwr.mm6510a3
- Farhanah, A. W., Sarimah, A., & Jafri Malin, A. (2015). Self-Perception of CNS Tuberculosis prevention among healthcare workers in Malaysia. World Journal of Medical Sciences, 12(3), 220–225. https://doi.org/10.5829/idosi.wjms.2015.12.3.9321
- Gottschalk-Mazouz, N. (2013). Internet and the flow of knowledge: Which ethical and political challenges will we face? From Ontos Verlag: Publications of the Austrian Ludwig Wittgenstein Society - New Series (Volumes 1-18), 7. Retrieved from http://wittgensteinrepository.org/agoraontos/article/view/2087
- He, G. X., Susan, van den H., Marieke J, van der W., Wang, G. J., Ma, S. W., Zhao, D. Y., Martien W, B. (2010). Infection control and the burden of tuberculosis infection and disease in health care workers in china: a cross-sectional study. *BMC Infectious Diseases*, 10(1), 313. https://doi.org/10.1186/1471-2334-10-313
- Hosmer, D. W., & Lemeshow, S. (2000). *Applied Logistic Regression. Wiley* Series in Probability and Statistics. https://doi.org/10.2307/2074954
- Iyawoo, K. (2004). Tuberculosis in Malaysia: Problems and prospect of treatment and control. *Tuberculosis*, 84(1–2), 4–7. https://doi.org/10.1016/j.tube.2003.08.014
- Jaafar, M. H., & Krishnan, K. (2016). Prevalence of Latent Tuberculosis among Hospital Administrative Staff in Kuala Lumpur, *5*(3), 228–232.
- Jelip, J., Mathew, G. G., Yusin, T., Dony, J. F., Singh, N., Ashaari, M., Gopinath, D. (2004). Risk factors of tuberculosis among health care workers in Sabah, Malaysia. *Tuberculosis*, 84(1–2), 19–23. https://doi.org/10.1016/j.tube.2003.08.015

- Joshi, R., Reingold, A. L., Menzies, D., & Pai, M. (2006). Tuberculosis among health-care workers in low- and middle-income countries: A systematic review. *PLoS Medicine*, *3*(12), 2376–2391. https://doi.org/10.1371/journal.pmed.0030494
- Kamolratanakul, P., Sawert, H., Kongsin, S., Lertmaharit, S., Sriwongsa, J., Na-Songkhla, S., Payanandana, V. (1999). Economic impact of tuberculosis at the household level. *International Journal of Tuberculosis* and Lung Disease, 3(7), 596–602. https://doi.org/10.1016/S0895-4356(99)80046-8
- Kuyinu, Y. A., Mohammed, A. S., Adeyeye, O. O., Odugbemi, B. A., Goodman, O. O., & Odusanya, O. O. (2016). Tuberculosis infection control measures in health care facilities offering tb services in Ikeja local government area, Lagos, South West, Nigeria. *BMC Infect Dis*, 16(1), 126. https://doi.org/10.1186/s12879-016-1453-y
- Mahony, J., John, M., Sarabia, A., Glavin, V., Chong, S., Webb, A., & Walter, S. D. (2009). Surgical Mask vs N95 Respirator Among Health Care Workers, 302(17), 1865–1871.
- Malaysian Thoracic Society. (2012). *clinical practice guidelines : management of tuberculosis* (Vol. 12). Ministry of Health Malaysia. Retrieved from http://www.moh.gov.my/penerbitan/CPG2017/8612.pdf
- Mathew, A., David, T., Thomas, K., Kuruvilla, P. J., Balaji, V., Jesudason, M. V., & Samuel, P. (2013). Risk factors for tuberculosis among health care workers in South India: A nested case-control study. *Journal of Clinical Epidemiology*, 66(1), 67–74. https://doi.org/10.1016/j.jclinepi.2011.12.010
- Menzies, D., Joshi, R., & Pai, M. (2007). Risk of tuberculosis infection and disease associated with work in health care settings. *Int J Tuberc Lung Dis*, *11*(6), 593–605. Retrieved from http://www.ncbi.nlm.nih.gov/pubmed/17519089
- Mitchell, R. J., & Bates, P. (2011). Measuring Health-Related Productivity Loss. *Population Health Management*, 14(2), 93–98. https://doi.org/10.1089/pop.2010.0014
- Occupational Health Unit Disease Control Division Ministry of Health Malaysia. (2012). *Guidelines on Prevention and Management of Tuberculosis for Health Care Workers in Ministry of Health Malaysia*. Retrieved from http://www.moh.gov.my/images/gallery/Garispanduan/Guidelines On Prevention And Management of Tuberculosis For HCWs In MOH.pdf
- Occupational Safety and Health Administration (OSHA) and United States Department of Labor. (2016). Report on the general types of Hazards in a Work place. Retrieved from https://www.osha.gov/dte/grant\_materials/fy10/sh-20839-10/circle\_chart.pdf

- Ott, M., & French, R. (2009). Hand hygiene compliance among health care staff and student nurses in a mental health setting. *Issues in Mental Health Nursing*, 30(11), 702–4. Retrieved from http://www.ncbi.nlm.nih.gov/pubmed/19874098
- Rafiza, S., & Rampal, K. G. (2012). Serial testing of Malaysian health care workers with QuantiFERON®-TB gold in-tube. *International Journal of Tuberculosis and Lung Disease*, *16*(2), 163–168. https://doi.org/10.5588/ijtld.11.0364
- Rafiza, S., Rampal, K. G., & Tahir, A. (2011). Prevalence and risk factors of latent tuberculosis infection among health care workers in Malaysia. *BMC Infectious Diseases*, *11*, 19. https://doi.org/10.1186/1471-2334-11-19
- Rahman, N. H. A., & Mokhtar, K. S. (2015). Challenges of National TB Control Program Implementation: The Malaysian Experience. *Procedia - Social* and Behavioral Sciences, 172, 578–584. https://doi.org/10.1016/j.sbspro.2015.01.405
- Shenoi, S. V., Escombe, A. R., & Friedland, G. (2011). Transmission of Drug-Susceptible and Drug-Resistant Tuberculosis and the Critical Importance of Airborne Infection Control in the Era of HIV Infection and Highly Active Antiretroviral Therapy Rollouts. *Clinical Infectious Diseases*, *50*(Suppl 3), 1–9. https://doi.org/10.1086/651496.Transmission
- Smith, I. (2003). *Mycobacterium tuberculosis* pathogenesis and molecular determinants of virulence. *Clinical Microbiology Reviews*, *16*(3), 463–496. https://doi.org/10.1128/CMR.16.3.463
- Suree, J., & Chapman, R. S. (2010). Knowledge, Attitude, And Practice Towards Childhood Tuberculosis In Guardians Of Patients Visiting The Pediatric Out-Patient Department, Sirindhorn Hospital, BANGKOK. J Health Respiratory, 24(2), 101–106.
- Tamir, K., Wasie, B., & Azage, M. (2016). Tuberculosis infection control practices and associated factors among health care workers in health centers of West Gojjam zone, Northwest Ethiopia: a cross-sectional study. *BMC Health Services Research*, *16*, 359. https://doi.org/10.1186/s12913-016-1608-y
- Temesgen, C., & Demissie, M. (2014). Knowledge and practice of tuberculosis infection control among health professionals in Northwest Ethiopia; 2011. *BMC* Health Services Research, 14(1), 593. https://doi.org/10.1186/s12913-014-0593-2
- Tuberculosis (TB) Disease:Symptoms & Risk Factors. (2016).RetrievedOctober31,2016,fromhttp://www.cdc.gov/Features/TBsymptoms/index.htmlfrom
- Venugopalan, B. (2004). An evaluation of the tuberculosis control programme of Selangor State, Malaysia for the year 2001. The Medical Journal of

Malaysia, 59(1), 20–25.

- Wallgren, A. (1948). The time-table of tuberculosis. *Tubercle*, *29*(11), 245–251. https://doi.org/10.1016/S0041-3879(48)80033-4
- Woith, W. M., Volchenkov, G., & Larson, J. L. (2010). Russian healthcare workers' knowledge of tuberculosis and infection control. *The International Journal of Tuberculosis and Lung Diseases*, 14(11), 1489– 1492. https://doi.org/10.1016/j.pestbp.2011.02.012.Investigations
- Woith, W., Volchenkov, G., & Larson, J. (2012). Barriers and facilitators affecting tuberculosis infection control practices of Russian Health Care Workers. *The International Journal of Tuberculosis and Lung Diseases*, 16(8), 1092–1096. https://doi.org/10.5588/ijtld.10.0779
- World Health Organisation. (2010). Health workers occupational health. *Who*, 1–2. Retrieved from http://www.who.int/occupational\_health/topics/hcworkers/en/
- World Health Organization. (2009a). Implementing the WHO Policy on TB Infection Control in Health-Care Facilities, Congregate Settings and Households. Retrieved from http://www.stoptb.org/wg/tb\_hiv/assets/documents/tbicimplementationfra mework1288971813.pdf
- World Health Organization. (2009b). WHO Policy on TB infection control in health-care facilities. https://doi.org/WHO/HTM/TB/2009.419
- World Health Organization. (2015). WHO Global Tuberculosis Report 2015. Retrieved from http://apps.who.int/iris/bitstream/10665/191102/1/9789241565059\_eng.pd f
- World Health Organization. (2016). Media centre Tuberculosis, 1–5. Retrieved from http://www.who.int/mediacentre/factsheets/fs104/en/
- Zhang, X., Jia, H., Liu, F., Pan, L., Xing, A., Gu, S., ... Zhang, Z. (2013). Prevalence and Risk Factors for Latent Tuberculosis Infection among Health Care Workers in China: A Cross-Sectional Study. *PLoS ONE*, 8(6). https://doi.org/10.1371/journal.pone.0066412