

# **UNIVERSITI PUTRA MALAYSIA**

# QUALITY OF SHARIAH COMPLIANCE ASSURANCE IN MALAYSIAN ISLAMIC BANKS POSTS IMPLEMENTATION OF SHARIAH GOVERNANCE FRAMEWORK

# **NURFARAHIN BINTI MOHD HARIDAN**

**GSM 2016 1** 



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By

**NURFARAHIN BINTI MOHD HARIDAN** 

Thesis Submitted to the Putra Business School in Fulfilment of the Requirements for the Master of Science

June 2016

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Abstract of thesis presented to the Senateof Universiti Putra Malaysia in fulfilment of the requirement for the Master of Science

# QUALITY OF SHARIAH COMPLIANCE ASSURANCE IN MALAYSIAN ISLAMIC BANKS POST IMPLEMENTATION OF SHARIAH GOVERNANCE FRAMEWORK

Ву

#### NURFARAHIN BINTI MOHD HARIDAN

June 2016

Chair: Ahmad Fahmi Sheikh Hassan, PhD

**Faculty: Putra Business School** 

Shariah board has been a great spur to the prudence of Islamic banks by ensuring Shariah compliance on the operations of Islamic banks. The aim of this study is to investigate the quality of Shariah compliance assurance from the Shariah compliance review and audit carried out in Islamic banks. In doing so, the role of Shariah boards and other internal mechanisms available to support this role have been critically evaluated. This study used a qualitative case study research design and employed semi-structured interviews to gain an in-depth understanding on the current governance practiced in Islamic banks. Analysis from interviews conducted with fourteen key individuals in two Islamic banks indicated that the quality of Shariah compliance assurance provided by Shariah board has improved. The emphasis on Shariah audit laid down in Shariah Governance Framework (SGF) has enhance the credibility of Shariah board in providing a quality Shariah assurance on the operations of Islamic bank. However, the empirical findings indicated that the Shariah compliance review roles of Shariah boards were not effectively undertaken by Shariah board as they were highly dependent on the report of Shariah Department Officer. In addition, Shariah board only participates in the development of Shariah audit plan and later endorses audit findings carried out by Shariah Audit Officers. Drawing from this heavy reliance of Shariah board on the work of Internal Shariah Officers of Islamic banks, the call for External Shariah Auditor to provide Shariah compliance assurance remains a focal point deemed more credible to the stakeholders.

Abstrak tesis yang dikemukakan kepada Senat Universiti Putra Malaysia sebagai memenuhi keperluan untuk Master Sains

# QUALITY OF SHARIAH COMPLIANCE ASSURANCE IN MALAYSIAN ISLAMIC BANKS POST IMPLEMENTATION OF SHARIAH GOVERNANCE FRAMEWORK

Oleh

#### **NURFARAHIN BINTI MOHD HARIDAN**

Jun 2016

Pengerusi: Ahmad Fahmi Sheikh Hassan, PhD

Fakulti: Putra Business School

Lembaga Syariah telah diberi kepercayaan penuh dalam memastikan keteguhan bank-bank Islam terhadap pematuhan Syariah di dalam setiap operasi mereka. Tujuan kajian ini dijalankan adalah untuk menyiasat kualiti jaminan pematuhan Syariah yang akan dilaksanakan oleh jawatankuasa semakan dan audit syariah di bank-bank Islam. Sehubungan dengan itu, Ahli Lembaga Syariah dan mekanisme dalaman lain memainkan peranan yang penting dalam memberikan sokongan padu terhadap dua peranan penting ini. Kajian ini menggunakan kaedah penyelidikan kaj<mark>ian kes kualitatif dan temu bual se</mark>para berstruktur untuk mendapatkan pemahaman yang lebih mendalam mengenai tadbir urus semasa yang diamalkan di bank-bank Islam. Hasil analisa daripada temu bual yang telah dijalankan bersama empat belas individu utama di dalam dua bank Islam menunjukkan bahawa kualiti jaminan pematuhan Syariah yang disediakan oleh Lembaga Syariah ini telah bertambah baik. Penekanan ke atas audit Syariah yang ditetapkan dalam Rangka Kerja Tadbir Urus Syariah (SGF) juga telah meningkatkan kredibiliti lembaga Syariah dalam menyediakan jaminan Syariah yang berkualiti mengenai operasi bank Islam. Walau bagaimanapun, penemuan empirikal menunjukkan bahawa ahli lembaga Syariah tidak menjalankan tugas semakan patuh syariah dengan berkesan kerana kebergantungan mereka terhadap laporan yang diberikan oleh Pegawai Jabatan Syariah. Di samping itu, peranan Ahli Lembaga Syariah hanya sekadar mengambil bahagian dalam pembangunan pelan audit Syariah dan kemudian menyokong penemuan audit yang dijalankan oleh Pegawai Audit Syariah. Hasil daripada amalan kebergantungan Lembaga Syariah terhadap kerja-kerja yang dilaksanakan oleh Pegawai Syariah Dalaman bank-bank Islam, adalah disarankan supaya tanggungjawab jaminan patuh Syariah diberikan kepada Juru Audit Luar Syariah sebagai fokus utama yang dijangka dapat memberikan keyakinan yang lebih tinggi kepada pihak berkepentingan.

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I certify that a Thesis Examination Committee has met on 21st of June, 2016 to conduct the final examination of Nurfarahin binti Mohd Haridan on her thesis entitled "Quality of Shariah Compliance Assurance in Malaysian Islamic Banks Post Implementation of Shariah Governance Framework" in accordance with the Universities and University Colleges Act 1971 and the Constitution of the Universiti Putra Malaysia [P.U.(A) 106] 15 March 1998. The Committee recommends that the student be awarded the Master of Science.

Members of the Thesis Examination Committee were as follows:

#### Nur Ashikin Mohd Saat, PhD

Senior Lecturer
Faculty of Economics and Management
Universiti Putra Malaysia
(Chairman)

#### Mohamed Hisham Dato' Hj Yahya, PhD

Senior Lecturer
Faculty of Economics and Management
Universiti Putra Malaysia
(Internal Examiner)

#### Ismail Ahmad, PhD

Professor
Arshad Ayub Graduate Business School
Universiti Teknologi MARA
Malaysia
(External Examiner)

#### PROF. DATUK DR. MAD NASIR SHAMSUDIN

Deputy Vice Chancellor (Academic & International) Universiti Putra Malaysia

Date:

On behalf of, Graduate School of Management Universiti Putra Malaysia This thesis was submitted to the Senate of Universiti Putra Malaysia and has been accepted as fulfilment of the requirement for the Master of Science.

The members of the Supervisory Committee were as follows:

#### Ahmad Fahmi Sheikh Hassan, PhD

Senior Lecturer Faculty of Economics and Management Universiti Putra Malaysia (Chairman)

#### Junaina Muhammad, PhD

Senior Lecturer
Faculty of Economics and Management
Universiti Putra Malaysia
(Member)

PROF. DATUK DR. MAD NASIR SHAMSUDIN

Deputy Vice Chancellor (Academic & International) Universiti Putra Malaysia

Date:

On behalf of, Graduate School of Management Universiti Putra Malaysia

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#### **Chairman of Supervisory Committee**

Signature :
Name : Dr. Ahmad Fahmi Sheikh Hassan
Faculty : Faculty of Economics and Management, UPM

Member of Supervisory Committee

Signature:

Name : Dr. Junaina Muhammad

Faculty : Faculty of Economics and Management, UPM

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#### LIST OF ABBREVIATIONS

AAOIFI Accounting and Auditing Organization for Islamic Financial

Institutions

BAC Board Audit Committee

BCBS Basel Committee on Banking Supervision

BNM Bank Negara Malaysia

BOD Board of Director

CAGR Compounded Annual Growth Rate

CEO Chief Executive Officer

GP8-i Guidelines on Financial Reporting for Islamic Banking

Institutions

GPS-1 Guidelines on the Governance of Shariah IASB International Accounting Standards Board

IBA Islamic Banking Act

ICBU International Currency Business Unit

IFI Islamic Financial Institutions

IFRS International Financial Reporting Standard
IIFS Institutions Offering Islamic Financial Services

IMF International Monetary Fund

MIFC Malaysian International Islamic Finance Centre

OECD Organization for Economic Co-operation and Development

SAC Shariah Advisory Council

SGF Shariah Governance Framework



#### **CHAPTER 1**

#### INTRODUCTION

#### 1.0 Background of the Study

The effective governance system that has been installed in the organization may prevent corporate scandal issues and enhance the role of all key organs in the organization. For instance, a previous study indicated the execution of good governance in the organization may influence the performance of the organization (Brown and Caylor, 2006; Bhagat and Bolton, 2008). In addition, corporate governance promotes the distribution of rights and develops governance system and functions among different participants in the organization. Similar recommendations are deemed important when discussing the governance of financial institutions such as banks which are highly regulated by several frameworks and guidelines to ensure the stability of financial systems in the particular institutions. The absence of good governance installed in the financial institution may lead to a global crisis and affect the economic growth of countries (Grais and Pellegrini, 2006a).

However, the corporate governance concept and structure applied in corporations such as conventional banking not adequately address the principles governed in Islamic financial institutions (IFIs) (Sulaiman, Majid and Arifin, 2015; Perry, 2011; Abu-Tapanjeh, 2009). The term "Shariah" is used in Islamic banking to describe banking activities that are operating in compliance with the principles of Islamic finance. The Shariah is a divine law that is derived from two main sources — i.e., Al-Quran and Al-Hadith, meant to guide humankind. When applying the Shariah on commercial activities of IFIs such as Islamic banks, the Shariah promotes Islamic banks to uphold social justice and religious values while conducting their business (Dusuki, 2008; Abu-Tapanjeh, 2009; Saif Alnasser and Muhammed, 2012). In addition, the basic roots of IFIs in operating a business, the Islamic banks must abide by the Shariah law in all aspects of their operations including the product development. In this sense, the accountability in every aspect of the Islamic bank management will be questioned since they are not only performing their role to the stakeholder's objectives but are also accountable to God in overall activities of the Islamic banks.

In addition to the governance system that is usually discussed for corporations, the Islamic banks industry has an additional layer of governance that ensures compliance to the Shariah. The existence of a robust Islamic financial ecosystem based on a governance system that ensures Shariah compliance is deemed to have great importance to the stakeholders of the Islamic banking industry. It can be well argued that the integrity of an Islamic bank would be undermined—and stakeholders would lose confidence—if its operation is found to be noncompliant to the Shariah. As a matter of interest, the effective role of Shariah board may contribute a great spur to the prudence of Islamic banks by escalating the confidence level of stakeholders and provides the Islamic banks with a good image (Ghayad, 2008). Apart from the discussion, the integral role of independent Shariah boards is providing assurance that the operations of

Islamic banks comply to the Shariah in the annual Shariah report on Shariah compliance of Islamic banks (see for example Briston and El-Ashker, 1986; Tomkins and Karim, 1987; Karim, 1990b; Karim, 1990a; Maali et al., 2006; Rammal, 2006). Thus, the extensiveness in the governance functions of Islamic banks such as the Shariah board roles will ensure the commitment of Islamic banking in providing a quality of Shariah compliance assurance.

Bank Negara Malaysia (BNM) or the Central Bank of Malaysia is a statutory body that is responsible for providing law, policy and guidelines to ensure the monetary and financial stability of the Malaysian economy. Several frameworks have been developed and introduced by BNM to ensure that the operations of Islamic banks are aligned to the principles of Islamic finance. In 2005, the Guidelines on the Governance of Shariah or GPS-1 had been designated by BNM to govern the Islamic bank activities. The recommendation in GPS-1 highlighted several requirements to the functions and role of the Shariah board in Islamic banks. Some of the guidelines are the requirements for the board of directors (BODs) to appoint at least three members of Shariah boards who have knowledge and expertise in Shariah. In addition, the Shariah boards are expected by the guidelines to perform their role including providing an assurance that the Islamic bank's operations comply with the Shariah law. Later, new guidelines entitled the Shariah Governance Framework (SGF) were introduced and became effective in January 2011. In the new guidelines, many aspects of the Shariah governance mechanism have been highlighted including enhancement on the role of the Shariah boards, the BODs and the management in relation to provide a quality of Shariah compliance assurance. For the purpose of this study, the effectiveness of every key organ in Islamic banks were investigated under the present Shariah governance regime of Malaysian Islamic banks, i.e. SGF. Furthermore, the study examines the quality of Shariah compliance assurance provided by independent Shariah boards after the SGF has been introduced. The Table below shows the differences on the elements that were highlighted in GPS-1 and SGF.

Elements	GPS-1	SGF
Objectives	To enhance the role of the Shariah board	<ul> <li>To enhance the role of the Shariah board, BOD and the management in matters relating to Shariah; and</li> <li>To outline the functions relating to Shariah review, Shariah audit, Shariah risk management and Shariah research</li> </ul>
Effective Date	1st of January 2005	1 <sup>st</sup> of January 2011
	The Role of Sharial	h Board
Appointment	BOD will appoint at least three of the Shariah board members	BOD will appoint at least five persons as the members of the Shariah board
Duties and	<ul> <li>To advice the BOD on</li> </ul>	• To advice BOD on Shariah
Responsibilities	Shariah matters  To endorse a Shariah Compliance manual that all the Islamic banks operations are Shariah-compliant  To provide written Shariah opinions.	matters     To perform oversight role on Shariah matters in the Islamic banks' operations and activities     To access the work carried out by Shariah review and Shariah audit in providing their assessment of Shariah compliance assurance in the annual report     To provide written Shariah opinions
Qualifications	The Shariah board shall at least have knowledge in Usul al-Fiqh (Islamic Jurisprudence) or Fiqh al- Muamalat (Islamic Commercial Law)	The majority of Shariah members must possess knowledge in Shariah and other appropriate qualifications in that area.
	The Role of Shariah	<u>Officer</u>
Internal Shariah Review	Shariah officers are expected to assist the Shariah board to undertake Shariah compliance review	To review a process of Islamic banks on a continuous basis
Shariah Audit	Not specified     Individual Islamic Shariah     audit framework	To verify at least on an annual basis that all the key organs in IFI and business operations comply with Shariah
Shariah Risk Management	<ul> <li>Not specified</li> <li>Individual Islamic Shariah risk management framework</li> </ul>	• To identify all possible non- compliance risks and measure the remedial that needs to be taken to reduce the risk
Shariah Research	Not specified     Individual Islamic Shariah research framework	To conduct research on Shariah

Table 1.1: Framework for the Governance of Malaysian IFIs

Meanwhile, Diagram 1.1 below illustrates the structure and framework of Shariah governance functions, roles and reporting relationships of key organs in Islamic Financial Institutions (IFI) provided by BNM in the guidelines of SGF. The formal reporting line(s) among the key functions in the governance of IFIs will ensure that Shariah matters and issues are carried out effectively and efficiently. On this subject, the Shariah board is responsible in overseeing the business and operations of the Islamic bank and functionally reports to the BOD. All Internal Shariah Officers shall report their results to the Shariah boards for approval. This entails the Shariah review function to report their results concurrently to the Shariah boards and management whereas the Shariah audit function will report their regular audit findings to the Shariah board members and Board Audit Committee (BAC) for verification. If any events of non-compliance with Shariah are found, they may be reported to the BOD and BNM.

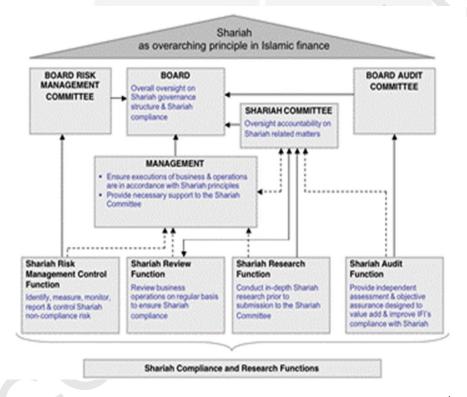


Diagram 1.1: Key Organs in The IFI's Shariah Governance Framework<sup>1</sup>

Subsequently, a new legislation i.e. Islamic Financial Service Act 2013 (IFSA) was enacted on March 2013 intended to enhance the integrity of Shariah boards in providing views, opinions and assurance of Shariah compliance in the Shariah report of Islamic banks. Amongst issues highlighted in the IFSA are the appointment and qualifications of Shariah board members and accountability of

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<sup>&</sup>lt;sup>1</sup> Source from BNM website at www.bnm.gov.my

respected parties on the Shariah compliance assurance of Islamic banking operations. For example, Section 30 of IFSA highlights the appointment and qualifications of Shariah board members in IFIs. In this regard, under the new Act, banks may apply directly to the BNM on the establishment of the Shariah boards for the purpose of advising and overseeing that all operations, activities and affairs of Islamic banks comply with the Shariah (IFSA, 2013, para 30). In relation to the qualification of Shariah board members, there is a provision for the Shariah board members to meet all the requirements set out by the standards that are specified by BNM (IFSA, 2013, para. 31). In addition, the Islamic banks shall at all times ensure that all business activities and transactions are Shariah-compliant. In pertaining to the Shariah compliance, the failure of Islamic banks to comply with the above provision shall make them liable to imprisonment for a term not exceeding eight years or to a fine not exceeding twenty-five million ringgit or to both (IFSA, 2013, para. 29).

#### 1.1 Problem Statements

In the last few decades, the Islamic finance industry has made rapid progress with total global financial assets currently estimated to be around USD2trillion with a compounded annual growth rate (CAGR) of 17.3% (MIFC, 2014, pp. 2). The success of Islamic finance is also evident through its contribution to corporate social responsibility (Farag, Mallin and Ow-Yong, 2014; Abdelsalam, Duygun, Matallin-Saez and Tortosa-Ausina, 2014) and economic development (Gheeraert, 2014; Gheeraert and Weill, 2015). In relation to the growth of the industry, Malaysia was reported to be the third largest in the world after Iran and Saudi Arabia and contributed approximately 21.9% of the total domestic banking assets while also accounting for 9.6% of global Islamic banking at the end of 2014 (IFSB, 2015, pp. 9). In particular, the Malaysian Islamic banking industry is acknowledged to be the most developed globally with a comprehensive governance framework for its Islamic banks in relation to Shariah compliance which is paramount to stakeholders (Chapra and Ahmed, 2002; Grais and Pellegrini, 2006; IFSB, 2006; Ginena, 2014; Ullah, Harwood and Jamali, 2016). It is also well-known that Shariah boards generally have a heavy burden of responsibility for providing Shariah compliance assurance<sup>2</sup> which contributes to the development of the Islamic banking governance system and to serve the religio-ethical to stakeholders (Bougatef, 2015; Ullah et al., 2016). This challenging task of providing Shariah compliance assurance on Islamic banking operations sets a requisite on the membership of Shariah boards. For example, there is a call for the members of Shariah boards to be from diverse qualifications including Shariah, accounting, finance, economics and laws (for example AAOIFI, 1997; Gambling, Jones and Karim, 1993; Grais and Pellegrini, 2006; Laldin, 2008b). In addition, the Shariah board should be independent and given access to Islamic banks' documents and accounts when undertaking the Shariah compliance review (Karim, 1990a; Briston and El-Ashker, 1986; Tomkins and Karim, 1987; Gambling et. al., 1993; Rammal, 2006). In concluding the review

<sup>&</sup>lt;sup>2</sup> Shariah compliance assurance is a Shariah opinion issued by the Shariah boards of respective Islamic banks that all their operations and businesses are complying with Shariah (IFSB, 2006, para. 117).

process, the Shariah board is required to issue a report on the level of Shariah compliance which is then published in the annual report of Islamic banks (AAOIFI, 1998; Briston and El-Ashker, 1986; Haniffa and Hudaib, 2007; IFSB, 2006; Karim, 1990a and 1990b; Tomkins and Karim, 1987). As a matter of discussion, the Shariah board plays an essential role in providing Shariah compliance assurance to the Islamic banks' operations. In other words, the Shariah board who are given the highest responsibility and trust from Islamic bank in relation to Shariah compliance assurance should perform their fiduciary duties with values prescribed in the al-Quran and al-Hadith such as being independent and transparent. For example, God says in the Holy al-Quran "Indeed, Allah commands you to render trusts to whom they are due and when you judge between people to judge with justice. Excellent is that which Allah instructs you. Indeed, Allah is ever Hearing and Seeing" (Quran, 4:58). The Prophet Muhammad s.a.w was reported to have said that "All of you are shepherds and each of you is responsible for his flock. An Imam is a shepherd and he is responsible for those in his care. A man is a shepherd in respect of his family and is responsible for those in his care. The woman is a shepherd in respect of her husband's house and is responsible for those in her care. The servant is a shepherd in respect of his master's property and is responsible for what is in his care. All of you are shepherds and each of you is responsible for his flock" (Sahih Muslim, 20: 4496).

In considering above discussion, various studies have been undertaken which highlight on issues surrounding the governance role of Shariah board. A recent study conducted by Ullah et. al. (2016) indicate that the issues of incongruent objectives between Shariah board and managers could lead to "Fatwa Shopping"<sup>3</sup> as managers of IFIs struggle to obtain Shariah approval of their Islamic banking products and operations in order to portray an Islamic image rather than truly uphold Shariah principles. This phenomenon of "Fatwa Shopping" provides room for bankers to appoint liberal Shariah scholar who can issue rulings that suits their objective and needs. Ullah et. al. (2016) also grave a serious concern over the lack of independence of Shariah board in issuing the Shariah compliance assurance since top management of Islamic banks were reported to exert influence over decisions of Shariah board. Additionally, Alhabshi and Bakar (2008) also highlighted that Shariah boards have inherent deficiencies when conducting the Shariah compliance review role in relation to the development of Islamic financial products. Hasan (2011) provided similar findings that Shariah boards have minimum participation in conducting their review task as 58% of the Shariah board delegated their Shariah compliance review function to be carried out by the Shariah officers.

<sup>&</sup>lt;sup>3</sup> A *Fatwa* is a 'religious ruling' or 'religious edict' issued only by Shariah scholars based on Islamic doctrine and jurisprudence. It has become well-known that some banks engage in employing linient scholars to attain permissibility of action especially when dealing with Islamic transactions or financial contracts. The concern has been raised when managers attempt to influence the Shariah board's decision and opinions in regards to their goal and objectives and that would lead to "*Fatwa Shopping*". This could be interpreted as 'managerial opportunism'.

Meanwhile, Hassan (2012) revealed a serious concern about the weaknesses in the Shariah compliance review conducted by the Shariah boards of Malaysian Islamic banks. Under the regime of the GPS-1, Hassan (2012) found that the Shariah compliance review had minimum participations of Shariah boards as it was mainly undertaken by the Shariah officers of Islamic banks. The results of the Shariah compliance reviews were then reported to the Shariah boards for approval, thus making the debut of rubber stamping of the Shariah boards role claims. He also reported instances where the top management influenced the decision of Shariah boards. Hence, these deficiencies on the role of the Shariah board to undertake their duties independently and effectively would result in the quality of Shariah compliance assurance the board provided to be questioned. Later, the Islamic banks implemented the new SGF to enhance the role of the Shariah boards, the BODs and management in providing assurance of Shariah compliance. However, there is a lack of extensive literatures discussing the issues surrounding the implementation of SGF and the efficacy of the Shariah board's role in Islamic banks. For the purpose of this study, the researcher examines the quality of Shariah compliance assurance provided by the independent Shariah board after SGF has been introduced in the Malaysian Islamic banking industry.

#### 1.2 Research Objective

#### 1.2.1 The Main Objective:

Generally, this study aims at examining the quality of Shariah compliance assurance provided by the independent Shariah board after the SGF has been introduced in the Malaysian Islamic banking industry.

#### 1.2.2 The Specific Objectives are:

- 1. To investigate the Shariah review undertaken by the Shariah board following the implementation of SGF in the Islamic banking industry.
- 2. To examine the Shariah audit program following the implementation of SGF in the Islamic banking industry.
- 3. To ascertain the quality of Shariah compliance assurance provided by Shariah board from the Shariah review and Shariah audit programs undertaken by the Islamic banking industry.

#### 1.3 Research Questions

The study provides several research questions based on the research objectives as mentioned in Section 1.2.2 The research questions give some ideas to examine the issues surrounding the Shariah governance function. This research focus on answering the following research questions:

1. How is the Shariah review undertaken by the Shariah board in Islamic banking industry?

- 2. How is the Shariah audit program undertaken in Islamic banks?
- 3. How do the Shariah compliance review and Shariah audit programs influence the Shariah compliance assurance in the Islamic banking industry?

#### 1.4 Significance of the Study

The rapid growth of the Islamic financial system in Malaysia has placed a strong emphasis on the stability and diversity of financial institutions from across the world. This is demonstrated with the existence of a comprehensive governance infrastructure of Islamic financial system by providing the best practices for Islamic bank on the adherence of Shariah (Sulaiman, Majid and Arifin, 2015; PwC, 2008). Malaysia, which has been recognised as an international Islamic finance hub in the Asian region since 2007 is deemed to have the most developed regulatory and supervisory framework for the Islamic banking industry (MIFC, 2010). A review of previous literature showed that there is a lack of extensive literature investigating the impact of the new SGF introduced by BNM in 2011 on the quality of Shariah compliance assurance provided by the Shariah boards of Malaysian Islamic banks. The effective role of the Shariah board enhance the confidence level of investors and other stakeholders on the Islamic banking operations. Hence, this study tends to provide an understanding of the issues surrounding the role of the Shariah board and the effectiveness of the Shariah audit function operated in Islamic banks.

In addition, this study is hoped to contribute to the Malaysian Islamic bank industry by giving a better understanding on the efficacy of the implementation of SGF. The effective implementation of SGF enhance the significant roles and functions of the board of directors, the Shariah board and the management. The findings of this study provide evidence on the effectiveness of the Shariah board roles towards the Shariah compliance assurance after the implementation of SGF in Islamic banks. Thus, this study has a policy implication in assisting the regulators to strengthen the SGF in Malaysian Islamic banking industries. At the same time, the findings of this study can be useful for the regulators of other countries in developing the framework for their country's Islamic bank industry.

#### 1.5 Structure of the Study

This chapter provides a discussion on the background of the study, highlights some important issues as the aim of this study in the problem statement, and outlines the research objectives and research question of this study. Next, chapter two highlight several discussions from previous literatures that show important findings to the interest of this topic. In addition, this chapter also deliberates on two governance theories, i.e. agency theory and stakeholder theory that are used as the theoretical framework of this study. Important Shariah governance mechanisms responsible for the provision of Shariah compliance assurance to the stakeholders of Islamic banks are also be discussed in detail. The chapter ends with an explanation on the framework for Shariah governance of Malaysian IFIs and a discussion on the research framework of the present study.

Meanwhile, chapter three provide outlines of the research methodology of this study. An in-depth interview method is used as the medium of investigation. This chapter highlight the rationale of the interview data and issues related to data collection. The interview strategies are also be discussed in this chapter. Then, chapter four and five provide further analysis of the current practice of the Shariah governance framework in Bank A and Bank B respectively. These two chapters highlight the issues and challenges of the Shariah board in providing the Shariah assurance on the operations of Islamic banks. Chapter six provides the analysis and comparison on the Shariah governance practices of these two Islamic banks. The essential elements of the Shariah boards' governing function and other established governing mechanisms in these two Islamic banks are also be evaluated in this chapter. Finally, chapter seven concludes the discussion by highlighting the operative efficacy of the Shariah boards' role in providing religious compliance assurance and draws some policy implications.



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#### **APPENDICES**

#### a) Background Information

Organisation name:
Name of participant:
Position:
No. of years in the organisation:

#### b) Interview Questions to the CEO:-

- 1. How important is the role of Shariah Board to your Islamic bank?
- 2. How do you perceive the governance mechanism of Shariah Board in your Islamic bank?
- 3. What is the current role of Shariah Board in your Islamic bank?
- 4. How does the implementation of Shariah compliance review under the new Shariah governance framework (SGF) different from the GPS-1?
- 5. What is the Shariah audit program used in your Islamic bank?
- 6. What is the reporting process of Shariah Board of your Islamic bank?
- 7. Do Shariah Board members participate in the Shariah audit program?
- 8. Does the new SGF improve the Shariah audit program performed in your Islamic bank?
- 9. How does the Shariah Board resolve possible conflict with the Board of Directors or the management of your Islamic bank?
- 10. Does the new SGF improve the quality of Shariah compliance assurance provided by Shariah Board?

#### c) Interview Questions to the Shariah Board:-

- 1. How many Shariah Board members are there in your Islamic bank?
- 2. What are the criteria and mechanism on the appointment of the Shariah Board in your Islamic Bank?
- 3. What is the current role of the Shariah Board in your Islamic bank?
- 4. How does the Shariah compliance review undertaken by Shariah Board in your Islamic bank?
- 5. How does the implementation of Shariah compliance review under the new Shariah governance framework (SGF) different from the GPS-1?
- 6. What is the Shariah audit program used in your Islamic bank?
- 7. Do Shariah Board members participate in the Shariah audit program?
- 8. What is the reporting process of Shariah Board of your Islamic bank?
- 9. Does the new SGF improve the Shariah audit program performed in your Islamic bank?
- 10. How do the Shariah Board members interact with other parties within your Islamic bank?
- 11. Does management of Islamic banks influence in any way to the decisions made by Shariah Board?
- 12.Do you see in any way that management's profit motive has over ruled the decisions made by Shariah Board?
- 13. How does the Shariah Board resolve possible conflict with the Board of Directors or the management of your Islamic bank?

14. Does the new SGF improve the quality of Shariah compliance assurance provided by Shariah Board?

#### d) Interview Questions to the Internal Auditor:-

- 1. How many Internal Auditor members are there in your Islamic bank?
- 2. What are the criteria and mechanism on the appointment of the Internal Auditor in your Islamic Bank?
- 3. What is the current role of Internal Auditor?
- 4. How does the Internal Auditor assist the Shariah Board in providing Shariah compliance assurance in your Islamic bank?
- 5. How does the Internal Auditor assist the Shariah Board in performing the Shariah audit procedure?
- 6. What is the Shariah audit program used in your Islamic bank?
- 7. Is there any difference between normal audit and Shariah audit program?
- 8. Do Shariah Board members participate in the Shariah audit program?
- 9. What is the reporting process of Internal Audit of your Islamic bank?
- 10.Does the new SGF improve the audit program performed in your Islamic bank?
- 11. How does the Internal Auditor interact with Shariah Officer within your Islamic bank?
- 12.Does management of Islamic banks influence in any way to the decisions made by Shariah Board?
- 13.Do you see in any way the management's profit motive over ruled the decisions made by Shariah Board?
- 14. Does the new SGF improve the quality of Shariah compliance assurance provided by Shariah Board?

#### e) Interview Questions to the Shariah Officer:-

- 1. How many Shariah Officer members are there in your Islamic bank?
- 2. What are the criteria and mechanism on the appointment of the Shariah Officer in your Islamic Bank?
- 3. What is the current role of the Shariah Officer in your Islamic bank?
- 4. How does the Shariah Officer assist the Shariah Board in providing Shariah compliance assurance in your Islamic bank?
- 5. How does the implementation of Shariah compliance review under the new Shariah governance framework (SGF) different from the GPS-1?
- 6. What is the Shariah audit program used in your Islamic bank?
- 7. Do Shariah Board members participate in the Shariah audit program?
- 8. What is the reporting process of Shariah Officer of your Islamic bank?
- 9. Does the new SGF improve the Shariah audit program performed in your Islamic bank?
- 10. How does the Shariah Officer interact with other parties within your Islamic bank?
- 11. Does management of Islamic banks influence in any way to the compliance review performed by Shariah Officer?

- 12. How does the Shariah Officer resolve possible conflict with the Board
- of Directors or the management of your Islamic bank?

  13.Does the new SGF improve the quality of Shariah compliance assurance provided by Shariah Board?



#### **BIODATA OF THE STUDENT**

Nurfarahin was born in Selangor, Malaysia on 7 February 1989. She earned the Bachelor of Accountancy from Universiti Putra Malaysia (UPM) on 2012. In 2016, she was awarded Master of Science in Finance from Putra Business School, UPM. She is currently pursuing Doctor of Philosophy in Business Economics in UPM.



#### **LIST OF PUBLICATIONS**

Hassan, A. F. S., Haridan, N. F. M., Zamil, N. A. M. and Muhammad, J. (2016). Reporting Assurance for Religious Compliance in Islamic Banks: Are We There Yet? *International Journal of Applied Business and Economic Research*, 14(3): 1465-1479.

Haridan, N. F. M., Hassan, A. F. S. and Karbhari, Y. (2016). Islamic Banks and Religious Assurance: Do Shariah Boards Faithfully Serve? *Paper was submitted to the Journal of Managament and Governance.* 

