



***PROFESSIONAL COLLABORATIVE CULTURAL MODEL FOR  
MALAYSIAN CONSTRUCTION INDUSTRY***

**MASZURA BT ABDUL GHAFAR**

**FRSB 2016 1**



**PROFESSIONAL COLLABORATIVE CULTURAL MODEL FOR MALAYSIAN  
CONSTRUCTION INDUSTRY**

**By**

**MASZURA BT ABDUL GHAFAR**

**Thesis Submitted to the School of Graduated Studies, University Putra  
Malaysia, in Fulfillment of Requirement for the Degree of Doctor of  
Philosophy**

**June 2016**

All material contained within the thesis, including without limitation text, logos, icons, photographs and all other artwork, is copyright material from Universiti Putra Malaysia unless otherwise stated. Use may be made of any material contained within the thesis for non-commercial purposes from the copyright holder. Commercial use of material may only be made with express, prior, writing permission to Universiti Putra Malaysia.

Copyright© Universiti Putra Malaysia



## DEDICATION

To my beloved husband

Mohd Jamil Idris,

My children

Muhammad Afiq & Nabila Husna,

and

My parents,

Dato' Abdul Ghafar Abdul Karim

Datin Raziyah Aziz



© COPYRIGHT

UPM

Abstract of thesis is presented to the Senate of Universiti Putra Malaysia in fulfillment of the requirement for the degree of Doctor Philosophy

## PROFESSIONAL COLLABORATIVE CULTURAL MODEL FOR MALAYSIAN CONSTRUCTION INDUSTRY

By

MASZURA ABDUL GHAFAR

June 2016

**Chair : Prof. Hajah Rahinah Ibrahim, PhD**

**Faculty : Design and Architecture**

There is missed coordination due to professionals' collaborative culture from design development (DD) to contract implementation (CI) stage resulting in many variation orders (v/o) in the construction industry. The purpose of the study is to understand how CAD visualization culture influences the effectiveness of AEC (architect, engineer and contractor) professionals' collaboration during design development process. This is a case study research on a Malaysian project organization (M Project) and another British project organization (UK Project). It studied the impacts of CAD-assisted visualization collaborative culture that could improve productivity while reducing time and delivery wastage during design of industrialized project. This study hypothesized that with competent technological support, productivity can be improved with increasing understanding of cultural knowledge among professionals during the design phase, hence reducing waste in industrialized project. The study affirms the existence of four American's project operating environmental characteristics occurring in Malaysian and British projects. However, M Project displayed vertical structural organizational configuration and did not use any BIM technology, whilst UK Project displayed horizontal structural organizational configuration and used BIM technology. In the subsequent computational experiment, the study found the M Project demonstrating *multi-hierarchical* structure within *intensive* task intensity, while the UK Project demonstrating *flatter-hierarchical* structure within *reciprocal* task intensity. In testing and validating potential optimal organizational configurations, the study found M Project can be equally productive as the UK Project when multiple-hierarchical structure and reciprocal tasks' complexity were embraced together with BIM technology during its design process. These results would guide in workplace productivity improvement by introducing BIM technology yet, allowing existing multi-hierarchical structure to support the Malaysian construction operational environment. Results of the study are expected to guide multi-national companies in configuring their organizations to equate the productivities of their parent companies. Additionally, local organizations could easily adapt to new operational configuration with minimal

human costs. Among the benefits for enabling adaptive local operational configurations, local organizations could strategize to partner easily with international collaborators. In such situation, developing countries could gain higher GDP income. The study would like to recommends future study on identifying reciprocal measures throughout the whole industrialized project lifecycle process.



Abstrak tesis yang dikemukakan kepada Senat Universiti Putra Malaysia  
sebagai memenuhi keperluan untuk ijazah Doktor Falsafah

## **MODEL BUDAYA KOLABORASI PROFESIONAL BAGI INDUSTRI PEMBINAAN MALAYSIA**

Oleh

**MASZURA ABDUL GHAFAR**

**Jun 2016**

**Pengerusi : Prof. Rahinah Ibrahim, PhD**  
**Fakulti : Rekabentuk dan Senibina**

Terdapat koordinasi tersasar disebabkan oleh budaya kolaborasi profesional dari fasa rekabentuk pembangunan (DD) ke fasa pelaksanaan kontrak (CI) menyebabkan banyak arahan perubahan kerja (v/o) berlaku di dalam industri pembinaan. Tujuan kajian ini adalah untuk memahami bagaimana budaya visualisasi CAD dapat mempengaruhi proses kolaborasi professional AEC secara berkesan. Ini adalah kaedah penyelidikan kajian kes pada organisasi projek Malaysia (M Project) dan organisasi projek British (UK Projek). Ia mengkaji kesan budaya kolaborasi-visualisasi CAD yang dapat membantu meningkatkan produktiviti di samping dapat mengurangkan pembaziran masa dan pembuatan semasa proses reka bentuk projek berindustri. Hipotesis kajian ini adalah, dengan sokongan teknologi yang cekap, kecekapan produktiviti dapat ditingkatkan bila mana terdapat peningkatan pemahaman pengetahuan budaya di kalangan profesional semasa fasa reka bentuk, dengan itu, dapat mengurangkan pembaziran dalam projek berindustri. Kajian ini mengesahkan bahawa terdapat kewujudan empat ciri operasi persekitaran ala Amerika berlaku di dalam kedua-dua projek Malaysia dan British. Sungguhpun sedemikian, Projek M memaparkan konfigurasi organisasi struktur yang menegak dan tanpa penggunaan teknologi BIM, manakala Projek UK memaparkan konfigurasi organisasi struktur mendatar dan penggunaan teknologi BIM. Di dalam kajian pengujian pengkomputeran, Projek M menunjukkan struktur hierarki bertingkat di dalam intensiti tugas yang rapi manakala Projek UK menunjukkan struktur hierarki mendatar di dalam intensiti tugas yang bertimbal balik. Semasa menguji dan mengesahkan potensi struktur optimal organisasi, kajian mendapati bahawa Projek M boleh menjadi produktif sebagaimana Projek UK apabila struktur hierarki bertingkat dan kerumitan tugas timbal balik diadaptasi bersama-sama dengan teknologi BIM semasa proses reka bentuk. Pengesahan kedapatan ini dapat membantu peningkatan produktiviti di tempat kerja dengan memperkenalkan teknologi BIM, tetapi dalam masa yang sama membenarkan struktur hierarki bertingkat sedia ada untuk menyokong persekitaran operasi pembinaan Malaysia. Hasil kajian ini dijangka dapat membantu syarikat-syarikat multinasional untuk merancang konfigurasi organisasi mereka supaya menyamai produktiviti

syarikat induk mereka. Selain itu, organisasi tempatan dengan mudah boleh menyesuaikan diri dengan konfigurasi pengoperasian baru dengan menggunakan kos manusia yang minimum. Antara kebaikan lain adalah organisasi tempatan kini boleh berakan kongsi dengan mudah dengan rakan usaha sama antarabangsa. Dengan keadaan itu, negara-negara membangun boleh mendapatkan pendapatan KDNK yang jauh lebih tinggi. Kajian ini mengesyorkan kajian lanjutan mengenal pasti langkah-langkah timbal balik di seluruh kitaran hayat projek berindustri di masa depan.





## ACKNOWLEDGEMENTS

Praise to Allah for all knowledge is from Him, and all the mistakes are humanelly mine.

My highest appreciation goes to Prof. Dr Hjh Rahinah Ibrahim for introducing me to knowledge flow, guiding me, and become a passionate and excellent role model, embracing me into Sustainable Design Informatics Research Group, and all the support and encouragement as I walk through my doctoral journey.

My gratitude to Dr. Ashiru Bello, Dr. Suhaida, Dr. Kweku Hammah, Sazrinee, Nik Aizan, Noranita, Norhayati, Tasnim, Maryam, and everyone I came to know during Research Methods Class RSB 5001; for keeping my feet on the ground, and for being best of friends in times of happiness and in need.

My acknowledgements to my parents, Ayahanda Dato' Abdul Ghafar Abdul Karim, and Bonda Datin Raziyah Aziz for their patience and support, and believing in me for what I am now; Members of the family, Mazlina, Mazliana and Rafiz for extending their love and care to my children when I was in need.

I dedicated this thesis to my late father in law Hj. Idris Sirat and my beloved late mother in law Selamah Simus.

My love to my children, Muhammad Afiq and Nabila Husna, for their understanding and filling my life with joy and happiness, and with lots of sibling's squabbles.

Foremost appreciation to my husband, Mohd Jamil Idris, for his never ending generosity of faith, unconditional love, his supports and encouragements in ensuring my successful pursuit towards intellectual excellence.

I certify that a Thesis Examination Committee has met on.....[ date]... to conduct the final examination of Maszura Abdul Ghafar thesis entitled “Professional Collaborative Cultural Model For Malaysian Construction Industry” in accordance with the Universities and University Colleges Act 1971 and the Constitution of the Universiti Putra Malaysia [P.U. (A) 106] 15 March 1998. The Committee recommends that the student be awarded the Doctor of Philosophy.

Members of the Thesis Examination Committee were as follows:

**Hj Khairul Aidil Azlin Abd Rahman, PhD**

Professor  
Faculty of Design and Built  
Universiti Putra Malaysia  
(Chairman)

**Nangkula Utaberta, PhD**

Associate Professor Ir.  
Faculty of Design and Built  
Universiti Putra Malaysia  
(Internal Examiner)

**Mohd Shahwahid Hj Osman, PhD**

Professor  
Faculty of Design and Built  
Universiti Putra Malaysia  
(Internal Examiner)

**Mirosław J. Skibniewski, PhD**

Professor  
Department of Civil and Environmental Engineering  
University of Maryland College Park  
United State  
(External Examiner)

**ZULKARNAIN ZAINAL, PhD**

Professor and Deputy Dean  
School of Graduate Studies  
Universiti Putra Malaysia

Date: 23 August 2016

This thesis submitted to the Senate of Universiti Putra Malaysia and has been accepted as fulfillment of the requirement for the degree of Doctor of Philosophy. The members of the Supervisory Committee were as follows:

**Hjh Rahinah Ibrahim, PhD**

Professor  
Faculty of Design and Architecture  
Universiti Putra Malaysia  
(Chairman)

**Zalina Shaari, PhD**

Senior Lecturer  
Faculty of Design and Architecture  
Universiti Putra Malaysia  
(Member)

**Mohd Yazah Mohd Raschid, PhD**

Senior Lecturer  
Faculty of Design and Architecture  
Universiti Putra Malaysia  
(Member)

---

**BUJANG BIN KIM HUAT, PhD**

Professor and Dean  
School of Graduate Studies  
Universiti Putra Malaysia

Date:

## Declaration By Graduate Student

I hereby confirm that:

This thesis is my original work;  
Quotations, illustrations and citations have been duly referenced;  
This thesis has not been submitted previously or concurrently for any other degree at any other institutions;  
Intellectual property from the thesis and copyright of thesis are fully-owned by Universiti Putra Malaysia, as according to the Universiti Putra Malaysia (Research) Rules 2012;  
Written permission must be obtained from supervisor and the office of Deputy Vice-Chancellor (Research and Innovation) before thesis is published (in the form of written, printed or in electronic form) including books, journals, modules, proceedings, popular writings, seminar papers, manuscripts, posters, reports, lecture notes, learning modules or any other materials as stated in the Universiti Putra Malaysia (Research) Rules 2012;  
There is no plagiarism or data falsification/fabrication in the thesis, and scholarly integrity is upheld as according to the Universiti Putra Malaysia (Graduate Studies) Rules 2003 (Revision 2012-2013) and the Universiti Putra Malaysia (Research) Rules 2012. The thesis has undergone plagiarism detection software.

Signature : \_\_\_\_\_ Date: \_\_\_\_\_

Name and Matric No.: \_\_\_\_\_

## Declaration by Members of Supervisory Committee

This is to confirm that:

- the research conducted and the writing of this thesis was under our supervision;
- Supervision responsibilities as stated in the Universiti Putra Malaysia (Graduate Studies) Rules 2003 (Revision 2012-2013) are adhered to.

Signature: \_\_\_\_\_  
Name of Chairman  
of Supervisory  
Committee: \_\_\_\_\_

Signature: \_\_\_\_\_  
Name of Member  
of Supervisory  
Committee: \_\_\_\_\_

Signature: \_\_\_\_\_  
Name of Member  
of Supervisory  
Committee: \_\_\_\_\_

## TABLE OF CONTENTS

	Page
<b>ABSTRACT</b>	i
<b>ABSTRAK</b>	iii
<b>ACKNOWLEDGEMENTS</b>	v
<b>APPROVAL</b>	vi
<b>DECLARATION</b>	viii
<b>LIST OF TABLES</b>	xiii
<b>LIST OF FIGURES</b>	xiv
<b>LIST OF PICTURES</b>	xv
<b>DEFINITION AND TERMINOLOGIES</b>	xvi
<b>CHAPTER</b>	
<b>1 INTRODUCTION</b>	<b>1</b>
1.1 Context and Background of Study	1
1.2 Statement of Problem	2
1.3 Research Aims and Objectives	3
1.4 Justification of the study	4
1.5 Main Research Question	5
1.6 Case Study Research Methodology	5
1.6.1 Five components of case study	6
1.7 Validation	8
1.8 Expected Finding	8
1.9 Scope and Limitation	9
1.10 Expected Contribution	9
1.11 Organization of Thesis	10
<b>2 LITERATURE REVIEW</b>	<b>11</b>
2.1 Introduction	11
2.2 Part One: Visualization Technology Culture	14
2.2.1 Application of BIM enabled visualization technologies	14
Technological tools	15
2.2.2 Visual communication	24
2.2.3 Embedding work culture in BIM for enhancing collaboration in global projects	31
2.2.4 Conclusion	33
2.3 Part Two: Reducing Waste During Project Life Cycle	36
2.3.1 BIM work culture	37
2.3.2 Cultural knowledge in production	38
2.3.3 Embedding cultural knowledge in BIM for productivity to reduce industrialized construction waste	39
2.3.4 Conclusion	41

<b>3</b>	<b>RESEARCH METHODOLOGY</b>	46
3.1	Case Unit of analysis	46
3.1.1	Interview and participant-observation	48
3.2	Linking data to proposition	49
3.3	Validation	54
3.2.1	Preparation for hypothesis testing	57
3.4	Computational Experiment Validation	57
3.4.1	Computational Experiment Procedure	58
3.4.2	Hypothetical testing	58
3.4.3	Baseline and X-Baseline M Project models	60
<b>4</b>	<b>CASE STUDY RESULT AND ANALYSIS</b>	66
4.1	The M Project findings	66
4.2	The UK Project findings	83
4.3	Analysis comparison between the M Project and the UK project	92
4.4	Discussions	96
4.5	Compare model	103
4.6	Result of computational experiment	103
4.7	Discussions	111
<b>5</b>	<b>DISCUSSIONS AND RECOMMENDATIONS</b>	115
5.1	Introduction	115
5.2	Short Term Recommendation Improvement: Improving the Current M Project Delivery	115
5.2.1	Malaysian Organizational Design	115
5.2.2	Malaysian organizational operating processes	117
5.2.3	Expectations	120
5.3	Long Term Recommendation Improvement: Transformation towards AEC Professionals' Education	120
5.3.1	AEC Malaysian's education curriculum	121
5.3.2	Expectation	126
<b>6</b>	<b>CONCLUSIONS</b>	128
6.1	Answer to research questions	128
6.1.1	The answer to Sub-RQ1: How do AEC professionals collaborate effectively using CAD visualization tools in construction projects?	128
6.1.2	The answer to Sub-RQ2: What are the factors of AEC professionals' collaborative culture for improving productivity in industrialized project?	128
6.1.3	The answer to Sub-RQ3: How can AEC professionals' CAD visualization collaborative culture be integrated into the productivity process reduce time and delivery wastage in industrialized project?	129

6.3	Impact of study and suggestion for future studies	129
6.3.1	Limitation of study	131
6.2	Knowledge contribution	132

<b>REFERENCES</b>	137
<b>APPENDICES</b>	147
<b>BIODATA OF STUDENT</b>	197
<b>LIST OF PUBLICATIONS</b>	198





## LIST OF TABLES

Table	Page	
1.1	Development of research questions using the Eagle Research Design Framework	3
2.1	Extended Eagle Table with Expected Output	12
2.2	Tools developed under VDC framework.	26
2.3	Three types of POP model in the AEC industry.	27
2.4	Organizational tools in VDC to Achieve Organizational Objectives	29
2.5	Application of Work Process in VDC Framework	30
3.1	Logic of Linking Data to Proposition Table	50
3.2	The Case study Research Tactics for Four Steps of Validation	54
3.3	Operational Variables of the Constructs	56
3.4	The Controlled Parameter Set in SimVision	62
3.5	The Stimulus Parameter Set in SimVision	63
4.1	M Project and M Project of Staff Position, FTE and Allocation for Different Facility Development Life Cycle Phase In A Project Development	68
4.2	UK Project of Staff Position, FTE and Allocation for Different Facility Development Life Cycle Phase In a Project Development	85
4.3	Differences of Leadership Style between M Project and UK Project	93
4.4	Differences of Cultural Characteristic Using Horii, <i>et al.</i> (2005) Culture Performance Model between the M Project and the UK Project	95
4.5	Leadership style as organization hierarchy	97
4.6	National Cultural Index–Behavior Matrix Relationship	98
4.7	Setting of Project Intensity	101
4.8	Comparison of Model MMsI in PSG and RI Measures for Not Using BIM versus Using BIM in M Project	104
4.9	Comparison of Model MMsR in PSG and RI Measures for Not Using BIM versus Using BIM in M Project	106
4.10	Comparison of Model FUKsI in PSG and RI Measures for Not Using BIM versus Using BIM in M Project	107
4.11	Comparison of Model FUKsR in PSG and RI Measures for Not Using BIM versus Using BIM in M Project	108
4.12	ANOVA Test for RI between Models MMsI, MMsR, FUKsI and FUKsR	109
4.13	Tukey HSD Test Result for RI between Models MMsI, MMsR, FUKsI and FUKsR with BIM and without BIM Intervention	110
4.14	Independent Sampled Two Tailed t-test of RI and PSG between no BIM Technology Intervention versus with BIM Technology Intervention	110
4.15	Differences Inferences of Project Performance between Models	112
5.1	Sequence of D-CCI Transdisciplinary Design Studio Curriculum	125
6.1	Extended Eagle Table with Knowledge Contribution	133

## LIST OF FIGURES

Figure		Page
2.1	IFC mapping of a project	16
2.2	Computer interface snapshot of IFC	17
2.3	Development pattern of web space approaches from year 1995-2011	23
2.4	Development of BIM-CAD visualization utilization in AEC industry	24
2.5	Tree structure of the visualization theory.	25
2.6	The collaboration network of 4D visualization to support decision making and analysis	30
2.7	POP ontology structure provides a conceptual framework in connecting different views of information	31
2.8	Theoretical development of work culture embedment in BIM enabled visualization for educating building professionals	35
2.9	Theoretical development of cultural knowledge embedment in BIM enabled productivity operational process for better efficiency	42
2.10	Theoretical proposition development of work culture and knowledge flow embedment in BIM for productivity to reduce industrialized construction waste	44
3.1	Hypothetical Testing Based on Relationship of Each Variable	58
3.2	SimVision® Hypothetical Concept Computational Organizational Workflow of Idealized M Team Workflow Task complexity	61
4.1	M Project Development Lifecycle Workflow	67
4.2	The Functional Organizational Structure	78
4.3	The Divisionalized Organizational Structure	78
4.4	The UK Project Development Life cycle Workflow	84
4.5	Hofstede's National Culture Model Comparison between Malaysia and UK	94
4.6	A Reciprocal Workflow Structure	100
4.7	An intensive workflow structure	100
5.1	Risk appointment between client and contractor	119

## LIST OF PICTURES

Picture		Page
4.2	Team members seeking <i>de facto</i> information during one of the centralized meeting	75
4.3	Bulks of drawings stored at the corner of the office space	76
4.4	Team members discuss reciprocally face-to-face on technical matters	88
4.5	2D drawings are used to dispute anomalies	90
4.6	Sighting of documents on workstations	91
4.7	Regular informal open discussion and information sharing occurs ubiquitously	92



## DEFINITION AND TERMINOLOGIES

In the next chapters, some terms or jargon and concepts are defined. This definition of term is to provide clarity in a commentary where the term is used and to avoid confusion in terminology. The clarifications would give better insight to the readers in supporting ultimate arguments. The following terms or terminologies are used within the study.

**AEC:** Architect, engineer and contractor

**BIM:** Building Information Modeling

**COT:** Computer Organizational Theory

**Collaboration:** a process of coordinating multi teams in various locations using technology for sharing knowledge, communicating and achieving business objectives, and providing value to customer.

**Discontinuous membership:** the operating situation where one or more team members join or leave an organization while work process is still on-going due to the need for different skill requirements to complete successive parts of the process (Ibrahim & Paulson, 2008).

**Explicit knowledge:** A selected and applicable group of facts that is transmittable in a formal systematic language that enables its beholder to take some action to complete a task (Ibrahim, Levitt, & Ramsey, 2005).

**Interoperability:** A process to allow information exchange between disparate systems without losing data, redundancy of data and the need for re-entering data.

**Knowledge management:** An efficient method of tacit knowledge transfer during workflow process and *professional collaboration* as utilization of BIM visual communication techniques between stakeholders in project.

**Knowledge flow:** movement of how to use tacit knowledge from repository in people for accomplishing task (Nissen, 2006)

**nD:** Various technologies that can be embedded in BIM technology to create a collaborative platform for AEC professional to make decision (e.g. the environmental impact assessment modeling).

**Novation:** a concept to automatically discharge the original consultants from any obligation on the changes made afterwards by the novation consultants. (West's Encyclopedia of American Law, edition 2. (2008))

**Productivity:** the ability to perform effective organizational culture, smooth flow of information and competent coordination process.

**Professional collaboration:** utilization of BIM visual communication techniques between stakeholders in project.

**Tacit Knowledge:** The entity of “knowing how” that an individual or an organization possess in selecting and applying a group of facts that enable action to complete task (Nonaka, 1994)

**Task interdependence:** The degree to which group members needed to rely on one another to perform their tasks effectively (Georgopoulos (1986), in Saavedra, et al., 1993)).

**VDC:** Virtual Design Construction

**4D CAD:** 3D Computer Aided Design with added time dimension



© COPYRIGHT UPM



# CHAPTER 1

## INTRODUCTION

This section discusses context and background of the study, statement of problem, research aim and objectives, justification of the study, main research question, case study research methodology, validation, expected finding, scope and limitation, expected contribution and organization of the thesis.

### 1.1 Context and Background of Study

Many developing countries such as Malaysia, India, Nigeria etc. are experiencing significant escalation of variation orders in their building projects (Doloi, et al., 2012; Doloi, 2012; Kazaz, et al., 2012; Mohammad, et al., 2010). Among the significant causes of variation orders in projects are change of design by owner and consultants (Kikwasi, 2013; Memon, et al., 2011; Mohammad et al., 2010); lack of professionals' experience in handling projects (Doloi et al., 2012; Memon et al.); poor coordination (Yong & Nur, 2012); and information and payment delays (Kikwasi, 2013). Arain and Low (2005) highlighted that these variation order are 65.29% sourced from the architectural variations that occurred during the design development and contract implementation stage. Here, the study foresees that design changes are a crucial factor that escalating the numbers of variation orders in project.

In developing countries like Malaysia, the use of conventional method still transpires. Scholars found that conventional method such as 2D drawings, sketches, collocated meetings, manual documentation, etc. are still being used due to complacency of usage (Ganah, et al., 2005; Gu & London, 2010; Stewart, 2007). For this reason, many variation orders and construction waste are produced and misunderstanding of information occurs (De Saram & Ahmed, 2001). A collaborative tool is needed to support the traditional ways of coordinating designers' task (Cataldo *et al.*, 2006) and a communication technique is needed to model discrete event in order to coordinate project planning and execution (Christensen *et al.*, 1999).

In Malaysia, industrialized building project is popularly known as the Industrialized Building Systems (IBS) (or Modern Method of Construction (Lovell, 2003)) and is currently seen as an effective, quality and cost effective construction system (Buswell *et al.*, 2007). In Buswell et al study's, they saw the applications of BIM would support industrialized productivity process. It could be enhanced when professionals' collaborative culture apply technological and professional components to reduce waste. Other literature highlights industrialized construction downfall with poor technical understanding, poor knowledge transfer from assemblers to workers (Rashidi *et al.*, 2012), and no short-term profits (Lou & Kamar, 2012). Globalization has

made Malaysian AEC industry interested to utilise BIM enabled visualisation in implementing project delivery through partnerships with their respective counterparts in other countries. Malaysia is interested in utilizing BIM and industrialized construction to facilitate the Construction Industry Transformation Program 2016-2025 (CITP 2016-2025) as a means to direct the future of Malaysian construction industry.

The CITP 2016-2025 aims to ingrain Malaysian construction industry's culture with quality, safety and professionalism; to be a champion in sustainable infrastructure; to double and increase Malaysian construction industry's productivity in having better wages; and to be construction industry's champions that will lead locally and globally. CITP portrays the productivity and internationalization trusses that aim to uplift technology, skill, competencies and expertise, and provide higher incomes commensurate to the construction workforce. As for internationalization, CITP aims to be champions that can enable and lead effective economic activities and opportunities locally and globally. Malaysia's Free Trade Agreements (FTAs) provide industries the opportunity to be part of a larger consumer market. Similarly, FTAs have also spurred foreign companies to increase their presence in Malaysia. This trend is expected to grow, especially given the upcoming FTAs that Malaysia plans to be a part of, such as the Trans-Pacific Partnership Agreement (TPPA). This changing environment is affecting the Malaysian construction industry and it will need to be able to adapt and respond to the increased competition and scrutiny.

The CITP principles are parallel with the need of the Malaysian Government in promoting globalisation of services through exportation of building and professionals services in the last 2012 Budget. Business Watch (2005) estimated the AEC sector in Malaysia as one of the largest industrial employers, representing 4% of Malaysian Gross Domestic Product, employing over 9.5% of workforce, and one of the major contributors to Malaysian economy (CIDB, 2015). Many seminal literature reveal that there are attempts of Malaysian Government to encourage Malaysian AEC practices to adopt BIM via the government's pilot projects (Latiffi *et al.*, 2013).

## **1.2 Statement of Problem**

From the background study through literature survey, the study identifies that variation orders in building project are crucial to be mitigated particularly in developing country like Malaysia. Scholars have identified that these variation orders occur during the design stage and contract implementation stage. The professionals' collaborative culture such as using the 2D conventional drawings method aggravates the variation orders in building projects. Without a supporting collaborative tools and processes, AEC professionals are having further miscoordination resulting escalation of variation orders in building projects. Here, the study foresees a problem gap that needs to be resolved. Therefore, the problem statement of the study is:



There is miscoordination due to professionals' collaborative culture from design development (DD) to contract implementation stage (CI) resulted many variation orders (v/o) in construction industry.

### 1.3 Research Aims and Objectives

The researcher uses the Eagle Research Design Framework (Ibrahim, 2011) technique (refer to Table 1.1) to rationalize the objectives of the study.

**Table 1.1: Development of research questions using the Eagle Research Design Framework**  
(Adapted from Ibrahim (2011))

<p><b>Problem: There is miscoordination due to professionals' collaborative culture from design development (DD) to contract implementation stage (CI) resulted many variation orders (v/o) in construction industry.</b></p>		
<p><b>Main RQ: How can CAD's visualization culture [What 1] improve project's productivity [How 1] for reducing construction wastage [How 2] in industrialized project [Who]?</b></p>		
<b>RQ Construct</b>	<b>Description of RQ constructs</b>	<b>Description of sub-RQ</b>
[Who] Element used/ impacted by study	Industrialized project	What is industrialized project in Malaysia?
[What 1] Body of knowledge required to solve problem	CAD's visualization culture	<p><b>Sub RQ 1:</b> How does AEC professionals collaborate effectively using CAD visualization tool in construction industry?</p> <p><b>RO 1:</b> To determine the level of AEC professionals' collaborative culture using CAD visualization tool in construction industry.</p>
[How 1] Action or impact on the who or what <sub>1&amp;2</sub> & how	Improve project's productivity	<p><b>Sub RQ 2:</b> What are the factors supporting AEC professionals' collaborative culture for improving productivity in industrialized project?</p> <p><b>RO 2:</b> To analyze the factors supporting AEC professionals' collaborative culture for improving productivity in industrialized projects.</p>

\*Table continued next page

RQ Construct	Description of RQ constructs	Description of sub-RQ
[How <sub>2</sub> ] Action or impact on the who or what <sub>1&amp;2</sub> & how	Reduce construction wastage	<p><b>Sub RQ 3:</b> How can professional's <b>CAD visualization collaborative culture be integrated into the productivity process to reduce time and delivery waste</b> during design phase in industrialized project?</p> <p><b>RO 3:</b> To propose a <b>professional collaborative culture model</b> to reduce time and delivery waste during design process in industrialized projects.</p>

Referring to the eagle table in Table 1.1, the objectives of the study are:

1. To identify the level of AEC professionals' collaborative culture using CAD visualization tool during design process.
2. To analyze the current AEC professionals' collaborative culture processes for creating productivity efficiency in industrialized project.
3. To propose the AEC professional collaborative cultural model to reduce time and delivery waste during design process in industrialized project.

#### 1.4 Justification of the study

In various countries, construction industry has long suffered from productivity and quality problem. There has been miscoordination from design development stage to contract implementation resulting to large variation orders in construction industry especially in many developing countries particularly in Malaysia. Modular coordination in design, poor integration of building subsystem during design stage, poor detailing, lack of optimization during design in the use of resources are among the miscoordination detected during project deployment (Formoso, Isatto, & Hirota, 1999). The researcher agrees with Baldonado, Woodruff and Kuchinsky (2000) that miscoordination problem especially in big project is due to clashes of culture among practices and poorly maintained information and communication barrier. These phenomena are causing construction wastage to escalate and raise concern especially in developing countries like Malaysia.

In the last twenty years, massive building and infrastructure developments have resulted in increased production of construction waste in Malaysia (Begum *et al.*, 2009). AIIM (2014) and several scholars (Begum *et al.*, 2009; Osmani, *et al.*, 2006; & Poon *et al.*, 2004) have identified that social and cultural factor have been the extent and intensity of the problem. In line with this reason, Malaysian Government has supported Malaysian AEC professional to utilize BIM and industrialized project to address the Construction Industry Master Plan 2006-2015 (CIMP 2006-2015) as a means to direct the future of Malaysian construction industry.

## 1.5 Main Research Question

In the study, the main research question (MRQ) is *How can CAD's visualization culture improve project's productivity for reducing construction wastage in industrialized project?* To answer the MRQ, there are three sub research questions that were addressed in the study:

1. How does AEC professionals collaborate effectively using CAD visualization tool in construction industry?
2. What are the factors of AEC professionals' collaborative culture for improving productivity efficiency in industrialized project?
3. How can AEC professional's CAD visualization collaborative culture be integrated into the productivity process to reduce time and delivery waste during design phase in industrialized project?

## 1.6 Case Study Research Methodology

Research methodology is a systematic process of theoretical analysis applied in a field of study, and covers paradigm, theoretical model, stages and research techniques. Unquestionably, there are three types of research design available for researchers to consider namely the qualitative approach, the quantitative approach or the mixed method approach. From these, the researcher employs qualitative research methodology.

This study opts for the case study research method and refers to Yin (2009) in developing the case study research design. The selection of the case study research approach is based on factors highlighted by Yin (2009). In general, this section gives an overview of the general typology of research methods. Then, it describes the five approaches available in the qualitative research design. Subsequently, the researcher explains the five components of the case study research method and justifies the selection of units of analysis in this study.

Qualitative approach is a research design which "explores and understand the meaning of individuals or groups ascribe to a social or human problem" (Creswell, 2009; pg. 4). Qualitative approach usually anticipates a theoretical proposition in its study to advocate the researcher's theoretical lens. On the other hand, quantitative approach involves "testing objective of theories by examining the relationship among variables" (*ibid.*). Variables in this sense are measurable attributes or characteristics that vary among the people or organization being studied (*ibid.*). In addition, quantitative approach predicts a hypothesis statement to answer the researcher's research question. As for the mixed method approach, it is a combination of methods used by a researcher to make a philosophical hypothesis with the use of qualitative and quantitative approach, mixing both approaches in tandem to gain greater strength in a study (Creswell & Plano Clark, 2007).

Qualitative approach encompasses five choices of inquiry approaches namely the narrative research, phenomenological research, grounded theory research, ethnographic research, and case study research (Creswell, 2007). According to Creswell, narrative research is an approach of using metaphoric framework to analyze stories of participants in life history projects. As for phenomenological research, this approach discusses the understanding of cognitive presentation of an actor such as patients within a phenomenon. Whereas grounded theory research involves generation of construct- oriented theory based on laborious procedures to verify researcher's theory statement. Consequently, ethnographic research entangles with how the participants see the world and describe how their culture ticks (Somekh & Lewin, 2005). Pertaining to the five qualitative approaches explained by Creswell (2007), the researcher deems that case study research approach is the most well-suited for this study.

### 1.6.1 Five components of case study

To further answer the logic of the study's case study research design, the researcher used the five components proposed by Yin (2009). They are:

- 1) **The study's question:** The main research question (MRQ) is: **How** can visualization technology improve productivity efficiency for reducing construction waste?

According to Yin (2009) when a research question starts with a *how* or *why*, it confirms the appropriateness of use of case study research methodology in a research. Per se, these two questioning techniques could guide a researcher to rationalize the strategies in their studies. Pertinently, the main research question of this study starts with a *how*, indicating the essential use of case study as a research technique.

- 2) **Proposition statement:** The second component is a study's theoretical proposition. According to Yin (2009; pg 28) "each proposition directs attention to something that should be examined within the scope of study".

Propositions could help a researcher to reflect important issues and begin to find relevant evidences. The researcher descriptively explained the systematic and verifiable steps of the theoretical proposition to examine the key components of visualization technology to improve productivity efficiency in reducing construction waste. These theoretical constructs such as work culture, technology support, productivity efficiency, knowledge management and professional collaboration will be discussed in the case study's component number four. This proposition is motivated by Abdul Ghafar, *et al.* (2013) and Abdul Ghafar, Ibrahim and Shari (2014), work culture and cultural knowledge theory in reducing industrial waste.

- 3) **Unit of analysis.** The third component of the case study research is the unit of analysis. Unit of analysis is defined as the main subject/ event/ entity that is being analyzed in a study (Yin, 2009).

The unit of analysis is a single project team in a multiple case design. In the study the researcher used two cases of industrialized mixed development projects within two different settings, one in Malaysia (M project) and one in the United Kingdom (UK project) with the M project having 16 team members and the UK project having 18 team members. The industrialized projects of comparable complexity were selected based on project's characteristics of multidisciplinary practice, practice's attributes (such as organizational style, authority, formalization of communication and organizational hierarchy), the use of BIM technology in delivering project, and comprehension of professionals' value preferences (such as task coordination and decision making).

- 4) **The logic linking of data to proposition.** The fourth component is the logic of linking data to proposition. (Refer to Chapter 3 for detailed explanation)

- 5) **The criteria for interpreting the findings.** The researcher anticipates that 60% of industrialized waste could be reduced when productivity efficiency value is high (80%), when technology (BIM) and culture (*work culture, knowledge management and professional collaboration*) is controlled.

The equation is measure when there is 60% reduction of time and delivery waste from the project schedule growth durations, and when there is 80% efficiency of productivity from project risk indices in the Malaysian project model with modified parameters.

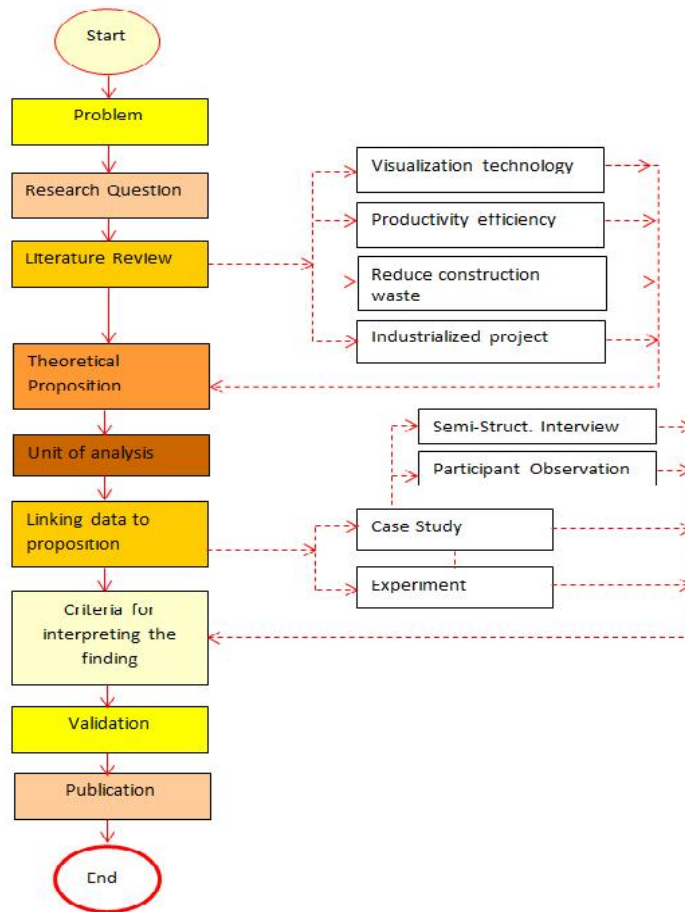


Figure 1.1: Case Study Research Methodology Design Workflow

### 1.7 Validation

In this section, the researcher discusses the validity steps of this case study research method. In order to present the logic, credibility, confirmability, and data dependability of the study's research design, the researcher used Yin (2009) four steps of validity tests for case study. The tests are constructs validity, internal validity, external validity and reliability. Detailed explanations were discussed in chapter three.

### 1.8 Expected Finding

The overall results and outputs of this study are expected as follow:-

1. The study would document the best BIM technology, procedure, hardware and software; classify the components of BIM's visualization processes; and identify gaps in BIM's application.
2. The study would document the best productivity technology and process; productivity procedures, hardware and software; distinguish the components of productivity process; and discover gaps in productivity processes.
3. Upon completion of results and outputs of number one and two, the study would be able to identify the best BIM–productivity technology to reduce waste during industrialized construction.
4. The study would recommend BIM, its productivity procedure, hardware, and software during industrialized construction.
5. Pertinently, key components of BIM in productivity process would be recommended to reduce wastage during industrialized construction.

From these results and outputs of the study, this study would give a significant impact on the industrialized project delivery in reducing construction waste particularly in Malaysia.

### **1.9 Scope and Limitation**

This study limits its focus from Design Development stage to Contract Implementation within AEC building projects' lifecycle only. The study did not address cost issue as part of waste characteristic due to companies' confidentiality and data archival is limited to the collection of minutes of meeting of the projects. Hence, the results are validated through computational experiment based on intellectual experiment using SimVision© (see Chapter 3 section 3.3).

### **1.10 Expected Contribution**

This study will make significant contribution to both theory and practice of AEC professionals' collaboration using CAD visualization tool during design process together with culture knowledge differences between professionals by adding knowledge flow to improve productivity efficiency. The literature relating to CAD's visualization technology and improving project productivity efficiency has shown a gap (see Chapter Two) about how the understanding of cultural knowledge in AEC delivery could improve productivity efficiency in industrialized projects. The researcher identified that the AEC professionals' cultural knowledge encompasses the work culture, knowledge management and professionals' collaboration keywords.

## 1.11 Organization of Thesis

This study consists of seven chapters. The content of each chapter is structured as follows.

### **Chapter one:** Introduction

Chapter one presents the background of the study, statement of problem, main research questions, aim and objectives of study, knowledge contribution and justification of study.

### **Chapter Two:** Literature Review

The literature survey is dichotomized into two parts. Part one includes the literature study on visualization technology culture. Part two includes relevant literature surveys on improving productivity and reducing construction wastage. This section explains the inferential theoretical framework for the whole study.

### **Chapter Three:** Case Study Research Methodology

Chapter Three discusses the three case study's components that are the unit of analysis, the logic linking data to proposition and validation in detail. This chapter explains the observation and interview strategies, data collection protocols, computational experiment protocols and hypothetical testing.

### **Chapter Four:** Result and Analysis

Chapter Four presents the result and findings of the two parts of case study's data analysis and findings. From the computational experiment, further discussions were made to propose the best case of M project model to achieve similar productivity as the UK project.

### **Chapter Five:** Discussion and Recommendations

Chapter Five discusses the improvement of the current M Project and the reformation of Malaysian AEC education curriculum.

### **Chapter Six:** Conclusion

Chapter Six summarizes and discusses the findings, knowledge contribution, impact of study and recommendations for future studies by answering the sub-research questions.



## REFERENCES

- Abdul Ghafar, M., Ibrahim, R., & Shari, Z. (2014). Embedding Cultural Knowledge in Building Information Modeling (BIM) for Fabrication Efficiency to Reduce Industrialized Construction Waste. *THE SIXTH INTERNATIONAL CONFERENCE ON COMPUTING IN CIVIL AND BUILDING ENGINEERING*, 1179–1184. <http://doi.org/doi:10.1061/9780784413616.025>
- Abdul Ghafar, M., Ibrahim, R., Shari, Z., & Pour Rahimian, F. (2013). Embedding Work Culture in Building Information Modelling (BIM) for Enhancing Collaboration in Global Projects. *International Journal of 3-D Information Modeling (IJ3DIM)*, 2(2), 16–29. <http://doi.org/10.4018/ij3dim.2013040102>
- AIA California Council. (2007). Integrated Project Delivery – A Working Definition. Retrieved from <http://www.aia.org/aiaucmp/groups/aia/documents/pdf/aia076695.pdf>
- AIIM. (2014). What is collaboration? Retrieved from <http://www.aiim.org/What-is-Collaboration>
- Arain, F. M., & Low, S. P. (2005). The Nature and Frequency of Occurrence of Variation Orders for Educational Building Projects in Singapore., 5(2), 79–91. *International Journal of Construction Management*, 5(2), 79–91.
- AutoDesk. (2008). BIM and visualization. Retrieved from [http://images.autodesk.com/adsk/files/bim\\_designvisualization\\_whitepaper.pdf](http://images.autodesk.com/adsk/files/bim_designvisualization_whitepaper.pdf)
- Azhar, S. (2011). Building Information Modeling (BIM): Trends, Benefits, Risks, and Challenges for the AEC Industry. *Leadership and Management Engineering*, 11(3), 241–252.
- Babbie, E. (2004). *The Practice of Social Research* (10th Editi). Thomson Learning Inc. Belmont:CA.
- Baligh, H. & Burton, R. (1981). Describing and Designing Organizational Structure and Process. *Int Journal of Policy Analysis Information Systems*, 5, 251–266.
- Baligh, H. & Damon, W. (1980). Foundation for a systematic Process of Orgaization Structure Design. *Journal of Information and Optiization Sciences*, 1(2), 133–165.
- Begum, R. A., Siwar, C., Pereira, J. J., & Jaafar, A. H. (2009). Attitude and behavioral factors in waste management in the construction industry of Malaysia. *Resources, Conservation and Recycling*, 53(6), 321–328.
- Bell, B. S., & Kozlowski, S. W. (2002). A typology of virtual teams implications for effective leadership. *Group & Organization Management*, 27(1), 14–49.
- Bender, M., Klein, R., Disch, A., & Ebert, A. (2000). A Functional Framework for Web-Based Information Visualization Systems. . 6(1): 8-23. *IEEE Transactions on Visualization and Computer Graphics*, 6(1).
- Bernstein, H. M. (2003). Measuring Productivity. *Civil Engineering*.
- Bouchlaghem, D., Shang, H., Whyte, J., & Ganah, A. (2005). Visualisation in architecture, engineering and construction (AEC). *Automation in*

- Construction*, 14(3), 287–295.
- Brodie, K. (1995). Scientific visualization - past , present and future. *Nuclear Instrument and Methods in Physics Reserach A*, 104–111.
- Bruder, M. B. (1994). Working with members of other disciplines: Collaboration for success. *Including Children with Special Needs in Early Childhood Programs*, 45–70.
- Buildingsmart. (2008). Industry Foundation Classes (IFC) data model. Retrieved from <http://www.buildingsmart.org/standard/ifc>
- Burton, R. M., & Obel, B. (1998). *Strategic Organizational Diagnosis and Design: Developing Theory for Application* (2nd Editio). Bosrton/ Dordrecht/ London: Luwer Academic Publishers.
- Burton, R. M., & Obel, B. (2004). *Strategic Organizational Diagnosis and Design, 3rd Edition*. New York, Kluwer.
- Business Watch. (2005). ICT and Electronic Business in the construction Industry, IT adoption and e-business activity in 2005. *The European E-Business Market Watch. European Commission, Enterprise and Industry Directorate General*.
- Buswell, R. a., Soar, R. C., Gibb, A. G. F., & Thorpe, A. (2007). Freeform Construction: Mega-scale Rapid Manufacturing for construction. *Automation in Construction*, 16(2), 224–231.
- Cataldo, M., Wagstrom, P. A., Herbsleb, J. D., & Carley, K. M. (2006). Identification of Coordination Requirements: Implications for the Design of Collaboration and Awareness Tools. In *CSCW' 06, November 4–8, 2006, Banff, Alberta, Canada*. (pp. 353–362).
- Chachere, J. M., Kunz, J., & Levitt, R. (2009). The Role of Reduced Latency in Integrated Concurrent Engineering. *CIFE Working Paper#WP116*.
- Chia, F. C., Skitmore, M., Runeson, G., & Bridge, A. (2012). An analysis of construction productivity in Malaysia. *Construction Management and Economics*, 30(12), 1055–1069.
- Christensen, L. C., Christiansen, T. R., Jin, Y., Kunz, J., & Levitt, R. E. (1999). Coordination in Projects Modeling and Simulating Coordination in Projects. *Journal of Organizational Commerce Modeling and Simulating*, 9(1), 37–56.
- CIDB. (2015). *CONSTRUCTION INDUSTRY TRANSFORMATION PROGRAMME 2016-2020: Driving Construction Excellent Together*.
- Clough, R., Sears, G., & Sears, S. (2000). *Construction Project Management* (4th Editio). New York: John Wiley & Sons Inc.
- Creswell, J. W. (2007). *Qualitative inquiry & Research Design: Choosing Among Five Approaches*. Thousand Oaks, CA: SAGE.
- Creswell, J. W. (2009). *Research design: Qualitative, quantitative, and mixed methods approaches* (3rd Editio). Thousand Oaks, CA: SAGE.
- Creswell, J. W., & Plano Clark, V. L. (2007). *Designing and conducting mixed methods research*. Thousand Oaks, CA: SAGE.
- Davis, P., Love, P., & Baccarini, D. (2008). *Building procurement methods*. Australia.
- De Saram, D. D., & Ahmed, S. M. (2001). Construction Coordination Activities : What is Important and What Consumes Time. *Journal of Management in*

- Engineering*, 17(4), 202–213.
- Delavari, N., Said, N. S., Ibrahim, R., & Abdullah, M. . (2011). HCI to Engage Design Team Members in IT-integrated Design Collaboration Process. *WSEAS Transaction Information Science and Applications*, 8(9), 341–355.
- Doloi, H. (2012). Cost overruns and failure in project management: understanding the roles of key stakeholders in construction projects. *Journal of Construction Engineering and Management*, 139(3), 267–279.
- Doloi, H., Sawhney, A., Iyer, K. C., & Rentala, S. (2012). Analysing factors affecting delays in Indian construction projects. *International Journal of Project Management*, 30(4), 479–489.
- Elgarah, W., Falaleeva, N., Saunders, C. S., Shim, J. ., & F, J. (2005). Data Exchange in Interorganizational Relationships: Review Through Multiple Conceptual. *The DATA BASE for Advances in Information Systems*, 36(1), 8–29.
- Environmental Protection, H. K. (2013). Construction waste. Retrieved from <http://www.epd.gov.hk/epd/misc/cdm/introduction.htm>
- Fischer, M. (2006). Formalizing Construction Knowledge for Concurrent Performance-Based Design. In *Intelligent Computing in Engineering and Architecture* (pp. 186–205). Springer, Berlin Heidelberg.
- Fischer, M., & Kunz, J. (2004). The Scope and Role of Information Technology in Construction. In *Proceeding-Japan Society of Civil Engineers* (pp. 1–32). DOTOKU GAKKAI.
- Fischer, M., Stone, M., Liston, K., Kunz, J., & Singhal, V. (2002). Multi-stakeholder collaboration: The CIFE iRoom. In *Proceedings CIB W78 Conference* (pp. 6–13).
- Flanagan, T., Eckert, C., & Clarkson, P. J. (2007). Externalizing tacit overview knowledge: A model based approach to supporting design teams. *AIEDAM: Artificial Intelligence for Engineering Design, Analysis and Manufacturing*, 21, 227–242.
- Formoso, C. T., Isatto, E. L., & Hirota, E. H. (1999). Method for waste control in the building industry. In *Proceedings IGLC* (pp. 325–334).
- Friendly, M., & Denis, D. J. (2001). Milestones in the history of thematic cartography, statistical graphics , and data visualization. Retrieved from <http://www.math.yorku.ca/SCS/Gallery/milestone/milestone.pdf>
- Froese, T. (2003). Future Directions For IFC-Based Interoperability. *ITcon: Special Issue IFC- Product Models for the AEC Arena*, 8(April), 231–246.
- Froese, T., Han, Z., & Alldritt, M. (2007). Study of information technology development for the Canadian construction industry. *Canadian Journal of Civil Engineering*, 34(7), 817–829.
- Fruchter, R. (1999). A/E/C teamwork: A collaborative design and learning space. *Journal of Computing in Civil Engineering*, 13(4), 261–269.
- Fruchter, R. (2006). *The Fishbowl TM: Degrees of Engagement in Global Teamwork*. *Intelligent Computing in Engineering and Architecture Lecture Notes in Computer Science*.
- Fruchter, R., & Chao, Y. C. (2004). AEC Global Teamwork: Emergent Work Processes. In *Proceedings of ICCCBE-X, Weimar*.

- Fruchter, R., & Demian, P. (2002). CoMem: Designing an interaction experience for reuse of rich contextual knowledge from a corporate memory. *Ai Edam*, 16(3), 127–147.
- Fruchter, R., & Emery, K. (1999). CDL: cross-disciplinary learning metrics and assessment method. *In Computing in Civil and Building Engineering*, ASCE, 357–364.
- Fruchter, R., & Lewis, S. (2003). Mentoring Models. *International Journal of Engineering Education (IJEE)*, 19(5), 663–671.
- Fruchter, R., & Townsend, A. (2003). Multi-cultural dimensions and multi-modal communication in distributed, cross-disciplinary teamwork. *International Journal of Engineering Education.*, 19(1), 53–61.
- Fruchter, R., & Yen, S. (2000). RECALL in Action. *Computing in Civil and Building Engineering (2000)*, ASCE, 1012–1020.
- Fruchter, R., Zitterbart, M., Pehrson, B., & Effelsbert, W. (2003). *Mobile earners in dSpace, Final Project Report, Wallenberg Global Learning Network, SCIL.*
- Gallaher, M. P., O'Connor, A. C., Dettbarn, Jr., J. L., & Gilday, L. T. (2004). *Cost Analysis of Inadequate Interoperability in the U.S. Capital Facilities Industry.* Retrieved from <http://nvlpubs.nist.gov/nistpubs/gcr/2004/NIST.GCR.04-867.pdf>
- Ganah, A. A., Bouchlaghem, N. B., & Anumba, C. J. (2005). VISCON: Computer visualisation support for constructability. *Journal of Information Technology in Construction (ITcon)*, 10, 69–83.
- Garcia, A. C. B., Kunz, J., Ekstrom, M., & Kiviniemi, A. (2004). Building a project ontology with extreme collaboration and virtual design and construction. *Advanced Engineering Informatics*, 18(2), 71–83. <http://doi.org/10.1016/j.aei.2004.09.001>
- Garcia, A. C. B., Kunz, J., & Fischer, M. (2003). Meeting Details : Methods to Instrument Meetings and Use Agenda Voting to Make Them More Effective. *CIFE Technical Report #147.*
- Grimsley, S. (2003). Open System in Management: Definition & Example. Retrieved February 14, 2016, from <http://study.com/academy/lesson/open-system-in-management-definition-example-quiz.html>
- Gu, N., & London, K. (2010). Understanding and facilitating BIM adoption in the AEC industry. *Automation in Construction*, 19, 988–999.
- Haas, C. T., & Fagerlund, W. R. (2002). *Preliminary Resreach of Prefabrication, Pre-Assembly, Modularization and Off-Site Fabrication in Construction. A report to the Construction Industry Institute.* The University of Texas at Austin, Austin, Texas, USA.
- Hadaya, P., & Pellerin, R. (2010). Determinants of construction companies' use of web-based interorganizational information systems. *Supply Chain Management: An International Journal*, 15(5), 371–384.
- Halfawy, M. R., Pouria, A., & Froese, T. (2002). Developing Message-Based Interoperability Protocols for Distributed AEC/FM Systems. *In International Council for Research and Innovation in Building and Construction, CIB w78 conference 2002, Aarhus School of Architecture,*

- 12 – 14 June 2002. (pp. 1–8).
- Hall, K. W., & Obregón, R. (2005). Web-Based Visualization: An Innovative Approach To Providing Technical Instruction. In *Proceeding of the 2005 American Society for Engineering Education Annual Conference and Exposition* (pp. 1–17).
- Hamil, S. (2012). Building Information Modeling and Interoperability. Retrieved from <https://www.thenbs.com/topics/BIM/articles/bimAndInteroperability.asp>
- Haymaker, J., Chachere, J. M., & Senescu, R. R. (2011). Measuring and improving rationale clarity in a university building design process. *Journal of Architectural Engineering*, 17(3), 97–11.
- Heesom, D., & Mahdjoubi, L. (2004). Trends of 4D CAD applications for construction planning. *Construction Management and Economics*, 22(2), 171–182.
- Ho, P., Fischer, M., & Haymaker, J. (2009). Automated Identification of Occupant Interactions in Renovations of Occupied Buildings. *CIFE Working Paper#WP122*.
- Ho, P., Fischer, M., & Kam, C. (2009). Prospective Validation of Virtual Design and Construction Methods: Framework, Application, and Implementation Guidelines. *CIFE Working Paper#WP123*.
- Hofstede, G. (1997). *Cultures and Organizations: Software of the mind*. Mc Graw Hill International.
- Horii, T. (2005). *Impact of Multiple Normative Systems on the Organizational Performance of International Joint Ventures*. Stanford University.
- Horii, T., Jin, Y., & Levitt, R. E. (2005). Modeling and Analyzing Cultural Influences on Project Team Performance. *Computational and Mathematical Organization Theory*, 10(4).
- Howard, R., & Bjork, B. (2008). Building information modelling – Experts' views on standardisation and industry deployment. *Advanced Engineering Informatics*, 22, 271–280.
- Ibrahim, R. (2007). Mitigating Environmental Characteristics with Integrated Design and Automated Construction Approach for AQH Development. *Alam Cipta Journal*, 2(1), 11–18.
- Ibrahim, R. (2011). Demystifying the Arduous Doctoral Journey with an Eagle Vision of a Research Proposal in Jiffy. In *Proceedings of the 10th European Conference on Research Methodology for Business and Management Studies organized by the Normandy Business School, Caen, France on 20-21 June 2011*.
- Ibrahim, R. (2011). Demystifying the Arduous doctoral journey: the eagle vision of a research proposal. *The Electronic Journal of Business Research Methods*, 9(2), 130–140.
- Ibrahim, R., Fruchter, R., & Sharif, R. (2007). FRAMEWORK FOR A CROSS-BORDER TRANSDISCIPLINARY DESIGN STUDIO EDUCATION. *Archnet-IJAR, International Journal of Architectural Research*, 1(3), 88–100.
- Ibrahim, R., Levitt, R., & Ramsey, M. (2005). *Discontinuity in organizations: Impacts of knowledge flows on organizational performance*. Retrieved

- from [https://gpc.stanford.edu/sites/default/files/wp018\\_0.pdf](https://gpc.stanford.edu/sites/default/files/wp018_0.pdf)
- Ibrahim, R., & Nissen, M. E. (2005). Discontinuity in organizations: Developing a knowledge-based organizational performance model for discontinuous membership. *International Journal of Knowledge Management (IJKM)*, 3(1), 10–28.
- Ibrahim, R., & Paulson, B. C. (2008). Discontinuity in organizations: Identifying business environment affecting of knowledge flow in PLM. *International Journal of Product Lifecycle Management*, 3(1), 21–36.
- Ibrahim, R., & Pour, F. (2010). Comparison of CAD and manual sketching tools for teaching architectural design. *Automation in Construction*, 19(8), 978–987.
- Jezernik, A., & Hren, G. (2003). A solution to integrate computer-aided design ( CAD ) and virtual reality ( VR ) databases in design and manufacturing processes. *The International Journal of Advanced Manufacturing Technology*, 22(11-12), 768–774.
- Jin, Y., & Levitt, R. E. (1996). The virtual design team: A computational model of project organizations. *Computational & Mathematical Organization Theory*, 2(3), 171–195.
- Jin, Y., Levitt, R., Kunz, J., & Christiansen, T. R. (1995). The Virtual Design Team: A Computer Simulation Framework for Studying Organizational Aspects of Concurrent design. *Simulation*, 64(3), 42–57.
- Johanson, B., Fox, A., & Winograd, T. (2002). The Stamford iRoom and Interactive Workspaces Project. In *Proc. IEEE Pervasive Computing* (pp. 67–75.).
- Kam, C., & Fischer, M. (2004). Capitalizing on early project decision-making opportunities to improve facility design , construction , and life-cycle performance — POP , PM4D , and decision dashboard approaches. *Automation in Construction*, 13, 53–65.
- Kam, C., Fischer, M., Manager, G., Oy, O. G., Karjalainen, A., Manager, C., ... Solutions, C. (2003). The product model and fourth dimension project. *ITcon*, 8, 137–166.
- Kamat, V. R., & Martinez, J. C. (2001). Visualizing Simulated Construction Operations in 3D. *Journal in Computing and Civil Engineering*, 15(4), 329–337.
- Kazaz, A., & Ulubeyli, S. (2007). Drivers of productivity among construction workers: A study in a developing country. *Building and Environment*, 42(5), 2132–2140.
- Kazaz, A., Ulubeyli, S., & Tuncbilekli, N. A. (2012). Causes of delays in construction projects in Turkey. *Journal of Civil Engineering and Management*, 18(3), 426–435.
- Khanzode, A. (2010). An Integrated, Virtual Design and Construction and Lean (IVL) Method for Coordination of MEP. *CIFE Technical Report #TR187*.
- Khanzode, A., Fischer, M., Reed, D., & Ballard, G. (2006). A Guide to Applying the Principles of Virtual Design & Construction (VDC) to the Lean Project Delivery Process. *CIFE Working Paper#093*.
- Khuan, C. T., Abdul-rahman, A., & Zlatanova, S. (2008). 3D Solids and Their Management In DBMS. In *Advances in 3D geoinformation systems* (pp.

- 279–311). Springer Berlin Heidelberg.
- Kikwasi, G. (2013). Causes and effects of delays and disruptions in construction projects in Tanzania. *Australasian Journal of Construction Economics and Building-Conference Series*, 1(2), 52–59.
- Kindler, E., & Krivy, I. (2011). Object-Oriented Simulation of systems with sophisticated control. *International Journal of General Systems*, 313–343.
- Kiviniemi, A., Fischer, M., Bazjanac, V., & Paulson, B. (2004). PREMISS - Requirements Management Interface to Building Product Models: Problem Definition and Research Issues. *CIFE Working Paper#092*.
- Knight, T., & Sass, L. (2010). Looks count: Computing and constructing visually expressive mass. *Artificial Intelligence in Engineering Design, Analysis and Manufacturing*, 24, 425–445.
- Koo, B., & Fischer, M. (2000). Feasibility Study of 4D CAD in Commercial Construction. *Journal of Construction and Management*, 126(4), 251–260.
- Kosara, R. (2007). Visualization Criticism - The Missing Link Between Information Visualization and Art. In *2007 11th International Conference Information Visualization (IV '07)* (pp. 631–636). IEEE.
- Koskela, L. (2000). *An exploration towards a production theory and its application to construction An exploration towards a production theory and*. VTT Technical Research Centre of Finland.
- Koskela, L. J. (2004). Making do-the eighth category of waste. In *Proceedings of the 12th annual conference of the International Group for Lean Construction*.
- Kunz, J. C., Levitt, R. E., & JIN, Y. (1998). The Virtual Design Team: A Computational Simulation Model of Project Organizations. *Communication of the Association for Computing Machinery*, 41(11), 84–92.
- Kunz, J., & Fischer, M. (2012). Virtual Design and Construction: Themes, Case Studies and Implementation Suggestions. *CIFE Working Paper#097*, 14.
- Kuo, C.-H., Tsai, M.-H., & Kang, S.-C. (2011). A framework of information visualization for multi-system construction. *Automation in Construction*, 20(3), 247–262.
- Latiffi, A. A., Mohd, S., Kasim, N., & Fathi, M. S. (2013). Building Information Modeling ( BIM ) Application in Malaysian Construction Industry. *International Journal of Construction Engineering and Management*, 2(4A), 1–6.
- Lee, A., Marshall Pointing, A., Aouad, G., Tah, J., Cooper, R., & Fu, C. F. (2005). nD modeling- a driver or enabler for construction improvement? In *RICS Research paper Series, University of Salford*.
- Lincoln, J. R & Kalleberg, A. L. (1990). *Culture, Control and Commitment: A Study of Work Organization and Work Attitudes in United State and Japan*. Cambridge, UK: UK: Cambridge University Press.
- Liston, K., Fischer, M., Kunz, J., & Dong, N. (2007). Observations of Two MEP iRoom Coordination Meetings: An Investigation of Artifact Use in AEC Project Meetings. *CIFE Working Paper#WP106*.
- Lou, E. C. W., & Kamar, K. a. M. (2012). Industrialized Building Systems: Strategic Outlook for Manufactured Construction in Malaysia. *Journal of*

- Architectural Engineering*, 18(2), 69–74.
- Lovell, H. (2003). *Modern Methods of House Building*. Parliamentary Office of Science and Technology, London, UK.
- Malone, T. (1987). Modeling Coordination in Organizations and Markets. *Management Science*, 33, 1317–1332.
- Masterman, J. W. E. (2002). *An Introduction to Building Procurement Systems* (2nd Editio). London: Spon Press.
- Maznevski, M. L., & Chudoba, K. M. (2000). Bridging Global Virtual Team Space Over Time: and Effectiveness Dynamics. *Organization Science*, 11(5), 473–492.
- Mckinney, K., & Fischer, M. (1998). Generating , evaluating and visualizing construction schedules with CAD tools. *Automation in Construction*, 7(6), 433–447.
- Mckinney, K., Kim, J., Fischer, M., & Howard, C. (1996). Interactive 4D-CAD. In *Proceeding of the third Congress on Computing in Civil Engineering* (pp. 383–389). ASCE.
- Memon, A. H., Rahman, I. A., & Azis, A. A. A. (2011). Preliminary study on causative factors leading to construction cost overrun. *International Journal of Sustainable Construction Engineering and Technology*, 2(1), 57–71.
- Mintzberg, H. (1980). Structure in 5's: A synthesis of the Research on Organization Design. *Management Science*, 26(3), 322–341.
- Mohammad, N., Ani, A. C., Rakmat, R. A. O. K., & Yusof, M. A. (2010). Investigation on the causes of variation orders in the construction of building project—a study in the state of Selangor, Malaysia. *Journal of Building Performance*, 1(1), 73–82.
- Nicolescu, B. (1999). The transdisciplinary evolution of learning. In *Symposium on Overcoming the Underdevelopment of Learning at the Annual Meeting of the American Educational Research Association* (pp. 1–11). Montreal, Canada.
- Nissen, M. E. (2006). *Harnessing Knowledge Dynamics Principled Organizational Knowing and Learning* (Vol. 2). IRM Press.
- Nonaka, I. (1994). A dynamic theory of organizational knowledge creation. *Organization Science*, 5(1), 14–37.
- Ohno, T. (1988). *Toyota production system: Beyond large scale production* (pp. 17–20). New York: Productivity Press.
- Osmani, M., Glass, J., & Price, A. D. F. (2006). Architect and contractor attitudes to waste minimisation. In *Proceedings of the ICE-Waste and Resource Management* (pp. 65–72.).
- Paulson, B. C., & Fondahl, J. . (1980). *Towards Improved Transportation Construction Through Research*. The Construction Institute, Stanford University, Stanford California.
- Poon, C. S., Yu, A. T. W., & Jaillon, L. (2004). Reducing building waste at construction sites in Hong Kong. *Construction Management and Economics*, 22(5), 461–470.
- Rahimian, F. P., & Ibrahim, R. (2011). Impacts of VR 3D sketching on novice designers' spatial cognition in collaborative conceptual architectural



- design. *Design Studies*, 32(3), 255–291.
- Ramsey, M. S., & Levitt, R. E. (2005). *A computational framework for experimentation with edge organizations*.
- Rashidi, A., Ibrahim, R., Said, S. N., & Othman, S. (2012). Computer-aided theoretical model for low tech laborers capability training in industrialized construction industry. In *14th International Conference on Computing and in Civil and Building Engineering (ISCCBE)* (pp. 27–29). Moscow, Russia.
- Rohrer, R. ., & Swing, E. (1997). Web-Based Information Visualization. *IEEE*, 17(4), 52–59.
- Ruikar, K., Anumba, C. J., & Carrillo, P. M. (2006). VERDICT—An e-readiness assessment application for construction companies. *Automation in Construction*, 15(1), 98–110.
- Saavedra, R., Earley, P. C., & Van Dyne, L. (1993). Complex interdependence in task-performing groups. *Journal of Applied Psychology*, 78(1), 61.
- Sacks, R., Koskela, L., Dave, B. A., & Owen, R. (2010). Interaction of Lean and Building Information Modeling in Construction. *Journal of Construction Engineering and Management*, 136(9), 968–980.
- Schofield, J. (2010). What are intranets and extranets? Retrieved from <http://www.bbc.co.uk/webwise/guides/intranets-and-extranets>
- Schreyer, M., Scholar, V., Hartmann, T., Engineer, S., & Fischer, M. (2005). Supporting Project Meetings With Concurrent Interoperability in a Construction Information Workspace. *ITcon*, 10, 153–167.
- Shirazi, B., Langford, D. A., & Rowlinson, S. M. (1996). Organizational structures in the construction industry. *Construction Management & Economics*, 14(3), 199–212.
- Shumate, M., Ibrahim, R., & Levitt, R. (2010). Dynamic Information Retrieval and Allocation Flows in Project Teams With Discontinuous Membership. *European Journal of International Management*, 4(6), 556–575.
- Somekh, B., & Lewin, C. (2005). *Research Methods in the Social Sciences*. Thousand Oaks, CA: SAGE.
- Stewart, R. A. (2007). IT enhanced project information management in construction: Pathways to improved Performance and strategic competitiveness. *Automation in Construction*, 16, 511–517.
- taskmanagementguide.com. (2004). What is task interdependence? Retrieved February 4, 2016, from <http://www.taskmanagementguide.com/glossary/what-is-task-interdependence.php>
- Teicholz, P., Goodrum, P. M., & Haas, C. T. (2001). US construction labor productivity trends, 1970-1998. *Journal of Construction Engineering and Management*, 127(5), 427–429.
- Thomsen, J., Levitt, R. E., Kunz, J. C., Nass, C. I., & Fridsma, D. B. (1999). A trajectory for validating computational emulation models of organizations. *Journal of Computational & Mathematical Organization Theory*, 5(4), 385–401.
- Tseng, S. M. (2010). The correlation between organizational culture and knowledge conversion on corporate performance. *Journal of Knowledge Management*, 14(2), 269–284.

- Turina, N., Radujković, M., & Car-Pušić, D. (2008). "Design and build" in comparison with the traditional procurement method and the possibility of its application in the Croatian construction industry. In *8th International Conference: Organization, Technology and Management in Construction*.
- Vafa, M., Ibrahim, R., Hong, T., & Yusuff, R. (2009). Visualization of Supply Chain network using social network analysis tool for a timber construction project. *Alam Cipta Journal*, 4(1), 41–50.
- Wang Baldonado, M.Q. Woodruff, A., & Kuchinsky, A. (2000). Guidelines for Using Multiple Views in Information Visualization. In *Proceeding AVI '00, Proceedings of the working conference on advanced visual interfaces*. (pp. 110–119).
- West's Encyclopedia of American Law, edition 2. (2008). Retrieved January 3, 2016, from <http://legal-dictionary.thefreedictionary.com/novation>
- Yin, R. . (2009). *Case study research: Design and methods (Vol. 5)*. SAGE.
- Yong, Y. C., & Nur, E. M. (2012). Analysis of factors critical to construction project success in Malaysia. *Engineering, Construction and Architectural Management*, 19(5), 543 – 556.
- Zamanian, M. K., & Pittman, J. H. (1999). A software industry perspective on AEC information models for distributed collaboration. *Automation in Construction*, 8(3), 237–248.