

Perceptions of work environment, locus of control and financial well-being among Putrajaya employees

ABSTRACT

In recent decades, the severe change in the world economy indicated by changes of GDP has triggered insightful effects on an individual's well-being (Organization for Economic Co-operation and Development (OECD), 2013). Financial well-being play a big role in well-being of on individual (Kalia, 2016). As a matter of fact, Joo (2008) stated that financial well-being is a sub-element of general well-being which makes it among the five crucial elements of well-being (Rath & Harter, 2010b). Consequently, financial wellbeing research is increasingly popular in the 21st century (Rath & Harter, 2010a). Financial educators, coaches and practitioners work together hand-inhand to help people improve their financial lives and alleviate to a better financial well-being state.