

'Tawheedic' based leadership: an extension of multi linkage contingency model from the Islamic perspective based on a study of a Muslim strategic leader in Malaysia

ABSTRACT

The article provide inputs to the proposed expended model of multi linkage contingency model by Kringer and Seng [1], in highlighting the latent variables and the meaning attached to the proposed expanded contingency model of leadership based on the inner values and religious traditions from the Islamic perspective. In this article it shows that "Tawheed" is the underpinning factor that binds and infuses the inner meaning and values in Muslim leaders. The "Tawheedic Paradigm" explored in this article can be seen as the fulfillment of contract (Amanah) between God and Man, in which man as servant of God and his vicegerent on earth (Khalifah) performs righteous deeds based on Islamic teachings.

Keyword: Leadership; Tawheedic; Muslim leader