

The book cover features a dark grey background. On the left side, there is a black silhouette of a person's head and shoulder, wearing a suit jacket. A thick, vibrant red line runs horizontally across the middle of the cover, starting from the left edge and extending to the right. The title 'INDUSTRIAL RELATIONS' is written in large, white, serif capital letters at the top. Below it, the words 'CONSTRUCTIVE' and 'DISMISSAL' are written in a smaller, red, serif font, with 'CONSTRUCTIVE' positioned above 'DISMISSAL'. The author's name, 'SAMSUDIN YAACOB', is printed in white, sans-serif capital letters below the red line.

INDUSTRIAL
RELATIONS
CONSTRUCTIVE
DISMISSAL

SAMSUDIN YAACOB