

# KNOWLEDGE GRID TO FACILITATE KNOWLEDGE SHARING MODEL IN BIG DATA COMMUNITY

By

SARA HOSSEINIOUN

Thesis Submitted to the School of Graduate Studies, Universiti Putra Malaysia, in Fulfilment of the Requirements for the Degree of Doctor of Philosophy

January 2022

FSKTM 2022 29

## COPYRIGHT

All material contained within the thesis, including without limitation text, logos, icons, photographs, and all other artwork, is copyright material of Universiti Putra Malaysia unless otherwise stated. Use may be made of any material contained within the thesis for non-commercial purposes from the copyright holder. Commercial use of material may only be made with the express, prior, written permission of Universiti Putra Malaysia.

Copyright © Universiti Putra Malaysia



Abstract of thesis presented to the Senate of Universiti Putra Malaysia in fulfilment of the requirement for the degree of Doctor of Philosophy

### KNOWLEDGE GRID TO FACILITATE KNOWLEDGE SHARING MODEL IN BIG DATA COMMUNITY

By

#### SARA HOSSEINIOUN

January 2022

Chairman Faculty Professor Rusli bin Hj Abdullah, PhD Computer Science and Information Technology

In many scientific and business areas big data needs to analyze and flow between the users which can help answer questions and solve many problems if it is extracted by experts who are known as data scientists. This group of big data users comes together by merging and supporting knowledge management system characteristics as a big data community to help capture and share expertise, experiences, and ideas. Thus, their communication and sharing of knowledge which includes knowledge transferring and knowledge receiving are fundamental for community existence. A knowledge grid as a communication infrastructure can provide a foundation for exchanging huge among of data and information efficiently. However, reliability, accessibility, validity, and security of information are the most concern and affect knowledge sharing among the big data community while the current knowledge sharing model's approaches to solving and answering these problems had been limited by specific aspects. In this regards a systematic literature review had been conducted to analyze the research gap and influencing factors. The study explored the factors, which affect knowledge sharing and their relationship with the knowledge grid component in the big data community and it listed several factors which influence knowledge sharing that can categorize from the user, organization, and technological aspects. From the previous related literature and theoretical methods, a conceptual model with seven independent variables, motivation, organization relationship, resource sharing rules, top management support, software application quality, data security, and network quality had been designed. The research model defined node density and link strength as a mediator for facilitating knowledge sharing. Based on the model a survey had been designed which was reviewed by three experts for face and content validity before the pilot study on 20 participants. The collected data from the pilot study had been evaluated for internal consistency and the revised questionnaire had been used for empirical analysis. The empirical study had been performed with 106 respondents by using SPSS for descriptive analysis and PLS-SEM for statistical analysis in which nine hypotheses were tested. The results indicated that from nine constructs, six of them are statistically significant in facilitating knowledge sharing. The revised conceptual model

had been validated in the developed prototype, reviewed by experts, and the System Usability Score. In the last part of the research, all the research findings and contributions had been represented. Thus, based on the investigated factors that affect knowledge sharing and their relationship with the knowledge grid component in the big data community and hypotheses analysis, the represented knowledge sharing model had been found useful and improved decision making and problem solving among the big data community.



Abstrak tesis yang dikemukakan kepada Senat Universiti Putra Malaysia sebagai memenuhi keperluan untuk ijazah Doktor Falsafah

### GRID PENGETAHUAN UNTUK MEMUDAHKAN MODEL PERKONGSIAN PENGETAHUAN DALAM KALANGAN KOMUNITI DATA RAYA

Oleh

#### SARA HOSSEINIOUN

Januari 2022

Pengerusi Fakulti

# Profesor Rusli bin Hj Abdullah, PhD Sains Komputer dan Teknologi Maklumat

Dalam banyak bidang saintifik dan perniagaan, data besar perlu dianalisis dan bergerak antara pengguna yang boleh membantu menjawab soalan dan menyelesaikan masalah jika ia diekstrak oleh pakar yang dikenali sebagai saintis data. Kumpulan pengguna data besar ini bersatu dengan menggabungkan dan menyokong ciri sistem pengurusan pengetahuan sebagai komuniti data besar untuk membantu mengenal pasti dan berkongsi kepakaran, pengalaman dan idea. Oleh itu, komunikasi dan perkongsian ilmu mereka yang merangkumi pemindahan ilmu dan penerimaan ilmu adalah asas untuk masyarakat. Grid pengetahuan sebagai infrastruktur komunikasi boleh menyediakan asas untuk bertukar-tukar data yang banyak dan maklumat dengan pantas. Walau bagaimanapun, kebolehpercayaan, kebolehcapaian, kesahihan dan keselamatan maklumat adalah yang paling membimbangkan dan mempengaruhi perkongsian pengetahuan dalam kalangan komuniti data besar manakala pendekatan model perkongsian pengetahuan semasa untuk menyelesaikan dan menjawab masalah ini telah dihadkan oleh aspek tertentu. Dalam hal ini, kajian literatur yang sistematik telah dijalankan untuk menganalisis jurang kajian dan faktor-faktor yang mempengaruhi. Kajian itu melibatkan faktor, yang mempengaruhi perkongsian pengetahuan dan hubungannya dengan komponen grid pengetahuan dalam komuniti data besar dan ia menyenaraikan beberapa faktor yang mempengaruhi perkongsian pengetahuan yang boleh dikategorikan daripada aspek pengguna, organisasi dan teknologi. Daripada literatur berkaitan dan kaedah teori sebelumnya, model konsep dengan tujuh pembolehubah tidak bersandar, motivasi, hubungan organisasi, peraturan perkongsian sumber, sokongan pengurusan atasan, kualiti aplikasi perisian, keselamatan data dan kualiti rangkaian telah direka. Model penyelidikan mentakrifkan ketumpatan nod dan kekuatan pautan sebagai pengantara untuk memudahkan perkongsian pengetahuan. Berdasarkan model satu tinjauan telah direka bentuk yang telah disemak oleh tiga pakar untuk mengenal pasti muka dan kandungan sebelum kajian rintis ke atas 20 peserta. Data yang dikumpul daripada kajian rintis telah dinilai untuk konsistensi dalaman dan soal selidik yang disemak telah digunakan untuk analisis empirikal. Kajian empirikal telah dilakukan dengan 106 responden dengan

menggunakan SPSS untuk analisis deskriptif dan PLS-SEM untuk analisis statistik di mana sembilan hipotesis telah diuji. Keputusan menunjukkan bahawa daripada sembilan konstruk, enam daripadanya adalah signifikan secara statistik dalam memudahkan perkongsian pengetahuan. Model konseptual yang disemak telah disahkan dalam prototaip yang dibangunkan, disemak oleh pakar, dan ujian Skor Kebolehgunaan Sistem. Pada bahagian terakhir penyelidikan, semua dapatan kajian dan sumbangan telah diwakili. Oleh itu, berdasarkan faktor yang disiasat yang mempengaruhi perkongsian pengetahuan dan hubungannya dengan komponen grid pengetahuan dalam komuniti data besar dan analisis hipotesis, model perkongsian pengetahuan yang diwakili telah didapati berguna dan membuat keputusan serta penyelesaian masalah yang lebih baik di kalangan komuniti data besar.



### ACKNOWLEDGEMENTS

I would like to express my deepest appreciation and thanks to my supervisor Professor Dr. Rusli Abdullah for his patience, guidance, and support. I am extremely grateful that you took me on as a student and continuous encouragement till I complete this report.

I would like to extend my sincere thanks to my supervisor committee members, Associate Professor Dr. Yusmadi and Associate Professor Dr. Marzanah for your encouraging words and thoughtful, detailed feedback which have been very important to my research.

Thank you to my parents, for your endless support. You have always stood behind me, and this was no exception. Thank you to my sisters, for always being there for me and giving me motivation and strength.

Special gratitude to all my friends and colleagues who had aided me in this challenging experience with intellectual discussions and encouragement.

This thesis was submitted to the Senate of Universiti Putra Malaysia and has been accepted as fulfilment of the requirement for the degree of Doctor of Philosophy. The members of the Supervisory Committee were as follows:

### Rusli bin Hj Abdullah, PhD

Professor Faculty of Computer Science and Information Technology Universiti Putra Malaysia (Chairman)

### Marzanah binti A. Jabar, PhD

Associate Professor Faculty of Computer Science and Information Technology Universiti Putra Malaysia (Member)

### Yusmadi Yah binti Jusoh, PhD

Associate Professor Faculty of Computer Science and Information Technology Universiti Putra Malaysia (Member)

## ZALILAH MOHD SHARIFF, PhD

Professor and Dean School of Graduate Studies Universiti Putra Malaysia

Date:

### **Declaration by graduate student**

I hereby confirm that:

- this thesis is my original work;
- quotations, illustrations and citations have been duly referenced;
- this thesis has not been submitted previously or concurrently for any other degree at any institutions;
- intellectual property from the thesis and copyright of thesis are fully-owned by Universiti Putra Malaysia, as according to the Universiti Putra Malaysia (Research) Rules 2012;
- written permission must be obtained from supervisor and the office of Deputy Vice-Chancellor (Research and innovation) before thesis is published (in the form of written, printed or in electronic form) including books, journals, modules, proceedings, popular writings, seminar papers, manuscripts, posters, reports, lecture notes, learning modules or any other materials as stated in the Universiti Putra Malaysia (Research) Rules 2012;
- there is no plagiarism or data falsification/fabrication in the thesis, and scholarly integrity is upheld as according to the Universiti Putra Malaysia (Graduate Studies) Rules 2003 (Revision 2012-2013) and the Universiti Putra Malaysia (Research) Rules 2012. The thesis has undergone plagiarism detection software

Signature:	Date:
Name and Matric No: Sara Hosseinioun	

## **Declaration by Members of Supervisory Committee**

This is to confirm that:

- the research conducted and the writing of this thesis was under our supervision;
- supervision responsibilities as stated in the Universiti Putra Malaysia (Graduate Studies) Rules 2003 (Revision 2012-2013) are adhered to.

Signature: Name of Chairman of Supervisory	
Committee:	Professor Dr. Rusli bin Hj Abdullah
Signature:	
Name of Member of Supervisory	
Committee:	Associate Professor Dr. Marzanah binti A. Jabar
Signature:	
Name of Member	
of Supervisory	
Committee:	Associate Professor Dr. Yusmadi Yah binti Jusoh

# TABLE OF CONTENTS

		Page
ABSTRAC	ſ	i
ABSTRAK	-	iii
	LEDGEMENTS	v
APPROVA	L	vi
DECLARA	TION	viii
LIST OF T	ABLES	xiii
LIST OF F		XV
	PPENDICES	xvii
LIST OF A	BBREVIATIONS	xviii
CHAPTER		
1	INTRODUCTION	1
	1.1 Research Background	1
	1.2 Problem Statement	2
	1.3 Research Question	3
	1.4 Research Objectives	4
	1.5 Scope of Research	4
	1.6 Research Contribution	4
	1.7 Thesis Organization	5
2	LITERATURE REVIEW	6
	2.1 Introduction	6
	2.2 Big Data	6
	2.3 Big Data Community	7
	2.4 Data Scientist	8
	2.5 Knowledge Management and Knowledge Sharing	8
	2.6 Knowledge Grid	10
	2.6.1 Knowledge Grid Architecture	11
	2.6.2 Knowledge Grid Network	12
	2.7 Knowledge Grid and Big data	13
	2.8 Related Theories and Models	14
	2.8.1 Information System Success model	14
	<ul><li>2.8.2 Social Network Theory</li><li>2.8.3 Technology Acceptance Model</li></ul>	15 16
	2.9 Prior Study on Knowledge Sharing Models	16
	2.7 Prior Study on Knowledge Sharing Models 2.10 Prior Studies on How Knowledge Grid Supports	10
	Knowledge Management Specifically in Knowledge	
	Sharing	21
	2.11 Gap Analysis	22
	2.12 Summary	24
	RESEARCH METHODOLOGY	25
	3.1 Introduction	25
	3.2 Operational Research Framework	25
	3.3 Literature Review	26

	<ul><li>3.4</li><li>3.5</li><li>3.6</li></ul>	Model Development3.4.1Develop Conceptual Definition3.4.2Generate Items to Represent3.4.3Conduct Expert Review3.4.4Pilot TestData Collection3.5.1Sample Population3.5.2Developing Survey Instrument3.5.3Pilot Study Data Collection3.5.4Obtaining DataAnalysis3.6.1Pilot Study Descriptive Analysis3.6.2Pilot Study Reliability test	27 27 27 28 29 30 30 30 31 31 31 31 32 32 33
	3.7 3.8	Prototype Development Report Writing	34 34
	3.9	Summary	35
		I we the second s	
4		L DEVELOPMENT	36
	4.1	Introduction	36
	4.2	Initial Model Development	36
	4.3	Hypotheses Development	44
		4.3.1 User Aspect 4.3.1.1 Motivation	44
			44
		4.3.1.2 Organization Relationship	44
		4.3.2 Organizational Aspect	45
		4.3.2.1 Resource Sharing Rules	45
		4.3.2.2 Top Management Support	46
		4.3.3 Technological Aspect	47
		4.3.3.1 Software Application Quality	47
		4.3.3.2 Data Security	47
		4.3.3.3 Network Quality	48
		4.3.4 Node Density	49
		4.3.5 Link Strength	49
		4.3.6 Facilitate Knowledge Sharing	50 50
	4.4	Summary	52
5	ЕМРП	ICAL STUDY	53
	5.1	Introduction	53
	5.2	Initial Empirical Study	53
	5.3	Normality Test	54
	5.4	Descriptive Analysis of Demographic Profile in Actual	
		study	54
	5.5	Descriptive Analysis of Actual Data	55
	5.6	Model Evaluation	57
		5.6.1 Measurement Model	57
		5.6.1.1 Internal Consistency Reliability	57
		5.6.1.2 Convergent Validity	58
		5.6.1.3 Discriminant Validity	60
		5.6.2 Structural Model	62
		5.6.2.1 Collinearity Assessment	62

# xi

		5.6.2.2 Path Analysis		63
		5.6.2.3 R Square Assessment ( $\mathbb{R}^2$ )		63
		5.6.2.4 Effect Size Assessment (F <sup>2</sup> )		64
	5.7	Hypotheses Testing Result		64
	5.8	Summary		67
6	PROT	TOTYPE DEVELOPMENT	AND	
	IMPL	EMENTATION OF THE PROPOSED MODEL		68
	6.1	Introduction		68
	6.2	Prototype Design		68
	6.3	Prototype Process Flow		69
	6.4	Use Case Diagram		70
	6.5	System Architecture		71
	6.6	Prototype User Interface		71
	6.7	Expert Evaluation		75
	6.8	Descriptive Analysis		75
		6.8.1 Demographics of Respondents		75
		6.8.2 Usability Test Survey Analysis		76
	6.9	Summary		77
7	RESU	LT AND DISCUSSIONS		78
	7.1	Introduction		78
	7.2	Model Validation		78
	7.3	Discussion		80
	7.4	Summary		83
8	CONC	CLUSIONS AND FUTURE WORK		84
	8.1	Introduction		84
	8.2	Research summary		84
	8.3	Research Contribution		85
		8.3.1 Theoretical Contribution		85
		8.3.2 Practical Contribution		86
	8.4	Research Limitation		86
	8.5	Recommendation for Future Work		86
REF	TERENCE	s		88
	<b>ENDICES</b>			100
BIO	DATA OF	STUDENT		126
		LICATIONS		127

6

# LIST OF TABLES

Table		Page
2.1	Knowledge Sharing Challenges among Big Data Community	23
3.1	Research Operational Framework	25
3.2	The Surveys Structure	28
3.3	The Expert Reviewer Profile	29
3.4	Summary of Expert Reviewer Feedback	29
3.5	Respondents Demographic Background	32
3.6	Reliability Test Result for Each Construct in The Pilot Study(n=20)	33
4.1	Summary of Big Data Community Factors Influent Knowledge Sharing from People and Organization Aspect	37
4.2	Factors that Influence Knowledge Sharing	38
4.3	Technological Factors Affect Big Data Analysis	39
4.4	Technical Factors Influence Knowledge Sharing	40
4.5	Definitions of constructs	43
4.6	Factors measured for Hypotheses	52
5.1	Demographic of Respondents background (n=106)	55
5.2	Descriptive Analysis of Actual Data (n=106)	56
5.3	Internal consistency of research Model	58
5.4	Research Model Factor Loading and Average Variance Extracted	59
5.5	Cross Loading of Constructs for Discriminant Validity	60
5.6	Fornell-Larker Criterion for Discriminant Validity	61
5.7	Heterotrait Monotrait Criteria for Discriminant validity	62
5.8	Collinearity Assessment (VIF)	62
5.9	Path Analysis Results	63

 $\mathbf{C}$ 

5.10	R Square Assessment Result	63
5.11	F Square Assessment Result	64
5.12	Hypothesis Testing Summary	65
6.1	Respondents' Demographic (n = 11)	76
6.2	Summary System Usability Scale for 11 respondents	76
6.3	Descriptive Statistics of Usability Test Survey	77
7.1	Respondents Feedback percentages	79
7.2	SUS Score Result	80

C

# LIST OF FIGURES

Figure		Page
2.1	Knowledge Sharing, Knowledge Transfer, and Knowledge Exchange	9
2.2	Knowledge Grid Architecture	11
2.3	A Multi-Space Architecture Model of the Knowledge Grid	12
2.4	Updated IS Success Model	15
2.5	Final Version of TAM	16
2.6	KM- KS-Collaboration Research Model	17
2.7	Zheng et al., 2013 Proposed Model	18
2.8	Proposed Research Model of Virtual Communities of Practice Success in Knowledge Sharing	18
2.9	An Integrated Framework for Examining Knowledge Sharing	19
2.10	Antecedents of Knowledge Sharing Model	20
2.11	Theoretical Framework of Relationship between Individual Factors and Knowledge Sharing Quality	21
3.1	Systematic Literature Review	26
3.2	Model Development Process	27
3.3	G * Power Analysis for Sample Size	30
4.1	Proposed Conceptual Model	42
4.2	The Hypothesized Model	51
5.1	Empirical Study Process	53
5.2	Result of multivariate skewness and kurtosis of actual Data	54
5.3	Measurment Model	57
5.4	Structural Model	65
5.5	Revised Research Model	67

6.1	Prototype Process Flow	69
6.2	Use Case Diagram for User Interaction	70
6.3	System Architecture of Expert Community Website	71
6.4	Expert Community Home Page	72
6.5	Login Screen of System	72
6.6	General Chat Screen	73
6.7	Choose a Topic for Chat Screen	73
6.8	Topic Chat Screen	74
6.9	Search for Expert Screen	74
7.1	Respondents' Feedback Results on Prototype	78
7.2	Prototype Process Flow	122

C

# LIST OF APPENDICES

Appen	dix	Page
А	Conduct Systematic Literature Review	100
В	Expert Review Questions for Model and Survey Face and Content Validity	105
С	Sources of Measurement Items for Survey	110
D	Survey Questionnaire	113
Е	Expert Review Questions for Prototype	120
F	Prototype Survey Questionnaire	123

# LIST OF ABBREVIATIONS

AVE	Average Variance Extracted
BD	Big Data
BDA	Big Data Analysis
BDC	Big Data Community
CI	Consistency Index
СМ	Consistency Measure
CR	Composite Reliability
CVI	Content Validity Index
DS	Data Security
FKS	Facilitate Knowledge Sharing
ICT	Information and Communication Technology
IS	Information System
ISSM	Information System Success Model
IT	Information Technology
KG	Knowledge Grid
KM	Knowledge Management
KS	Knowledge Sharing
LS	Link Strength
М	Motivation
ND	Node Density
NQ	Network Quality
OR	Organization Relationship
PLS	Partial Least Square

PLS-SEM	Partial Least Square-Structural Equation Modelling
RSR	Resource Sharing Rules
SAQ	Software Application Quality
SEM	Structural Equation Modelling
SPSS	Statistical Package for Social Science
SUS	System Usability Scale
ТАМ	Technology Acceptance Model
TMS	Top Management Support
ТОЕ	Technology-Organization-Environment Framework
UI	User Interface

### **CHAPTER 1**

#### INTRODUCTION

#### 1.1 Research Background

The rapid increase in computer processing, data storage, and communication, drive users to improve their knowledge resources by using big data (BD). Knowledge management (KM) is defined as the process that helps organizations and individuals to identify, select, organize publish and transfer knowledge to the right people at right time (Abdullah, 2008), which makes problem solving, decision making, strategic planning, productivity, and services more effective and efficient. A proper KM system and advanced semantic reasoning are essential in promoting innovation and productivity in any cooperative environment (Nya and Tan, 2016). Knowledge sharing (KS) as transferring knowledge to the authorized user in real time (Abdullah, 2008) can help to reduce significant time and cost in collaborative environments.

Hendriks, (1999) defined KS as part of KM which has two components, knowledge transferring and knowledge receiving, while knowledge transferring is the dissemination of personal ideas, techniques, suggestions, and expertise among individuals and the community; knowledge receiving means acquiring knowledge (Kim et al., 2012).

Many individuals use the big data community (BDC) for seeking knowledge to improve their decision making and solving problems and it became big support for to develop and growth of the different communities of practices to meet their business needs and objectives (Chiu et al., 2006), (Zheng et al., 2013). The BDC based approach is an effective way of sharing knowledge, and it will be successful if gains and keep its members (Lin, 2008).

Users are the main component of any community, thus, in BCD big data users as individuals or organizations play an important role. While there is a lack of research focusing on community members' roles and influence on the communication platform (Nya and Tan, 2016) such as the knowledge grid. users' behavior and expectation of knowledge grid system and their effect on the grid system.

A grid was originally designed for dealing with problems involving large amounts of data or compute-intensive applications (Aminu, 2014). The grid is an effort to create an advanced cyberinfrastructure, aiming at an adaptive wide-area resource environment, integrating higher-level services that enable applications to adapt to heterogeneous and dynamically changing meta-computing environment, with ease, low cost, reliability, and regardless of the location and device (Zhuge and Sun, 2016). A knowledge grid

(KG) as a communication infrastructure can provide a foundation for exchanging huge among of data and information efficiently (Wang et al., 2006). It was designed for implementing data mining services and applications involving resource management to provide a system for describing, and publishing information from data sources, computing resources, and data mining algorithms (Cesario et al., 2007). It provides required services for cooperative teamwork for problem-solving and decision making. KG is an intelligent and sustainable internet application environment that enables users to effectively publish, share and manage knowledge while its mechanism facilitates interoperation between users (Hengshan and Liqun, 2005).

### **1.2** Problem Statement

Big data as a huge pool of data become a major concern for various organizations' activities to improve their decision making, services, and productivity. Therefore, the variety of data sources should combine which required collaboration between organizations and companies to acquire resources and improve analysis abilities. Big data users can consider BDC when there is a compelling relationship among them and collected data from parties, stream between members as individuals or organizations (Nya and Tan, 2016). However, because of the complexity of BD cannot use the traditional way to manage data, and in specific complex knowledge sharing as transferring knowledge to the authorized user in real time (Abdullah, 2008), so, firms have developed different infrastructures to interact with big data users (Wamba et al. 2017).

Therefore, sharing data and information needs to be stable and controlled to maximize its outcome, while organizations store large scale datasets which carriages the enormous task of sharing and integrating crucial information across them and establishing close connections and harmonization with their business allies (Al-Nuaimi et al., 2015). However, the current situation of KS in big data chaos has a significant distance from facilitating (Dutta and Bose, 2015).

Almost every area such as health, city management, business, education, environment, energy, security, etc. fascinated to have social interaction, share their interest, and build relationships among the community to swap experiences and ideas (Lin, 2008). However, challenges will raise to access, manage, analyzing, sharing, and using big data, because of big data characteristics (Zhuge and Sun, 2016). Rapid processing of many metadata records and datasets to satisfy a large number of users' will be difficult. Also managing the increasing rate of data flows for highly heterogeneous data models, encoding formats, and access service interfaces are challenging (Che et al., 2013; Chen and Zhang, 2014).

Because of the amount of data and their complexity, it is important to be aware of the data and clarify that they are comparable when different datasets are merged (Fredrikson, 2015; Janssen and Wahyudi, 2017).

The issue reveals when the amount of accumulated data is becoming so large that finding the most valuable pieces of information is complicated (Chandhini and Megana, 2013). The huge size of data needs more capacity of security for sharing. Otherwise, most BD is stored in a distributed way, and the threats from networks also can aggravate the problems (Chen and Zhang, 2014). Enormous data from different sources, types, and processes are greatly interconnected, and interrelated is complicated to analyze, manage, and share in real time (Che et al. 2013). The reliability of data is a challenge to deal with, to be able to make justified decisions based on the data (Dong et al., 2015; Chen and Hung, 2012).

Hence, reliability, accessibility, validity, and security of information are the most concern and challenges in knowledge sharing among the big data community (Sivarajah et al., 2017; Dong et al., 2015; Fredriksson, 2015). Even though the current knowledge sharing model's approaches to solving and answering these problems had been limited by specific aspects such as organizational (Alali and Salim, 2013; Kharabsheh, 2010) or technological (Zheng et al., 2013). Also, their result focused on knowledge management and knowledge sharing collaboration (Nya and Tan, 2016) or knowledge sharing behavior (Alali and Salim, 2013).

A knowledge grid is a dynamic distributed system, which connected knowledge worldwide and guaranteed proper knowledge clustering as a minimum complete knowledge set for solving problems stored (Zhuge and Sun, 2016). Aminu, 2014, claimed that a knowledge grid had been designed to help solve problems involving a large amount of data, and Nakanishi et al., 2011, defined a knowledge grid as well-organized knowledge connected that enables control sharing of various kinds of sources. However, there is a lack of investigation in the knowledge sharing models of the effects of knowledge grid infrastructure in knowledge sharing and its ability to manage complex and huge amounts of data such as big data that had not been studied for facilitating knowledge sharing.

#### 1.3 Research Question

The three research questions have been designed to lead the research process which is listed below:

- i. What are the factors that facilitate knowledge sharing among the big data community?
- ii. What are the significant components of the knowledge grid influencing knowledge sharing in the big data community?
- iii. How are the Knowledge grid factors linked to facilitating knowledge sharing through the big data community?

### 1.4 Research Objectives

The study objectives have been explained and categorized as follows:

- i. To analyze the factors, that affect knowledge sharing and their relationship with the knowledge grid component in the big data community.
- ii. To propose and evaluate a new model for improving knowledge sharing among the big data community.
- iii. To evaluate the final suggested model by using prototype tools and usability tests.

### 1.5 Scope of Research

This study focused on investigating factors that are effective in facilitating knowledge sharing and their relationship with knowledge grid components among the big data community. It narrowed the big data users to data scientists who are able to bring structure to large quantities of formless data and make analysis possible in several industries including academics and artificial intelligence and software development. The big data community provides an opportunity for big data users to share their knowledge and experiences to decrease redundancy and improve decision making and problem-solving. Thus, a suitable platform to facilitate knowledge sharing such as a knowledge grid designed to distribute a huge amount of data is essential.

Based on the result of the literature reviewed, a conceptual model had been developed and had been evaluated by different validation methods including expert review and collecting primary data. Data scientists as target users participate in the survey to evaluate the designed model and related prototype.

### 1.6 Research Contribution

To share the knowledge created from big data a suitable infrastructure to provide time concerned, secure, and easy-to-use platform is compulsory. The research theoretical contribution provides the conceptual model to facilitate knowledge sharing among big data users by identifying the factors which affect knowledge sharing concerning knowledge grid components.

The practical contribution of this study lies implementation of the proposed model which help data scientist collaborate in terms of the community to avoid redundancy in big data analysis. In this way, it developed a prototype based on the modified model and evaluate its usability for facilitating knowledge sharing.

### 1.7 Thesis Organization

This thesis represents eight chapters which are organized as below:

Chapter 1, the introduction, represents the research background and problem statement. It provides the research questions and objectives while explaining the scope of study and contribution.

Chapter 2, literature review provides a full review and discussion of all the relevant studies such as journals, conference proceedings, books, and et. The related previous KS models had been analyzed and the relevant theoretical methods had been explored in the chapter.

Chapter 3, research methodology, provides a complete discussion of the methodology that had been used in this research. It represents the expert review result and the evaluation of the theoretical model. It also explains the pilot study result, sample choosing method, and validity of the survey.

Chapter 4, model development, explains the conceptual model attributes and develops the hypothesized model.

Chapter 5, the empirical study, provides the assessment of measurements and structural model while explaining the research finding of the relationship between proposed constructs. It also represents the result of hypothesis analysis and based on its modified model been illustrated.

Chapter 6, prototype development and implementation of the proposed model, illustrates the prototype designing process. The expert review and usability test result of the prototype explain in full detail.

Chapter 7, results, and discussions, provides the finding of the study and discusses the results of the study based on the prototype evaluation.

Chapter 8, conclusions, and future work, represent the research conclusion and highlight the study limitation and direction for future study.

#### REFERENCES

- Abdul Rohim and Sujana Budhiasa I. G. (2019). Organizational culture as moderator in the relationship between organizational reward on knowledge sharing and employee performance. *Journal of Management Development, 38*(7), 538-560.
- Abdullah R.H. (2008). *Knowledge management system in a collaborative environment*. Kuala Lumpur: University Putra Malaysia.
- Aboelmaged M. G. (n.d.). Knowledge sharing through enterprise social network (ESN) systems: motivational drivers and their impact on employees' productivity. *Journal of Knowledge Management*, 22(2), 362-383.
- Adrian C., Abdullah R., Atan R. and Yah Jusoh Y. (2018). Conceptual Model Development of Big Data Analytics Implementation Assessment Effect on Decision-Making. *International Journal of Interactive Multimedia and Artificial Intelligence*, 5(1), 101-106.
- Alali H. and Salim J. (2013). Virtual Communities of practice success model to support knowledge sharing behaviour in healthcare sector. *Procedia Technology*, 11, 176-183.
- Albergaria M. and Jabbour C. J. C., 2020. The role of big data analytics capabilities (BDAC) in understanding the challenges of service information and operations management in the sharing economy: Evidence of peer effects in libraries. *International Journal of Information Management*, Volume 51.
- Al-Busaidi K. A. and Olfman L. (2017). Knowledge sharing through interorganizational knowledge sharing systems. VINE Journal of Information and Knowledge Management Systems, 47(1), 110-136.
- Alahmari S., Renaud K. and Omoronyia I., 2020. Implement a Model for Describing and Maximising Security Knowledge Sharing. London, United Kingdom, International Conference for Internet Technology and Secured Transactions (ICITST).
- Al-Nuaimi E., Al-Neyadi H., Mohamed N. and Al-Jaroodi J. (2015). Applications of big data. *Journal of Internet Services and Applications*, 6(1), 1-15.
- Aminu L. M. (2014). Implementing Big Data Management on grid computing environment. International journal of engineering and computer science, 3(9), 8455-8459.
- Balaida A., Rozan M.Z.A., Hikmi S.N. and Memon J. (2016). Knowledge maps: A systematic literature review and directions for future research. *International Journal of Information Management*, 36, 451–475.

- Bangor A., Kortum P.T. and Miller J.T. (2008). An Empirical Evaluation of the System Usability Scale. *International Journal of Human–Computer Interaction*,24(6), 574-594.
- Bonett D. B. and Wright T. A. (2015). Cronbach's alpha reliability: Interval estimation, hypothesis testing, and sample size planning. *Organizainal Behavior*, 36(1), 3-15.
- Bonifacio M., Bouquet P. and Cuel R. (2002). Knowledge Nodes: the Building Blocks of a Distributed Approach to Knowledge Management. *Journal of Universal Computer Science*, 8(6), 652-661.
- Boudreau M. C., Gefen D., and Straub D. W. (2001). Validation in Information Systems Research: A State-of-the-Art Assessment. *MIS Quarterly*, 25(1), 1-16.
- Boyd J., Ragsdell G. and Oppenheim C. (2007). Knowledge transfer mechanisms: A case study from manufacturing.
- Brooke J. (1996). SUS A quick and dirty usability scale. In J. Brooke, Usability Evaluation in Industry (pp. 1-8).
- Brown S.A., Dennis A. R. Burley D. and Arling P. (2013). Knowledge sharing and knowledge management system avoidance: The role of knowledge type and the social network in bypassing an organizational knowledge management system. *64*(10), 2013-2023.
- Butler B.S., Sproull L., Kiesler S. and Kraut R. (2002). Community effort in online groups: who does the work and why? *S.Weisband (Ed.)*, 1-16.
- Cannataro M. and Talia D. (2004). Semantics and knowledge grid: Building the next generation grid. *IEEE Computer Society*, *4*, 56-63.
- Cannataro M. Talia D. and Trunfio P. (2005). Design of distributed data mining applications on the knowledge grid. 191-195.
- Carlsson S. A. (2001). Knowledge Management In Network Contexts. *The 9th European Conference on Information Systems* (pp. 616-627). Bled, Slovenia: Global Co-Operation in the New Millennium.
- Cesario E., Congiusta A., Talia D. and Trunfio P. (2007). Designing data analysis services in the knowledge grid. *CoreGRID*, 1-15.
- Chandhini C. and Megana L.P. (2013). Grid Computing A Next Level Challenge with Big Data. *International Journal of Scientific & Engineering Research*, 4(3), 1-5.

- Charband Y. and Navimipour N. J., 2019. Online knowledge sharing mechanisms: A systematic review of the state of the art literature and recommendations for future research. *Information Systems Frontiers*, Volume 21, pp. 957 -963.
- Chauhan A. S., Cuzzocrea A., Fan L., Harvey J. D., Leung C. K., Pazdor A. G.M. and Wang T., 2021. Predictive Big Data Analytics for Service Requests: A Framework. *Proceedia Computer Science*, Volume 198, pp. 102-111.
- Che D., Safran M. and Peng Z. (2013). From Big Data to Big Data Mining: Challenges, Issues, and Opportunities. *Database Systems for Advanced Applications*, 7827, 1-15.
- Chen C.A. and Hsieh C. W. (2015). Knowledge sharing motivation in the public sector: the role of public service motivation. *International Review of Administrative Sciences (IRAS)*, 3-14.
- Chen C.J. and Hung S. W. (2012). To give or to receive? Factors influencing members' knowledge sharing and community promotion in professional virtual communities. *Information & Management*, 47, 226–236.
- Chen C.L.P. and Zhang C.Y. (2014). Data-intensive applications, challenges, techniques, and technologies: A survey on Big Data. *Information Sciences*, 275(1), 314–347.
- Chena X., Li X., Clark J. G. and Dietrich G.B. (2013). Knowledge sharing in open source software project teams: A transactive memory system perspective. *International Journal of Information Management*, 33, 553–563.
- Chierici R., Mazzucchelli A., Garcia-Perez A. and Vrontis D. (2018). Transforming big data into knowledge: the role of knowledge management practice. *Management Decision*, 57(8), 1902-1922.
- Chin W.W. (1998). The partial Least Square Approach to Structural Equation Modeling. *Modern Method for Bussiness Research*, 295-336.
- Chiu C.M, Hsu M.H. and Wang E.T.G. (2006). Understanding knowledge sharing in virtual communities: An integration of social capital and social cognitive theories. *Decision Support System*, 42, 1872-1888.
- Chojecki P. (2019). *How Big is Big Data?* Retrieved 1 31, 2019, from https://towardsdatascience.com/how-big-is-big-data-3fb14d5351ba
- Chuttur M.Y. (2009). Overview of the Technology Acceptance Model: Origins, Developments, and Future Directions. *Sprouts*, 9-37.
- Cohen J. (1988). *Statistical Power Analysis for the behavioral sciences*. NJ: Lawrence Erlbaum.

Connelly L.M. (2008). Pilot studies. Medsurg Nursing, 17(6), 411-4014.

- Darr E.D. and Kurtzberg T.R. (2000). Our Investigation of Partner Similarity Dimensions on Knowledge Transfer. Organizational Behavior and Human Decision Processes, 82(1), 28 – 44.
- Das M., Cui R., Campbell D.R. Agrawal G. and Ramnath R. (2015). Towards Methods for Systematic Research On Big Data. *IEEE Conference Publications*.
- Davenport T.H. and P.D. (2012). Data scientist: The sexiest job of the 21st century. *Harvard Business Review*, 90(10), 6-10.
- Delone W. H. and Mclean E. R. (2003). The Delone and Mclean model of information systems success: A ten years update. *Management and information systems*, 19(4), 9-30.
- Dong X., Li R., He H., Zhou W., Xue Z. and Wu H. (2015). Secure Sensitive Data Sharing on a Big Data Platform. *Tsinghua Science and Technology*, 20(1), 72-80.
- Duncan D., Vespa P., Pitkänen A., Braimah A., Lapinlampi N. and Toga A. W., 2019. Big data sharing and analysis to advance research in post-traumatic epilepsy. *Neurobiology of Disease*, Volume 123, pp. 127-136.
- Drew M.R., Falcone B. and Baccus W.L. (2018). What Does the System Usability Scale (SUS) Measure? 356-366.
- Dutta D. and Bose I. (2015). Managing a Big Data project: The case of Ramco Cements Limited. Int. J. Production Economics, 14, 165.
- Englmeier K. and Murtagh F. (2017). What Can We Expect from Data Scientists? Journal of theoretical and applied electronic commerce research, 12(1).
- Faul F., Erdfelder E., Buchner A. and Lang A.G. (2009). Statistical power analyses using G\*Power 3.1: Tests for correlation and regression analyses. *Behavior Research Methods*, 41, 1149–1160.
- Ficco M., Esposito V.F.M. and Palmieri F. (2014). On Reliability and Security in Knowledge Grids.
- Fornell C. and Larcker D.F. (1981). Evaluating Structural Equations Models with unobservable variables and measurement error. *Journal of Marketing Research*, 18(1), 39-50.
- Fredriksson, C. (2015). Knowledge Management with Big Data Creating New Possibilities for Organizations. Gothenburg: Nordiska kommunforskarkonferensen.
- Garlasu D., Sandulescu V., Halcu L., Neculoiu G., Grigoriu O., M. Marinescu and Marinescu V. (2013). A Big Data implementation based on Grid Computing. Sinala: 11th Roedunet International Conference (RoEduNet).

- Gehl R. W. (2015). Sharing, knowledge management, and big data: A partial genealogy of the data scientist. *European Journal of Cultural Studies*, 1-17.
- Gheni A.Y., Jusoh Y.Y., Jabar M.A. and Ali N.M. (2017). Measuring the Global Virtual Teams (GVTs) performance: confirmation study. *Indian Journal of Science and Technology*, 10(8), 1-16.
- Guanhui W., 2019. Research on the Linkage between Knowledge Sharing among Science and Technology Enterprises and the Dissemination of Science and Technology Information. Taiyuan, China, International Conference on Machine Learning, Big Data and Business Intelligence (MLBDBI).
- Gupta M. and George J.F. (2016). Toward the development of a big data analytics capability. *Information & Management*, 53, 1049–1064.
- Gyamfi A. and Williams I. (2019). Big Data and Knowledge Sharing in Virtual Organizations. Hershey, USA: IGI Global.
- Habeh O., Thekrallah F., Salloum S.A. and Shaalan K. (2020). Knowledge Sharing Challenges and Solutions Within Software Development Team: A Systematic Review. *Recent Advances in Intelligent Systems and Smart Applications*, 121-141.
- Hair J.J.F., Hult G.T.M., Ringle C.M. and Sarstedt M. (2017). A primer on Partial Least Squares Structural Equation Modeling. USA: SAGE Publication.
- Hendriks P. (1999). Why share knowledge? The influence of ICT on the motivation for knowledge sharing. *Knowledge and Process Management*, 6(2), 91-100.
- Hengshan W. and Liqun J. (2005). An Effective Knowledge Management Environment Based on Knowledge Grid in Business Organizations. *Communications of the IIMA*, 5(4), 91-100.
- Hertzog, M.A. (2008). Considerations in determining sample size for pilot studies. Research in Nursing & Health, 31, 180-191.
- Hong S., Thong J.Y.L. and Tam K.Y. (2006). Understanding continued information technology usage behavior: A comparison of three models in the context of mobile internet. *Decision Support Systems*, 42(3), 1819-1834.
- Hsiao C.C. and Chiou J.S. (2012). The impact of online community position on online game continuance intention: Do game knowledge and community size matter? *Information & Management*, 49, 292–300.
- Hwang K. S., Hsieh C. W. and Jiang W. C., 2017. Knowledge sharing approaches for distributed agents system. Taipei, Taiwan, International Conference on Advanced Robotics and Intelligent Systems (ARIS).

- Ireson N. and Burel G. (2010). Knowledge Sharing in E-Collaboration. *Electronic Government*, 6228, 351-362.
- Ismail M. B. and Yusof Z. M. (2010). The Impact of Individual Factors on Knowledge Sharing Quality. *Journal of Organizational Knowledge Management*, 27-39.
- Jakobsone A., Cakula S. and Florea M., 2017. Modelling of Knowledge Sharing for the Provision of Sustainable Cooperation between Adult Educational Institutions and Enterprises. *Procedia Computer Science*, Volume 104, pp. 160-165.
- Janssen M.V.H. and Wahyudi A. (2017). Factors influencing big data decision-making quality. *Journal of Business Research*, *8*, 70.
- Jiang W.C, Narayanan V. and Li J.S., 2020. Model Learning and Knowledge Sharing for Cooperative Multiagent Systems in Stochastic Environment. *IEEE Transactions on Cybernetics*, 51(12), pp. 5717 - 5727.
- Johnson D.R. and Bachan L.K. (2013). What can we learn from studies based on small sample sizes? Comment on Regan, Lakhanpal, and Anguiano (2012). *Psychological Reports, 113*(1), 1233–1236.
- Jolak R. and Liebel G., 2019. *Position Paper: Knowledge Sharing and Distances in Collaborative Modeling.* Munich, Germany, ACM/IEEE 22nd International Conference on Model Driven Engineering Languages and Systems Companion (MODELS-C).
- Kambatla K., Kollias G., Kumar V. and Grama A. (2014). Trends in big data analytics. *J. Parallel Distrib. Comput.*, 74, 2561–2573.
- Kee-Young K. and Do-Hyung P. (2016). The effects of network sharing on knowledge-sharing activities and job performance in enterprise social media environments. *Computers in Human Behavior*, 55, 826-839.
- Kharabsheh R. A. (2010). A Model of Antecedents of Knowledge Sharing. *Electronic* Journal of Knowledge Management, 5(4), 419 - 426.
- Kim S.J. ,Hong J.Y. and Suh E.H. (2012). A diagnosis framework for identifying the current knowledge sharing activity status. *Expert Systems with Applications*, 39, 13093–13107.
- King W.R. (2006). A meta-analysis of the Technology Acceptance Model. *Information & Management*, 43, 740–755.
- Kitchenham B., Brereton O.P., Budgen D., Turner M., Baily J. and Linkman S. (2009). Systematic Literature Review in Software Engineering. *Information and software technology*, *51*, 7-15.

- Kumi R. and Sabherwal R. (2019). Knowledge sharing behavior in online discussion communities: Examining behavior motivation from social and individual perspectives. *Knowledge and Process Management*, 26(2), 110-122.
- Kurahashi A.M., Stinson J.N., Wyk M. V. and Luca S. 3 . (2018). The Perceived Ease of Use and Usefulness of Loop: Evaluation and Content Analysis of a Web-Based Clinical Collaboration System. *JMIR Publications*, 5(1), 1-27.
- Lai M.K. and Hsiao S. (2014). Developing data collection and management systems for decision-making: What professional development is required? *Studies in Educational Evaluation*, 42, 63-70.
- Lee J. C., Shiue Y. C. and Chen C. Y. (2016). Examining the impacts of organizational culture and top management support of knowledge sharing on the success of software process improvement. *Computers in Human Behavior*, 54, 462-474.
- Lewis R.J. and Sauro J. (2009). The Factor Structure of the System Usability Scale. International Conference on Human Centered Design, 5619, 94-103.
- Lin H. F. (2008). Determinants of Successful Virtual Communities: Contribution from system Characteristics and Social Factors. *Information & Management, 45*, 522-527.
- Lin T.C., Wu S. and Lu C.T. (2012). Exploring the affect factors of knowledge sharing behavior: The relations model theory perspective. *Expert Systems with Applications*, 39, 751–764.
- Lin, W.B. (2008). The exploration factors of affecting knowledge sharing The case of Taiwan's high-tech industry. *Expert Systems with Applications, 35*, 661–676.
- Liu W., Sidhu N., Beacom A.M. and Valente T. (2017). Social Network Theory. *The International Encyclopedia of Media Effects.*, 1-13.
- Ma D., Fee A., Grabowski S. and Scerri M., 2021. Dual Organizational Identification in Multinational Enterprises and Interpersonal Horizontal Knowledge Sharing: A Conceptual Model. *Journal of International Management*, 28(1).
- MacKenzie S. B., Podsakoff p. M. and Podsakoff N. P. (2011). Construct Measurement And Validation Procedure In Mis And Behavioral Research: Integrating New And Existing Techniques. *MIS Quarterly*, *35*(2), 293-334.
- Mahamud K. and Ruhana K. . (2013). Big Data Clustering Using Grid Computing and Ant-Based Algorithm. Sarawak, Malaysia: 4th International Conference on Computing and Informatics.
- Marr B. (2015, March 19). 5 Vs of big data. Retrieved from ibmbigdatahub: http://www.ibmbigdatahub.com/blog/why-only-one-5-vs-big-data-reallymatters.

- Muda M.N. and Zawiyah M. Y. (2016). Conceptual Framework for Knowledge Sharing Initiative in Institution of Higher Learning to Enhance The Teaching Performance and Innovation. *Scientific Journal of PPI-UKM*, 10-16.
- Namjae Cho N., Li G. Z. and Su C.J. (2007). An Empirical Study On The Effect Of Individual Factors On Knowledge Sharing By Knowledge Type. *Journal of Global Business & Technology*, 3(2), 1-15.
- Nativi S., Mazzetti P., Santoro M. Papeschi F., Craglia M. and Ochiai O. (2015). Big Data challenges in building the Global Earth Observation System of Systems. *Environmental Modelling & Software*, 68(1), 1-26.
- Ng A.W.Y., Lo H. W.C. and Chan A.H.S. (2011). Measuring the Usability of Safety Signs: A Use of System Usability Scale (SUS). *IMECS* (pp. 1-6). Hong Kong: IMECS.
- Nieves J. and Osorio J. (2015). The Role of Social Networks in Knowledge Creation. The Essentials of Knowledge Management, 333-364.
- Nigro H.O., Elizabeth S. and Císaro G. (2009). Ontologies Application to Knowledge Discovery Process in Databases. *Buenos Aires: IGI Global*.
- Norris D. M., Mason J. and Lefrere P. (2006, 1 1). *Mapping Knowledge Nodes, Networks, and Domains*. Retrieved from Creative Commons: https://er.educause.edu/articles/2006/1/mapping-knowledge-nodes-networksand-domains
- Nya C. and Tan L. (2016). Enhancing knowledge sharing and research collaboration among academics: the role of knowledge management. *Higher Education*, 525–556.
- Owoc M., Hauke K. and Weichbroth P. (2015). Knowledge-Grid Modelling for Academic Purposes. Artificial Intelligence for Knowledge Management, 497, 1-14.
- Oyemomi O., Liu S, Neaga I., Chen H., and Nakpodi F. (2019). How cultural impact on knowledge sharing contributes to organizational performance: Using the fsQCA approach. *Journal of Business Research*, 94, 313-319.
- Ozer M. and Vegol D. (2015). Contextualized Relationship Between Knowledge Sharing and Performance in Software Development. *Journal of Management Information Systems*, 134-161.
- Pauleen D. J. and Wang W. Y.C. (2017). Does big data mean big knowledge? KM perspectives on big data and analytics. *Journal of Knowledge Management*, 21(1), 1-6.

- Pavlić M., Jakupović A. and Meštrović A. (2013). NODES OF KNOWLEDGE METHOD FOR KNOWLEDGE REPRESENTATION. *Informatol*, 46(3), 206-214.
- Peres S.C., Pham T. and Phillips R. (2013). Validation of the System Usability Scale (SUS): SUS in the Wild. *HFES*, 1-15.
- Poleacovschi C., Javernick-Will A. and Tong T. (2017). The link between knowledge sharing connections and employee time savings: A social network analysis. *Construction Management and Economics*, *35*, 455-467.
- Pratt K.K., Hartenstein J.L., Jenkins B.A. and Johnson G.A. (2013). Determining Statistical Significance (Alpha) and Reporting Statistical Trends: Controversies, Issues, and Facts. *Comprehensive Psychology*, 10(2), 1-6.
- Radaelli G., Mura M., Spiller N. and Lettieri E. (2011). Intellectual capital and knowledge sharing: the mediating role of organisational knowledge-sharing climate. *Knowledge Management Research & Practice*, 9, 342–352.
- Ramayah T., Cheah J., Chuah F., Ting H., and Memon M. A. (2018). Partial Least Square Structural Equation Modeling using Smart PLS. Kuala Lumpur: Pearson.
- Rodrigues L. L. R. and Mathew A. O., 2019. *Knowledge Management Technology, Knowledge Sharing and Learning - A Case Study*. London, UK, International Conference on Automation, Computational and Technology Management (ICACTM).
- Rodrigues J., Ruivo P. and Oliveira T. Mediation role of business value and strategy in firm performance of organizations using software-as-a-service enterprise applications. *Information Management*, 58(1), 103-127.
- Ruidong L., Hitoshi A., Jie L. and Xiaoming F., 2017. A distributed authentication and authorization scheme for in-network big data sharing. *Digital Communications and Networks*, 3(4), pp. 226-235.
- Saad A. and Haron H., 2019. A Socio-Technical Knowledge Sharing System Model for Governmental Organizations. Riyadh, Saudi Arabia, International Conference on Computer Applications & Information Security (ICCAIS).
- Saad A. and Haron H, 2019. A Reciprocity Knowledge Sharing System Model for Academic Institutions. Shah Alam, Malaysia, IEEE International Conference on Automatic Control and Intelligent Systems (I2CACIS).
- Saidy N. (2016). 5 Steps for a Successful Website Design. Retrieved from medium.com: https://blog.nicolesaidy.com/5-steps-for-a-successful-website-design-90290066f326

- Sauro J. (2011, 2 3). *Measuring Usability with the System Usability Scale (SUS)*. Retrieved from measuring: https://measuringu.com/sus/
- Sedighi M. B., Splunter S. V., Brazier F., Beers C. V. and Lukosch S. (2016). Exploration of multi-layered knowledge sharing participation: the roles of perceived benefits and costs. *Journal of Knowledge Management*, 20(6), 1247-1267.
- Shihab M. R., Anggoro W. B. and Hidayanto A. N., 2016. Factors affecting knowledge sharing and knowledge utilization behavior in an Indonesian airline company. Mataram, Indonesia, International Conference on Informatics and Computing (ICIC).
- Shin D.H. (2016). Demystifyingbigdata: Anatomy of big data developmental process. *TelecommunicationsPolicy*, 40, 837–854.
- Siemsen E., Roth A. V. and Balasubramanian S. (2008). How motivation, opportunity and ability drive knowledge sharing: The constraining-factor model. *Journal* of Operations Management, 26, 426–445.
- Sivarajah U., Kamal M.M., Irani Z. and Weerakkody V. (2017). Critical analysis of Big Data challenges and analytical methods. *Journal of Business Research*, 70, 263–286.
- Snijders C., Matzat U. and Reips U.D. (2012). "Big Data": Big Gaps of Knowledge in the Field of Internet Science. *International Journal of Internet Science*, 7(1), 1-5.
- Sohrabi Safa N. and Von Solms R. (2016). An information security knowledge sharing model in organizations. *Computers in Human Behavior*, 57, 442-451.
- Swan A., Newell S., Scarbrough H. and Hislop D. (1999). Knowledge management and innovation: networks and networking. *Journal of Knowledge Management*, 3(4), 262-275.
- Tamjidyamcholo A., Bin Baba M.S., Mohd Shuib N. L. and Rohani V. A. (2014). Evaluation model for knowledge sharing in information security professional virtual community. *Computers & Security*, 43, 19-34.
- Tangaraja G.R.M., Samah B. A. and Ismail M. (2016). Knowledge sharing is knowledge transfer: a misconception in the literature. *Journal of Knowledge Management*, 20(4), 1367-3270.
- The Impacts of Network Competence, Knowledge Sharing on Service Innovation Performance: Moderating Role of Relationship Quality. (2013). *LISS*, 569-576.
- Thomas N. (2018, 4 2). *How To Use The System Usability Scale (SUS) To Evaluate The Usability Of Your Website.* Retrieved from usability geek:

https://usabilitygeek.com/how-to-use-the-system-usability-scale-sus-to-evaluate-the-usability-of-your-website/

- Urbach N. and Müller B. (2012). The Updated DeLone and McLean Model of Information Systems Success. *Information Systems Theory*, 1-18.
- Varshneya R. (2019). 5-Step Web Design Process to Create Winning Websites. Retrieved from https://www.business.co: https://www.business.com/articles/5-step-web-design-process.
- Venkatesh V., Davis F. D. and Zhu Y, 2021. A cultural contingency model of knowledge sharing and job performance. *Journal of Business Research*, Volume 140, pp. 202-219.
- Venkatesh V. and Davis F. D. (1996). A Model of antecedence of perceived ease of use: development and test. *Decision Science*, 27(3), 451-481.
- Verma S., Bhattacharyya S. S. and Kumar S. (2018). An extension of the technology acceptance model in the big data analytics system implementation environment. *Information Processing and Management*, 54, 791–806.
- Wamba S.F., Gunasekaran A., Akter S., Ren S.J., Dubey R. and Childe S. J. (2017). Big data analytics and firm performance: Effects of dynamic capabilities. *Journal of Business Research*, 70, 356–365.
- Wang G., Wen T., Guo Q. and Ma X. (2006). A knowledge grid architecture based on mobile agents. *IEEE*. Washington, DC, USA.
- Wang H. and Ji L. (2005). An Effective Knowledge Management Environment Based on Knowledge Grid in Business Organizations. An Effective Knowledge Management Environment, 5(4), 91-100.
- Welschen J., Nelly Todorova N. and Mills A. M. (2012). An Investigation of the Impact of Intrinsic Motivation on Organizational Knowledge Sharing. International Journal of Knowledge Management (IJKM), 8(2), 18-38.
- Weng F., Yang R.J., Ho H.J. and Su H.M. (2018). A TAM-Based Study of the Attitude towards Use Intention of Multimedia among School Teachers. *Applied System Innovation*, 1-9.
- Xuan C., 2020. Security-preserving social data sharing methods in modern social big knowledge systems. *Information Sciences*, Volume 515, pp. 404-416.
- Yasir M. and Majid A. (2017). Impact of knowledge management enablers on knowledge sharing: Is trust a missing link in SMEs of emerging economies? *World Journal of Entrepreneurship, Management, and Sustainable Development, 13*(1), 16-33.

- Youssef M., Haak-Saheem W. and Youssef E. M. (2017). A structural equation model for knowledge sharing behavior in an emerging economy. *Journal of Knowledge Management*, 21(4), 925-945.
- Yu T.K. ,Lu L.C. and Liu T.F. (2010). Exploring factors that influence knowledge sharing behavior via weblogs. *Computers in Human Behavior*, 26, 32–41.
- Zhang Z. and Yuan K.H. (2018). Statistical Power Analysis Using Web power and R. *ISDSA Press*.
- Zheng J, Wu G. and Xie H. (2017). Impacts of Leadership on Project-Based Organizational Innovation Performance: The Mediator of Knowledge Sharing and Moderator of Social Capital. *Knowledge Management, Innovation, and Big Data: Implications for Sustainability, Policy Making, and Competitiveness, 9*(10), 1893-1907.
- Zheng X., 2020. Construction and Analysis of Knowledge Sharing Model in Strategic Emerging Industry Alliance Cliques based on Knowledge Sharing Model. Guangzhou, China, Management Science Informatization and Economic Innovation Development Conference (MSIEID).
- Zheng Y., Kexin Z. and Stylianou A. (2013). The impact of information quality and system quality on users' continuance intention in information exchange virtual communities. *Decision Support System*, *56*, 513-524.
- Zhigang L., Fengyue Y. and Dong Z., 2016. The Virtual Alliance Knowledge Sharing Model and Selection Strategy. *Procedia Computer Science*, Volume 91, pp. 276-283.
- Zhuge H. (2002). A Knowledge grid model and platform for global knowledge sharing. *Expert systems with Applications*, 22, 313-320.
- Zhuge H. (2004). The Knowledge Grid. Singapore: World scientific publishing.
- Zhuge H. (2012). The Knowledge Grid Toward Cyber-Physical Society. China: world scientific.
- Zhuge H. and Sun X. (2016). Semantics, Knowledge, and Grid on Big data. *Future* generation computer systems, 64, 163-164.